



PO Box 128 • 125 S Second • Odessa, MO 64076
Phone: (816) 230-5577 • Fax: (816) 633-4985 • www.cityofodessamo.com

NOTICE OF OPEN MEETINGS

NOTICE is hereby given to all citizens and parties in interest that the Odessa Board of Aldermen will meet in Regular Session on Monday, October 24, 2016, at 7:00 pm at Dyer Park Community Building, 601 West Main Street, Odessa, Missouri 64076.

CALL TO ORDER

Mayor Adam Couch

PLEDGE OF ALLEGIANCE

Mayor Adam Couch

ROLL CALL

City Clerk Peggy Eoff

WELCOME TO VISITORS

Mayor Adam Couch

CONSENT AGENDA

Approval of Minutes BOA

- October 10, 2016, 2016 - Regular Session

PUBLIC COMMENTS

Daniel Stubblefield-East Main Curbing Extension

MAYOR'S REPORT

ALDERMEN REPORTS

DEPARTMENT MANAGER'S REPORTS

OLD BUSINESS

Discussion

Final demolition and removal of former Police/Ambulance Building structure and foundation

NEW BUSINESS

Discussion

Greg Kendall with Larkin, Lamp Rynearson and Associates, will discuss Southeast Stormwater Detention Basin

Motion

Motion to Utilize a City Facility to Store and Assemble boxes for Approximately 6 weeks for the Holiday Boxes for the Troops.

Motion

Motion to Approve request from Odessa Outreach for City Public Works Staff to assist in Christmas Tree Decorating.

Resolution 2016-33

Resolution of the City of Odessa, Missouri, Rescinding Resolution No. 2016-31 which Authorized Change Order No. 3 for the Johnson Drive Street and Utility Improvements.

Resolution 2016-34

Resolution of the City of Odessa, Missouri,
Authorizing the Mayor to Execute an Agreement
with Kiowa Line Builders, Inc. for Tree Trimming
for the Northwest Electric Tie Line Project.

Ordinance No. 2923
Bill No. 2016-10
1st & 2nd Reading

An Ordinance of the City of Odessa, Missouri
Repealing Ordinance Number 2920 and Revising the
Separate Pay Schedules for Exempt and Non-Exempt
Employees, and Providing for the Implementation
Thereof.

MISCELLANEOUS

Sid Rustman, Finance Director/Interim City
Administrator.

ADJOURN

Upcoming Schedule:

- October 17, 2016 – Economic Development – 6:15 pm Trails Regional Library
- October 20, 2016 – Planning and Zoning Commission Regular Session – 7:00 pm Community Building
- October 24, 2016 – Board of Aldermen Regular Session – 7:00 pm Community Building
- October 25, 2016 – Park Board Meeting – 7:00 pm Community Building
- October 27, 2016 – Public Hearing – 7:00 pm Community Building
- November 14, 2016 – Board of Aldermen Regular Session – 7:00 pm Community Building
- November 17, 2016 – Planning and Zoning Commission Regular Session – 7:00 pm Community Building
- November 22, 2016 – Park Board Meeting – 7:00 pm Community Building
- November 28, 2016 – Board of Aldermen Regular Session – 7:00 pm Community Building

ELECTED OFFICIALS

	Mayor Adam Couch	acouch@cityofodessamo.com	(816) 661-4837
Ward 1	Alderman John Carmody	jcarmody@cityofodessamo.com	(816) 263-0656
Ward 1	Alderman Steve Lockhart	slockhart@cityofodessamo.com	(816) 263-3939
Ward 2	Alderman Brian Henning	bhenning@cityofodessamo.com	(816) 651-1771
Ward 2	Alderman Steve Wright	swright@cityofodessamo.com	(816) 918-6634
Ward 3	Alderman Ray Harves	rharves@cityofodessamo.com	(816) 524-6311
Ward 3	Alderman Mike Stevens	mstevens@cityofodessamo.com	(816) 674-6222

Posted: October 21, 2016
Peggy Eoff, City Clerk

Copies of this agenda may be obtained by contacting:
City Hall (816) 230-5577 Phone | (816) 633-4985 Fax
or at www.cityofodessamo.com

**The Board of Aldermen Chambers
Odessa Community Building
601 W. Main Street October 10, 2016
Meeting Minutes**

CALL TO ORDER – Mayor Adam Couch called the meeting to order at 7:00 p.m.

PLEDGE OF ALLEGIANCE – Mayor Couch led the Pledge of Allegiance.

ROLL CALL – Finance Director Sid Rustman called the roll.

Alderman Steve Lockhart	Present	Alderman Steve Wright	Present
Alderman Brian Henning	Present	Alderman Ray Harves	Present
Alderman John Carmody	Present	Alderman Mike Stevens	Absent

City Staff attending: Sid Rustman Finance Director/Interim City Administrator, Paul Conway Public Works Director, LCSD Lieutenant Liese, Dan Miller Larkin Lamp Rynearson, and Attorney Bob Schneiders.

Others present were: Wayne McNeel, Maureen Keedwell 1st Methodist Church, Matt Griffith KMZU, and Betty and Hannah Spaar from the Odessan.

WELCOME TO VISITORS – Mayor Couch welcomed visitors.

APPROVAL OF CONSENT AGENDA –

- Finance Committee Report
- Purchasing Card Report
- Income Statement/Balance Sheet
- A/P Monthly Registers
- Approval of Minutes BOA
 - September 26, 2016 Regular Session

A motion to approve the consent agenda with correction was made by Alderman Harves and seconded by Alderman Carmody. Motion carried 5-0.

Alderman Stevens arrived at 7:02 p.m.

PUBLIC COMMENTS –

- Wayne McNeel ~ Mr. McNeel thanked the City (Paul Conway) for taking care of the pot holes on their street. He also thanked City workers Gene Early & Shane Steelman for removing the trees that had fallen in his yard. He thanked the Mayor and Aldermen for their service.

MAYOR'S REPORTS/COMMENTS –

- He thanked Alderman Wright for filling in for him last meeting.
- He reminded everyone that Saturday, October 22 is the Marching Invitational.
- He thanked all who participated in the Community Pep Rally.
- Chamber of Commerce has several events scheduled.
- Positions are open on various Boards. If you are interested, let him know.

ALDERMEN REPORTS –

- Alderman Harves ~ He talked about the McDowell Street project. He toured the new Concordia Bank today.
- Alderman Stevens ~ He asked about the timeline for Johnson Drive. He talked about the McDowell Drive.
- Alderman Wright ~ He commented about putting a fence around the Husman Sparks Funeral Home building. Staff will follow up.

DEPARTMENT MANAGER'S REPORTS –

- Public Works Department Report (Information Only)
- Monthly EMS Report (Information Only)
- Code Compliance Monthly Report (Information)

OLD BUSINESS –

- Motion – Burn Pile ~ Mr. Sid Rustman went over a list of options for an alternative burn pile. This will be brought back to the next meeting.

NEW BUSINESS –

- Motion – Motion to Approve a Live Nativity at Odessa First United Methodist Church on December 10, 2016, (with a backup date of Dec 17) ~ Maureen Keedwell explained the request. The event would run from about 6:00 p.m. to 9:00 p.m. A motion to approve the request from Odessa 1st Methodist Church was made by Alderman Henning and seconded by Alderman Harves. Motion carried 6-0.
- Motion – Motion to Approve the Selling of the City of Odessa Equipment and Vehicles ~ Mr. Rustman went over the request and listed the equipment. A motion to approve selling the listed equipment was made by Alderman Wright and seconded by Alderman Stevens. Motion carried 6-0.
- Resolution 2016-28 ~ A Resolution of the City of Odessa Missouri, Rescinding Resolution No. 2015-17 in its Entirety and Authorizing the Filing of an Application with the Missouri Department of Natural Resources, Small Community Engineering Assistance Program, under the Missouri Clean Water Law (Section 644, RSMo) ~ Mr. Rustman stated this would take Mickey Ary off of signature authority and allows Sid to take that place. A motion to approve Resolution Number 2016-28 was made by Alderman Henning and seconded by Alderman Wright. Motion carries 6-0.
- Resolution 2016-29 ~ A Resolution of the City of Odessa Missouri, Authorizing the Mayor to Execute an Agreement with Ricoh USA, Inc. ~ Mr. Rustman explained this is for leasing of the copier. A motion to approve Resolution Number 2016-29 was made by Alderman Harves and seconded by Alderman Stevens. Motion carries 6-0.
- Resolution 2016-30 – Resolution of the City of Odessa, Missouri, Authorizing Change Order No. 2 for the Johnson Drive Street and Utility Improvements and Authorizing the Mayor to Execute the Change Order to Make Certain Changes in

the Amount of \$26,440.81 (including reallocations of contingency in the amount of \$20,000.00 and additional project costs of \$6,440.81) ~ Dan Miller explained the change order request. This is what we talked about last month. A motion to approve Resolution Number 2016-30 was made by Alderman Wright and seconded by Alderman Henning. Motion carries 6-0.

- Resolution Number 2016-31 ~ Resolution of the City of Odessa, Missouri, Authorizing Change Order Number 3 for the Johnson Drive Street and Utility Improvements and Authorizing the Mayor to Execute the Change Order to Make Certain Changes Which Would Extend the Curbing and Overlay Thereby Increasing Total Project Costs in the Amount of \$32,307.92 ~ Dan Miller explained this is to extend the overlay and Curb line on East Main Street. A motion to approve Resolution Number 2016-31 was made by Alderman Wright and seconded by Alderman Stevens. Motion carries 6-0.
- Resolution Number 2016-32 ~ A Resolution of the City of Odessa, Missouri , Approving Change Order Number 5 for KAT Excavation for Westside Interceptor Sewer, Force Mains and Pump Stations ~ Dan Miller explained this request is to replace a manhole. The change order is for \$7707.34. A motion to approve Resolution 2016-32 was made by Alderman Harves and seconded by Alderman Lockhart. Motion carries 6-0.

MISCELLANEOUS – Sid Rustman Finance Director/Interim City Administrator ~

- Park Road ~ Richard Barker began work today on Park Road.
- McDowell Street ~ Delays on McDowell Street, tree needs to be removed.
- South East Plant ~ Berm work is being done.
- Lake Venita ~ Going to have to lower the water level to work on drainage issues.
- Police car # 2 has been taken off for engine replacement.
- Northwest Loop ~ Contract has been signed and we waiting on materials to arrive.

ADJOURN INTO CLOSED SESSION – In compliance with RSMO 610.021 ~

(1) Closed Session is pursuant to Section 610.021 Legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between a public governmental body or its representatives and its attorneys.

(2) Leasing, purchase or sale of real estate by a public governmental body where public knowledge of the transaction might adversely affect the legal consideration therefor.

(3) Closed Session is pursuant to Section 610.021 pertaining to the hiring, firing, disciplining or promoting of particular employees by public governmental body when personal information about the employee is discussed or recorded. ...As used in this subdivision, the term "personal information" means information relating to the performance or merit of individual employees:

A motion to adjourn into closed session was made by Alderman Henning and seconded by Alderman Harves. Voice vote: Henning yes, Harves yes, Lockhart yes, Carmody yes, Stevens yes, and Wright yes. Closed Session began at 8:22 p.m.

No votes were taken in closed session.

A motion to return to open session was made by Alderman Henning and seconded by Alderman Stevens. Open session resumed at 8:50 p.m.

ADJOURN – A motion to adjourn was made by Alderman Stevens and seconded by Alderman Wright. All voted in favor. Meeting adjourned at 8:51 pm.

Adam R. Couch, Mayor

Peggy Eoff, City Clerk

DRAFT



BOARD OF ALDERMEN ACTION REPORT

DATE: 10-²⁴~~14~~-16

FROM: TRISH LACKY

she will be there

ISSUE: _____

ACTION: _____

BACKGROUND: HOLIDAY Boxes for the Troops
WANTS to use CAFETERIA Bldg for
APPROX 6 weeks to Assemble boxes

FINANCIAL CONSIDERATIONS: _____

ATTACHMENTS: _____

PREPARED BY Trish Lacky DATED 10/14/16



BOARD OF ALDERMEN ACTION REPORT

FROM: Mark Bellington with Odessa Outreach

ACTION: Motion to approve request for assistance in Christmas Tree Decorating.

BACKGROUND:

ATTACHMENTS:

PREPARED BY Peggy Eoff

DATED: 10/17/2016



RESOLUTION 2016-33

**RESOLUTION OF THE CITY OF ODESSA, MISSOURI,
RESCINDING RESOLUTION NO. 2016-31 WHICH AUTHORIZED CHANGE ORDER NO. 3
FOR THE JOHNSON DRIVE STREET AND UTILITY IMPROVEMENTS**

- WHEREAS,** the Board of Aldermen had approved Change Order No. 3 authorizing KAT Excavation, Inc to spend \$32,307.92 to extend curbing and overlay from the previously approved location; and
- WHEREAS,** the City has been advised by CDBG that a Public Hearing must be held regarding a conflict of interest prior to approval of such Change Order; and
- WHEREAS,** such Public Hearing is scheduled for October 27, 2016; and
- WHEREAS,** it has been recommended by the City staff that Resolution No. 2016-31 be rescinded in its entirety.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF ALDERMEN OF THE CITY OF ODESSA, MISSOURI, AS FOLLOWS:

SECTION 1. That Resolution No. 2016-31 is hereby rescinded.

SECTION 2. This resolution shall be effective immediately upon passage.

APPROVED AND PASSED by the Board of Aldermen of the City of Odessa, Missouri, this 24th day of October 2016.

(SEAL)

By: _____
Adam R. Couch, Mayor

ATTEST:

By: _____
Peggy Eoff, City Clerk



RESOLUTION 2016-31

**RESOLUTION OF THE CITY OF ODESSA, MISSOURI,
AUTHORIZING CHANGE ORDER NO. 3 FOR THE JOHNSON DRIVE STREET AND UTILITY
IMPROVEMENTS AND AUTHORIZING THE MAYOR TO EXECUTE THE CHANGE ORDER**

- WHEREAS,** the City has issued a construction contract for the Johnson Drive Street and Utility Improvements, located in Odessa, Missouri, to KAT Excavation, Inc.; and
- WHEREAS,** the City and KAT Excavation, Inc. have agreed to make certain changes in the work as described in Change Order No. 3; and
- WHEREAS,** the Missouri Community Development Block grant program has reviewed the proposed changes in work and approved said changes; and
- WHEREAS,** KAT Excavation, Inc. possesses the expertise and experience necessary to complete the changes in the work; and
- WHEREAS,** it has been recommended by the City staff and Engineer to make the changes in the work as described in Change Order No. 3.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF ALDERMEN OF THE CITY OF ODESSA, MISSOURI, AS FOLLOWS:

SECTION 1. The Mayor is authorized to sign Change Order No. 3 to KAT Excavation, Inc. of a net Project increase of \$32,307.92 to extend curbing and overlay from its currently approved location.

SECTION 2. This resolution shall be effective immediately upon passage.

APPROVED AND PASSED by the Board of Aldermen of the City of Odessa, Missouri, this 10th of October 2016.

(SEAL)

By:

Adam R. Couch, Mayor

ATTEST:

By:

Peggy Eoff, City Clerk



BOARD OF ALDERMEN ACTION REPORT

ISSUE: Northwest Tie Project Tree Trimming

ACTION: Board approval for the Mayor to sign the proposal from Kiowa Line Builders, Inc. for the trimming of trees along the easement for the Northwest Tie Project. The cost for the trimming is \$10,800.00.

BACKGROUND: The Northwest Tie Project has a lot of trees that will have to be trimmed. The City does not have necessary equipment to complete this part of the project. This is a separate part of the clearing being done by KAT Excavation. BHMGM, our city engineers, contacted companies to get prices for this work. Only one company responded. Kiowa Line Builders, Inc. is the only company that has sent a price to BHMGM.

FINANCIAL CONSIDERATIONS: Money is available from the electric budget to pay for this work.

ATTACHMENTS: Included in the packet is a letter of recommendation from BHMGM.

PREPARED BY

A handwritten signature in cursive script, appearing to read "Paul Conway", written over a horizontal line.

DATED: October 17, 2016

Paul Conway
Director of Public Works

Proposal
KIOWA LINE BUILDERS, INC.

Power Line Construction
P.O. Box 721 Tipton, MO 65081
660-433-2677 FAX 660-433-2448

Proposal Submitted To:

John Janes

Address

City of Odessa

City, State and Zip Code

Odessa, MO

Phone

Date

October 17, 2016

Job Name

Tree Trimming

Job Location

Bid consisting of:

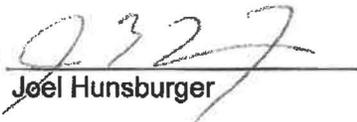
Trimming trees per your request.

We propose to furnish the labor and equipment in the amount of: \$10,800.00

We can begin work on this project the first week of November 2016.

Payment to be made as follows: Upon Completion

Authorized Signature


Joel Hunsburger

Title: President

This proposal may be withdrawn by us if not accepted within 30 days.

All work to be completed in a workmanlike manner according to standard practices. Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders and will become an extra charge over and above the estimate. Our workers are fully covered by Workman's Compensation Insurance.

Acceptance of Proposal

Signature _____

Title _____

Date of Acceptance _____



October 17, 2016

Mr. Paul Conway
Director of Public Works
City of Odessa
325 South Eighth Street
Odessa, MO 64076

Ref: 1477 – Northwest Tie Line
Tree Trimming Recommendation

Dear Mr. Conway:

The NW Tie Line project requires tree trimming along the existing overhead electric line to provide room for the upgrades. The proposed trees affected are larger and taller than the capabilities of the City Electric crew. The City staff contacted approved tree trimmers, however they are extremely busy and would have to perform the tree trimming on overtime rates and on weekends. Therefore, on behalf of the City, BHM, requested a quote for the required tree trimming from Kiowa Line Builders.

The quote from Kiowa was a lump sum amount of \$10,800.00, with a proposed completion date of the first week of November. The scope of work includes the trimming of six trees adjacent to the mobile home park and two trees behind the shopping center. We feel the proposed amount is in line for the scope of work.

The project requires the tree trimming, and budget supports funding this work, therefore we recommend awarding Kiowa the job of trimming the trees. Kiowa is a reputable contractor and performs this type of work.

Should you have any questions concerning the proposal or the project, please do not hesitate to contact us.

Sincerely:
BHM Engineers, Inc.

A handwritten signature in black ink, appearing to read "Jason F. Jackson", written over a faint, light-colored signature line.

Jason F. Jackson, P.E.

Enclosures: Scope of work, and Kiowa's Proposal



RESOLUTION 2016-34

**RESOLUTION OF THE CITY OF ODESSA, MISSOURI,
AUTHORIZING THE MAYOR TO EXECUTE AN AGREEMENT WITH KIOWA LINE BUILDERS, INC.
FOR TREE TRIMMING FOR THE NORTHWEST ELECTRIC TIE LINE PROJECT**

-
- WHEREAS,** the Northwest Tie Line Project requires tree trimming along the existing overhead electric line to provide room for the upgrades; and
- WHEREAS,** the city contacted companies to get prices, however, they were all extremely busy and would have to perform the tree trimming on overtime rates and on weekends; Kiowa Line Builders, Inc., was the only company to respond; and
- WHEREAS,** the quote from Kiowa Line Builders, Inc., is a lump sum in the amount of \$10,800.00 with a proposed completion date of the first week of November. Therefore, it is the recommendation of BHMGM to accept the Kiowa Line Builders, Inc.; and
- WHEREAS,** this cost was included in the overall approved project and will be paid from in the Electric Department Budget.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF ALDERMEN OF THE CITY OF ODESSA, MISSOURI, AS FOLLOWS:

Section 1. That the Board of Aldermen authorizes the Mayor to sign the Proposal with Kiowa Line Builders, Inc., for the Tree Trimming for the Northwest Electric Tie Line Project.

APPROVED AND PASSED by the Board of Aldermen of the City of Odessa this 24th day of October 2016.

(Seal)

By: _____
Adam R. Couch, Mayor

ATTEST:

By: _____
Peggy Eoff, City Clerk

BILL NUMBER: 2016-10

ORDINANCE NUMBER: 2923

AN ORDINANCE OF THE CITY OF ODESSA, MISSOURI, REPEALING ORDINANCE NUMBER 2920 AND REVISING THE SEPARATE PAY SCHEDULES FOR EXEMPT AND NON-EXEMPT EMPLOYEES, AND PROVIDING FOR THE IMPLEMENTATION THEREOF.

BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF ODESSA, MISSOURI, AS FOLLOWS, TO WIT:

Section 1. That Ordinance Number 2920 – 2015 Employee Pay Rates is hereby repealed.

Section 2. That pay schedules are hereby adopted for Exempt Employees and Non-Exempt Employees, designated as “Hourly Wage Chart 10/1/2016” for Non-Exempt Employees and “Salary Wage Chart 10/1/2016” for Exempt Employees.

Section 3. That hourly and salary job titles are established on each chart by grade according to the attached Hourly and Salary Jobs Grade listing.

Section 4. That each step and grade level and salary classification are increased effective October 1, 2016, by the same percentage change reflected in the approved City of Odessa budget for salaries and wages for the fiscal year beginning the same date.

Section 5. That the City’s established system of performance evaluation shall be maintained as established in the City of Odessa Employee Handbook.

Section 6. All ordinances or parts of ordinances in conflict herewith are hereby repealed.

Section 7. This ordinance shall be in full force and effect from and after its passage and approval. .

READ TWICE and passed by the Board of Aldermen of the City of Odessa, Missouri, and approved by the Mayor of Odessa this 24th day of October 2016.

(SEAL)

Adam R. Couch, Mayor

ATTEST:

APPROVED:

Peggy Eoff, City Clerk

Adam R. Couch, Mayor

CITY OF ODESSA "HOURLY WAGE CHART 10/1/2016"

Bill No 2016-10 Ordinance No. 2923

Grade	Position Descriptions	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	
																Entry Level	Upper Limit
1	Emergency Medical Tech	\$ 8.70	\$ 8.83	\$ 8.96	\$ 9.09	\$ 9.23	\$ 9.37	\$ 9.51	\$ 9.65	\$ 9.80	\$ 9.94	\$ 10.09	\$ 10.24	\$ 10.40	\$ 10.55	\$ 10.71	\$ 11.20
2	"	\$ 9.13	\$ 9.27	\$ 9.41	\$ 9.55	\$ 9.70	\$ 9.84	\$ 9.99	\$ 10.13	\$ 10.28	\$ 10.44	\$ 10.59	\$ 10.75	\$ 10.92	\$ 11.08	\$ 11.25	\$ 11.76
3	"	\$ 9.58	\$ 9.73	\$ 9.87	\$ 10.03	\$ 10.18	\$ 10.33	\$ 10.49	\$ 10.64	\$ 10.80	\$ 10.96	\$ 11.13	\$ 11.29	\$ 11.46	\$ 11.63	\$ 11.81	\$ 12.35
4	Administrative Assistant	\$ 10.07	\$ 10.22	\$ 10.37	\$ 10.52	\$ 10.68	\$ 10.85	\$ 11.01	\$ 11.18	\$ 11.34	\$ 11.51	\$ 11.69	\$ 11.86	\$ 12.04	\$ 12.22	\$ 12.40	\$ 12.97
5	Water Distr . Cert. 1,2,3; PW Laborer	\$ 10.57	\$ 10.73	\$ 10.89	\$ 11.05	\$ 11.22	\$ 11.39	\$ 11.56	\$ 11.74	\$ 11.91	\$ 12.09	\$ 12.27	\$ 12.46	\$ 12.64	\$ 12.82	\$ 13.02	\$ 13.61
6	Administrative Assistant; Court Clerk	\$ 11.10	\$ 11.27	\$ 11.44	\$ 11.61	\$ 11.78	\$ 11.96	\$ 12.14	\$ 12.32	\$ 12.50	\$ 12.69	\$ 12.88	\$ 13.07	\$ 13.27	\$ 13.47	\$ 13.67	\$ 14.29
7	Paramedic; Codes Tech	\$ 11.66	\$ 11.83	\$ 12.01	\$ 12.19	\$ 12.37	\$ 12.56	\$ 12.74	\$ 12.94	\$ 13.13	\$ 13.33	\$ 13.53	\$ 13.73	\$ 13.94	\$ 14.14	\$ 14.36	\$ 15.01
8	Administrative Assistant; Court Clerk Water & Waste Water "D" License	\$ 12.24	\$ 12.42	\$ 12.60	\$ 12.80	\$ 12.99	\$ 13.18	\$ 13.38	\$ 13.58	\$ 13.79	\$ 13.99	\$ 14.20	\$ 14.42	\$ 14.63	\$ 14.85	\$ 15.07	\$ 15.76
9	"	\$ 12.85	\$ 13.04	\$ 13.24	\$ 13.43	\$ 13.64	\$ 13.84	\$ 14.05	\$ 14.26	\$ 14.47	\$ 14.69	\$ 14.91	\$ 15.13	\$ 15.36	\$ 15.59	\$ 15.82	\$ 16.55
10	Utility Clerk; Light Equipment Operator, Assistant EMS Director; Electric Groundman Water & Waste Water "C" License;	\$ 13.49	\$ 13.70	\$ 13.90	\$ 14.11	\$ 14.32	\$ 14.54	\$ 14.75	\$ 14.97	\$ 15.20	\$ 15.42	\$ 15.65	\$ 15.89	\$ 16.13	\$ 16.37	\$ 16.61	\$ 17.37
11	Electric Apprentice Lineman 1	\$ 14.16	\$ 14.38	\$ 14.60	\$ 14.82	\$ 15.04	\$ 15.27	\$ 15.49	\$ 15.73	\$ 15.96	\$ 16.20	\$ 16.45	\$ 16.69	\$ 16.94	\$ 17.19	\$ 17.45	\$ 18.25
12	Police Officer; Electric Apprentice Lineman 2	\$ 14.88	\$ 15.10	\$ 15.32	\$ 15.55	\$ 15.78	\$ 16.02	\$ 16.26	\$ 16.50	\$ 16.76	\$ 17.01	\$ 17.26	\$ 17.52	\$ 17.78	\$ 18.05	\$ 18.32	\$ 19.15
13	Accounts Clerk; Electric Lineman 3	\$ 15.61	\$ 15.85	\$ 16.09	\$ 16.33	\$ 16.57	\$ 16.83	\$ 17.08	\$ 17.34	\$ 17.59	\$ 17.86	\$ 18.12	\$ 18.39	\$ 18.67	\$ 18.95	\$ 19.24	\$ 20.12
14	Electric Lineman 4; Heavy Equipmt Operator Water & Waste Water "B" License;	\$ 16.40	\$ 16.65	\$ 16.90	\$ 17.15	\$ 17.40	\$ 17.66	\$ 17.93	\$ 18.20	\$ 18.47	\$ 18.75	\$ 19.03	\$ 19.31	\$ 19.60	\$ 19.90	\$ 20.20	\$ 21.12
15	Water & Waste Water "A" License; Electric Journeyman Lineman	\$ 17.22	\$ 17.47	\$ 17.74	\$ 18.01	\$ 18.27	\$ 18.54	\$ 18.83	\$ 19.11	\$ 19.40	\$ 19.69	\$ 19.98	\$ 20.28	\$ 20.59	\$ 20.89	\$ 21.21	\$ 22.17
16	Police Sergeant	\$ 18.08	\$ 18.35	\$ 18.63	\$ 18.90	\$ 19.19	\$ 19.48	\$ 19.77	\$ 20.06	\$ 20.37	\$ 20.67	\$ 20.98	\$ 21.29	\$ 21.61	\$ 21.93	\$ 22.27	\$ 23.28
17	"	\$ 18.98	\$ 19.27	\$ 19.55	\$ 19.85	\$ 20.14	\$ 20.45	\$ 20.76	\$ 21.07	\$ 21.39	\$ 21.71	\$ 22.03	\$ 22.36	\$ 22.69	\$ 23.03	\$ 23.38	\$ 24.44
18	Water & Waste Water Specialist / Foreman; Water & Waste Water Chief Operator; Electric Power Plant Operator; Asst Chief	\$ 19.93	\$ 20.23	\$ 20.53	\$ 20.85	\$ 21.16	\$ 21.47	\$ 21.79	\$ 22.12	\$ 22.45	\$ 22.79	\$ 23.13	\$ 23.48	\$ 23.83	\$ 24.19	\$ 24.55	\$ 25.67

CITY OF ODESSA "SALARY WAGE CHART 10/01/2016"

Bill No 2016-10 Ordinance No. 2923

	<u>Beginning</u>	<u>Mid Point</u>	<u>Maximum</u>	
Park Director	\$ 42,536	\$ 48,932	\$ 55,327	
Park Maintenance Supervisor	\$ 32,756	\$ 37,681	\$ 42,606	*
Park Recreation Coordinator	\$ -	\$ -	\$ -	Deleted
City Administrator	\$ 67,292	\$ 77,410	\$ 87,527	
City Clerk	\$ 42,536	\$ 48,932	\$ 55,327	
Deputy Chief Clerk	\$ 36,846	\$ 42,386	\$ 47,926	
Finance Director	\$ 50,000	\$ 55,750	\$ 61,500	
Codes Officer / Building Inspector	\$ 36,846	\$ 42,386	\$ 47,926	
GIS Coordinator	\$ -	\$ -	\$ -	Deleted
Director of Community Planning / Economic Dev	\$ -	\$ -	\$ -	Deleted
Police Chief	\$ 48,487	\$ 55,777	\$ 63,067	
Ambulance Director	\$ 42,536	\$ 48,932	\$ 55,327	
Public Works Director	\$ 54,541	\$ 62,741	\$ 70,942	
Electric Distribution Superintendent	\$ 49,510	\$ 56,954	\$ 64,398	Modify Description
Waste Water Superintendent	\$ 49,510	\$ 56,954	\$ 64,398	Modify Description
Street Superintendent	\$ 49,510	\$ 56,954	\$ 64,398	Modify Description
Water Superintendent	\$ 49,510	\$ 56,954	\$ 64,398	Modify Description

* Position will become hourly as of Dec 1, 2016