



PO Box 128 • 125 S Second • Odessa, MO 64076
Phone: (816) 230-5577 • Fax: (816) 633-4985 • www.cityofodessamo.com

NOTICE OF OPEN MEETINGS

NOTICE is hereby given to all citizens and parties in interest that the Odessa Board of Aldermen will meet in Regular Session Monday, February 8, 2016, at 7:00 pm at the Dyer Park Community Building, 601 West Main Street, Odessa, Missouri 64076.

- Call to Order
- Pledge of Allegiance
- Roll Call
- Welcome to Visitors
- Consent Agenda
- Mayor Adam Couch
- Chief Scott Newhouse
- City Clerk Peggy Eoff
- Mayor Adam Couch
- Finance Committee Report – Alderman Bellington
- Purchasing Card Report
- Income Statement/Balance Sheet
- A/P Monthly Check Registers
- Approval of Minutes
- BOA Work Session January 25, 2016
- BOA Regular Meeting January 25, 2016
- Public Comments
- Mayor's Comments
- Aldermen Reports
- Department Manager's Report
- Old Business
- New Business
 - Approval
 - Resolution 2016-03
- City Administrator's Report
- Adjourn
- Miscellaneous
- Resignation-Court Clerk
- Miscellaneous
- Public Works Monthly Report (Info Only)
- Community Planning & Development (Info Only)
- 2013 Dodge Charger - Police
- FOP Contract
- Miscellaneous

Upcoming Schedule:

- February 8, 2016 – Board of Aldermen Regular Session – 7:00 pm Community Building
- February 16, 2016 – Economic Development Council Meeting – 6:15 pm Trails Regional Library
- February 18, 2016 – Planning & Zoning Meeting – 7:00 pm Community Building
- February 22, 2016 – Board of Aldermen Regular Session – 7:00 pm Community Building
- February 23, 2016 – Park Board Meeting – 7:00 pm Community Building

ELECTED OFFICIALS

Mayor Adam Couch

		acouch@cityofodessamo.com	(816) 661-4837
Ward 1	Alderman John Carmody	jcamody@cityofodessamo.com	(816) 263-0656
Ward 1	Alderman Steve Lockhart	slockhart@cityofodessamo.com	(816) 263-3939
Ward 2	Alderman Brian Henning	bhenning@cityofodessamo.com	(816) 651-1771
Ward 2	Alderman Steve Wright	swright@cityofodessamo.com	(816) 918-6634
Ward 3	Alderman Mark Bellington	mbellington@cityofodessamo.com	(816) 661-7771
Ward 3	Alderman Mike Stevens	mstevens@cityofodessamo.com	(816) 674-6222

Posted: February 5, 2016
Peggy Eoff, City Clerk

Copies of this agenda may be obtained by contacting:
City Hall – P: 816-230-557 | F: 816-633-4985
or at www.cityofodessamo.com

**City of Odessa, Missouri
Puchasing Card Program
Purchase Log Form**

Employee Name: Control Account for all Card Holders

STATEMENT DATE ENDING:

1/1/2016

Account Number:

Various

DATE	VENDOR NAME	RECEIPT Yes/No	DESCRIPTION	FUND #	DEPT #	ACCT #	AMOUNT
12-01-2015	Nuts and Bolts	Yes	Light Bulbs	01	02	505.04	\$ 5.19
12-02-2015	Dollar General	Yes	CD/DVD Sleeves	01	02	307.01	\$ 4.06
12-03-2015	Family Dollar	Yes	Trash Bags	01	02	306.00	\$ 3.00
12-06-2015	Amazon	Yes	Key storage lock	01	02	505.04	\$ 29.46
12-08-2015	Hy Vee	Yes	DARE food items	01	02	320.00	\$ 144.19
12-18-2015	SQ Wireless Solutions	Yes	Telephone protection case	01	02	302.00	\$ 27.15
12-20-2015	Walmart	Yes	Christmas adoption - jeans, clothes	01	02	510.00	\$ 27.35
12-20-2015	Kohl's	Yes	Christmas adoption - jeans, clothes	01	02	510.00	\$ 61.23
12-21-2015	R&S Storage	Yes	Dry Cleaning	01	02	110.00	\$ 44.00
12-22-2015	Buy Door Hardware	Yes	Pushbutton Lock - City Hall	01	01	306.00	\$ 310.00
12-23-2015	Family Dollar	Yes	Supplies	01	02	307.00	\$ 7.00
12-23-2015	Walker Display	Yes	Display - City Hall	01	01	307.00	\$ 185.67
12-31-2015	Family Dollar	Yes	Ice Melt	01	02	307.00	\$ 5.50
	SubTotal		S. Newhouse				\$ 853.80
12-01-2015	Family Dollar	Yes	Binders for Alderman	01	01	510.02	\$ 6.50
12-05-2015	Amer Assoc of Notaries	Yes	Notary for Peggy Eoff	01	01	502.00	\$ 29.90
12-09-2015	Mo Municipal League	Yes	Registration for 2016 Legislative Conf	01	01	502.00	\$ 130.00
12-21-2015	Amazon	Yes	2016 Mo Labor Law Posters	01	01	503.00	\$ 135.04
12-22-2015	Mo Municipal League	Yes	2016 MCMA Workshop Registration	01	01	502.00	\$ 100.00
	SubTotal		M. Ary				\$ 401.44
12-14-2015	Walmart	Yes	Janitorial / Cleaning Supplies	01	03	309.00	\$ 12.28
	SubTotal		R. Dillon				\$ 12.28
12-04-2015	Mixing Bowl Odessa	Yes	Food for "Dawg" helpers	05	52	501.04	\$ 24.00
12-05-2015	Casey's	Yes	Food for "Dawg" helpers	05	52	501.04	\$ 15.77
12-19-2015	Casey's	Yes	Food for "Dawg" helpers	05	52	501.04	\$ 64.09
	SubTotal		L. Adams				\$ 103.86
TOTAL							\$ 1,371.38

LAST MONTH INCOME STATEMENT : (01) General

JANUARY 31, 2016

Income	Last Actual	Anticipated Month to Date	Year to Date	Uncollected	% Uncol
(60) Revenue					
Taxes					
001-00 Real Estate Taxes	230,897.84	231,200.00	226,088.69	265,731.27	<34,531.27> <14.9>
002-00 Personal Taxes	60,173.21	56,570.00	40,527.74	51,657.32	4,912.68 8.6
003-00 Surtax	19,784.55	15,600.00	0.00	0.00	15,600.00 100.0
004-00 Tax Penalties	8,039.68	9,000.00	266.25	2,248.98	6,751.02 75.0
005-00 Delinquent Taxes Collected	96.23	0.00	0.00	3.54	<3.54>
006-00 Special Assessments	0.00	100.00	0.00	0.00	100.00 100.0
Total Taxes	318,991.51	312,470.00	266,882.68	319,641.11	<7,171.11> <2.2>
Licenses & Fees					
601-00 Merchant Licenses	18,338.00	17,000.00	0.00	560.00	16,440.00 96.7
602-00 City Stickers	19,817.00	19,600.00	8,522.15	12,249.95	7,350.05 37.5
603-00 Building Permits	13,008.65	13,280.00	96.25	16,718.25	<3,438.25> <25.8>
603-01 Plan Review Fee	0.00	0.00	0.00	0.00	0.00
603-02 Lot Fees	0.00	0.00	0.00	0.00	0.00
603-03 Craftsmen Licenses	150.00	200.00	0.00	50.00	150.00 75.0
604-00 Street Opening Permits	<150.00>	0.00	0.00	0.00	0.00
605-00 Dog Licenses	465.50	500.00	17.50	301.00	199.00 39.8
606-00 Cigarette Stamps	27,371.92	22,000.00	1,970.58	8,679.00	13,321.00 60.5
607-00 Community Bldg Rental	7,826.49	9,210.00	275.00	1,000.49	8,209.51 89.1
609-00 P & Z Fees	10.00	100.00	0.00	210.00	<110.00> <110.0>
Total Licenses & Fees	86,837.56	81,890.00	10,881.48	39,768.69	42,121.31 51.4
Fines					
701-00 Court Costs & Fines	53,111.05	60,000.00	1,786.58	14,456.58	45,543.42 75.9
702-00 Police Training	952.00	1,300.00	34.00	262.00	1,038.00 79.8
704-00 Crime Victims Comp Fund	172.90	190.00	0.15	6.44	183.56 96.6
705-00 Special Duty Reimbursement	14,453.44	25,700.00	1,180.00	2,510.00	23,190.00 90.2
706-00 Grant Revenue	2,623.39	0.00	0.00	1,000.00	<1,000.00>
707-00 COPS Grant	0.00	0.00	0.00	0.00	0.00
708-00 Grants Revenue	0.00	0.00	0.00	541.32	<541.32>
709-00 Inmate Surcharge	952.00	800.00	34.00	262.00	538.00 67.2
Total Fines	72,264.78	87,990.00	3,034.73	19,038.34	68,951.66 78.3
Miscellaneous Income					
802-00 Police Income (Restitution)	65.00	0.00	0.00	0.00	0.00
802-01 Police Donations	13,148.48	0.00	0.00	0.00	0.00
802-02 POST - Commission Training	0.00	0.00	0.00	0.00	0.00
803-00 Ambulance Income	685,199.45	615,350.00	0.00	0.00	615,350.00 100.0
803-01 Ambulance Donations	1,858.00	0.00	0.00	0.00	0.00
803-02 EMT Class Income	0.00	0.00	0.00	0.00	0.00
803-04 Ambulance Training Reimburse	0.00	0.00	0.00	0.00	0.00
803-06 Ambulance MOEMSAC Funds	<1,886.68>	0.00	0.00	0.00	0.00
805-00 Vehicle Sales Tax & Fees	54,229.59	51,000.00	5,987.49	22,801.21	28,198.79 55.2
805-01 County Use Tax Receipts	19,709.51	20,000.00	0.00	7,664.55	12,335.45 61.6
806-00 Trash Service	266,198.50	266,500.00	22,086.00	88,398.00	178,102.00 66.8
807-00 Utility Penalties	1,994.30	3,000.00	108.60	608.81	2,391.19 79.7
808-00 City Sales Tax	495,035.62	480,000.00	0.00	83,217.80	396,782.20 82.6
809-00 County Sales Tax Reimb.	29,928.03	25,000.00	7,443.35	7,443.35	17,556.65 70.2
810-00 Utility & Railroad Tax	4,002.95	3,370.00	4,212.44	4,212.44	<842.44> <24.9>

LAST MONTH INCOME STATEMENT : (01) General

JANUARY 31, 2016

Income	Last Actual	Anticipated Month to Date	Year to Date	Uncollected	% Uncol
(00) Revenue					
Miscellaneous Income					
811-00 Motor Fuel Tax	117,862.32	133,500.00	10,387.64	46,041.66	87,458.34 65.5
812-01 Gas Service Franchise	88,359.76	86,700.00	0.00	0.00	86,700.00 100.0
812-02 Telephone Franchise	142,335.58	95,000.00	8,701.40	22,285.86	72,714.14 76.5
812-03 Cable TV Franchise	32,254.77	43,000.00	11,320.61	11,320.61	31,679.39 73.6
813-00 In Lieu of Tax	381,256.45	388,640.00	0.00	58,760.77	329,879.23 84.8
814-00 Intangible Tax	1,846.09	2,000.00	0.00	263.24	1,736.76 86.8
815-00 Interest Income	1,218.94	800.00	0.00	497.38	302.62 37.8
816-00 Miscellaneous Income	5,191.76	6,000.00	171.60	2,231.24	3,768.76 62.8
816-01 Sale of Assets	0.00	0.00	0.00	0.00	0.00
817-00 Transfer from Reserve Fund	0.00	0.00	0.00	0.00	0.00
817-03 Transfer from Water Fund	0.00	0.00	0.00	0.00	0.00
817-04 Transfer from Wastewater Fund	0.00	0.00	0.00	0.00	0.00
818-00 Admin Service Transfer	374,610.00	374,880.00	0.00	93,652.50	281,227.50 75.0
818-01 Interfund Transfer - Electric	0.00	0.00	0.00	0.00	0.00
818-03 Interfund Trsfr - Cap Equip	0.00	0.00	0.00	0.00	0.00
821-00 MFA Lease Income	0.00	0.00	0.00	0.00	0.00
825-01 Insurance Reimbursement	0.00	0.00	0.00	0.00	0.00
827-00 Resident Curbing Reimbursement	0.00	0.00	0.00	0.00	0.00
Total Miscellaneous Income	2,714,418.42	2,594,740.00	70,419.13	449,399.42	2,145,340.58 82.6
Total Revenue	3,192,512.27	3,077,090.00	351,218.02	827,847.56	2,249,242.44 73.0
Total Income	3,192,512.27	3,077,090.00	351,218.02	827,847.56	2,249,242.44 73.0

Expense	Last Actual	Budgeted Month to Date	Year to Date	Encumbered	Available	% Avail
(01) City Hall						
Personnel Services						
101-00 Salaries - Regular	99,429.01	102,160.00	8,737.92	32,425.83	69,734.17	68.2
101-01 Salaries - Collector	50.00	50.00	0.00	0.00	50.00	100.0
101-02 Salaries - City Clerk	55,338.02	46,180.00	3,654.96	7,309.92	38,870.08	84.1
101-03 Salaries - Administrator	36,291.73	79,170.00	6,000.00	24,000.00	55,170.00	69.6
102-00 Salaries - Overtime	945.37	2,000.00	0.00	10.79	1,989.21	99.4
103-00 Salaries - Part Time	0.00	0.00	0.00	0.00	0.00	
103-01 Salaries - Mayor	5,160.00	5,160.00	430.00	1,720.00	3,440.00	66.6
103-02 Salaries - Aldermen	7,200.00	7,200.00	600.00	2,400.00	4,800.00	66.6
103-05 Salaries - Janitor	1,964.53	2,750.00	136.61	585.46	2,164.54	78.7
104-00 FICA Contribution	15,121.99	18,990.00	1,451.65	6,109.03	12,880.97	67.8
105-00 Unemployment	11.11	0.00	0.00	0.00	0.00	
106-00 Workmen's Comp	3,186.09	1,100.00	88.17	276.09	823.91	74.9
107-00 Missouri LAGERS	14,411.73	18,530.00	1,274.58	5,167.80	13,362.20	72.1
108-00 Medical/Dental Insurance	20,540.81	33,280.00	1,646.70	6,895.03	26,384.97	79.2
109-00 Life/Disability Insurance	1,700.16	2,190.00	64.80	573.04	1,616.96	73.8
110-00 Uniforms/Misc	48.00	100.00	0.00	102.36	<2.36>	<2.3>
111-00 Training/Seminars	8,506.76	6,000.00	0.00	72.00	5,928.00	98.8
Total Personnel Services	269,905.31	324,860.00	24,085.39	87,647.35	237,212.65	73.0
Contractual Services						

LAST MONTH INCOME STATEMENT : (01) General

JANUARY 31, 2016

Expense	Last Actual	Budgeted Month to Date	Year to Date	Encumbered	Available	% Avail
(01) City Hall						
Contractual Services						
201-00 Attorney Fees	9,675.00	16,300.00	0.00	2,755.00	13,545.00	83.0
202-00 Consultant Fees	0.00	0.00	0.00	0.00	0.00	
203-00 Auditor Fees	3,134.70	3,500.00	1,157.00	2,255.00	1,245.00	35.5
206-00 A/R Collection Expense	1,124.16	0.00	0.00	<64.30>	64.30	
208-00 Professional Services	545.00	500.00	0.00	0.00	500.00	100.0
Total Contractual Services	14,478.86	20,300.00	1,157.00	4,945.70	15,354.30	75.6
Commodities						
301-00 Insurance	10,218.39	11,100.00	1,061.99	14,353.54	<3,253.54>	<29.3>
302-00 Telephone	7,782.56	7,800.00	628.63	2,665.66	5,134.34	65.8
302-01 Internet Access	965.10	970.00	959.27	1,120.93	<150.93>	<15.5>
303-00 Electricity/water	1,787.83	6,500.00	155.74	615.08	5,884.92	90.5
304-00 Gas Service	1,705.28	2,120.00	0.00	351.35	1,768.65	83.4
306-00 Departmental Supplies	200.96	0.00	378.58	529.63	<529.63>	
307-00 Office Supplies	4,774.52	5,000.00	787.96	2,539.67	2,460.33	49.2
307-01 Copy Machine Supplies	0.00	0.00	0.00	0.00	0.00	
307-02 Computer Paper & Supplies	0.00	0.00	0.00	0.00	0.00	
308-00 Postage	3,575.50	4,000.00	0.00	215.83	3,784.17	94.6
308-01 Printing	4,478.55	2,400.00	1,392.60	1,927.39	472.61	19.6
309-00 Janitorial Supplies	629.56	600.00	0.00	139.29	460.71	76.7
311-00 Gasoline	527.32	700.00	0.00	118.86	581.14	83.0
313-00 Tools/Small Equipment	1,908.23	0.00	0.00	0.00	0.00	
Total Commodities	38,553.80	41,190.00	5,364.77	24,577.23	16,612.77	40.3
Capital Outlay						
402-00 Equipment	0.00	0.00	0.00	0.00	0.00	
404-16 Lake Venita Proj - LWSF 2012	0.00	0.00	0.00	0.00	0.00	
406-00 Transfer to Capital Fund	0.00	0.00	0.00	0.00	0.00	
406-01 Transfer to Debt Service Fund	36,654.41	55,300.00	0.00	0.00	55,300.00	100.0
406-02 Transfer to Transportation Sal	0.00	0.00	0.00	0.00	0.00	
408-02 Planning Consultant	0.00	0.00	0.00	0.00	0.00	
Total Capital Outlay	36,654.41	55,300.00	0.00	0.00	55,300.00	100.0
Miscellaneous						
502-00 Dues/Subscriptions	2,477.56	2,500.00	940.00	1,346.00	1,154.00	46.1
503-00 Public Notices/Ads	2,901.13	3,000.00	109.00	1,521.00	1,479.00	49.3
504-00 Copy Machine	16,413.89	16,500.00	1,434.20	5,972.19	10,527.81	63.8
504-01 Computer Expense	10,125.83	9,500.00	635.85	3,376.21	6,123.79	64.4
504-02 Mailing Equipment Expense	10,901.00	13,900.00	0.00	2,477.00	11,423.00	82.1
505-00 Travel Expense	3,007.23	1,000.00	0.00	0.00	1,000.00	100.0
505-01 Equipment R & M	0.00	0.00	0.00	0.00	0.00	
505-02 Vehicle R & M	567.94	500.00	0.00	0.00	500.00	100.0
505-04 Building R & M	4,235.60	500.00	<1,354.87>	<946.90>	1,446.90	289.3
506-01 Office Machine R & M	0.00	100.00	0.00	0.00	100.00	100.0
507-00 County Assessor Office	1,980.20	2,000.00	9,587.01	11,915.11	<9,915.11>	<495.7>
508-00 Transfer to Park Fund	6,000.00	7,500.00	0.00	0.00	7,500.00	100.0
508-01 Transfer to Swimming Pool	0.00	0.00	0.00	0.00	0.00	
509-00 Election Expense	4,260.54	2,800.00	0.00	0.00	2,800.00	100.0
510-00 Miscellaneous	752.38	500.00	70.00	829.32	<329.32>	<65.8>

LAST MONTH INCOME STATEMENT : (01) General

JANUARY 31, 2016

Expense	Last Actual	Budgeted Month to Date	Year to Date	Encumbered	Available	% Avail
(01) City Hall						
Miscellaneous						
510-01 Contingency	0.00	0.00	0.00	0.00	0.00	
510-02 Meeting Expense	405.26	1,500.00	0.00	0.00	1,500.00	100.0
510-03 Special Events	3,743.83	3,800.00	0.00	940.26	2,859.74	75.2
514-00 Bad Debt Expense	<31.77>	0.00	0.00	0.00	0.00	
515-00 Intf Trf/Long & Short	161.82	100.00	0.00	75.21	24.79	24.7
530-00 Tree Committee	0.00	0.00	0.00	0.00	0.00	
Total Miscellaneous	67,902.44	65,700.00	11,421.19	27,505.40	0.00	38,194.60 58.1
Total City Hall	427,494.82	507,350.00	42,028.35	144,675.68	0.00	362,674.32 71.4
(02) Police Department						
Personnel Services						
101-00 Salaries - Regular	382,405.87	387,470.00	32,700.51	120,357.41	0.00	267,112.59 68.9
101-01 Salaries - Special	3,862.50	10,000.00	0.00	675.00	0.00	9,325.00 93.2
102-00 Salaries - Overtime	12,109.16	12,000.00	2,070.36	4,581.84	0.00	7,418.16 61.8
102-02 Salaries - Overtime Clerk	1,749.47	4,500.00	20.61	20.61	0.00	4,479.39 99.5
103-00 Salaries - Part Time	67,419.28	35,000.00	1,718.11	9,227.32	0.00	25,772.68 73.6
103-01 Salaries - Police Clerk	28,771.49	23,200.00	1,516.62	6,778.09	0.00	16,421.91 70.7
103-02 Salaries - Animal Control	6,197.86	0.00	0.00	0.00	0.00	0.00
104-00 FICA Contribution	36,414.64	36,120.00	2,726.94	11,601.84	0.00	24,518.16 67.8
105-00 Unemployment	632.24	0.00	0.00	0.00	0.00	0.00
106-00 Workmen's Comp	18,806.78	18,900.00	1,454.08	4,499.20	0.00	14,400.80 76.1
107-00 Missouri LAGERS	29,448.31	36,110.00	3,097.15	12,640.67	0.00	23,469.33 64.9
108-00 Medical/Dental Insurance	93,413.20	127,100.00	7,405.70	29,271.18	0.00	97,828.82 76.9
109-00 Life/Disability Insurance	3,390.00	4,110.00	249.46	1,179.36	0.00	2,930.64 71.3
110-00 Uniforms/Misc	5,342.26	4,000.00	0.00	908.26	0.00	3,091.74 77.2
111-00 Training/Seminars	3,536.36	20,000.00	0.00	0.00	0.00	20,000.00 100.0
Total Personnel Services	693,499.42	718,510.00	52,959.54	201,740.78	0.00	516,769.22 71.9
Contractual Services						
201-00 Attorney Fees - Court	6,152.98	10,000.00	0.00	875.00	0.00	9,125.00 91.2
201-01 Municipal Judge Fees	5,146.85	5,500.00	465.00	2,186.20	0.00	3,313.80 60.2
203-00 Auditor Fees	1,343.44	1,500.00	496.00	967.00	0.00	533.00 35.5
205-00 Contract Labor	20,725.00	18,800.00	4,700.00	11,524.25	0.00	7,275.75 38.7
208-00 Professional Services	14,911.52	3,000.00	0.00	2,270.00	0.00	730.00 24.3
209-00 Animal Control Services	4,452.00	5,000.00	560.00	5,461.95	0.00	<461.95> <9.2>
Total Contractual Services	52,731.79	43,800.00	6,221.00	23,284.40	0.00	20,515.60 46.8
Commodities						
301-00 Insurance	18,108.92	19,850.00	1,837.49	30,504.42	0.00	<10,654.42> <53.6>
302-00 Telephone	8,859.05	8,880.00	557.50	2,706.81	0.00	6,173.19 69.5
302-01 Internet Access	997.75	1,010.00	83.93	335.72	0.00	674.28 66.7
303-00 Electricity/water	7,904.49	7,200.00	664.72	2,225.35	0.00	4,974.65 69.0
304-00 Gas Service	2,888.57	2,300.00	0.00	797.08	0.00	1,502.92 65.3

LAST MONTH INCOME STATEMENT : (01) General

JANUARY 31, 2016

Expense	Last Actual	Budgeted Month to Date	Year to Date	Encumbered	Available	% Avail
(02) Police Department						
Commodities						
306-00 Departmental Supplies	2,635.97	3,000.00	121.97	888.87	0.00	2,111.13 70.3
306-01 Animal Control Expense	300.00	400.00	0.00	0.00	0.00	400.00 100.0
306-02 Radios - Grant	0.00	0.00	0.00	0.00	0.00	0.00
306-03 Grant - Protective Vests	2,214.00	4,000.00	0.00	0.00	0.00	4,000.00 100.0
306-10 Grant Expense Supplies	0.00	0.00	0.00	0.00	0.00	0.00
307-00 Office Supplies	824.57	2,000.00	0.00	31.32	0.00	1,968.68 98.4
307-01 Municipal Court Supplies	1,066.69	1,500.00	0.00	242.11	0.00	1,257.89 83.8
308-00 Postage	388.96	600.00	0.00	36.35	0.00	563.65 93.9
308-01 Printing	424.92	500.00	0.00	0.00	0.00	500.00 100.0
309-00 Janitorial Supplies	265.13	350.00	0.00	0.00	0.00	350.00 100.0
310-00 Board of Prisoners	3,290.00	8,000.00	1,050.00	2,065.00	0.00	5,935.00 74.1
311-00 Gasoline	16,317.88	20,000.00	0.00	4,072.47	0.00	15,927.53 79.6
313-00 Tools/Small Equipment	12,020.43	12,000.00	0.00	0.00	0.00	12,000.00 100.0
320-00 DARE Expense	5,077.49	4,000.00	0.00	0.00	0.00	4,000.00 100.0
330-00 McGruff Expense	0.00	0.00	0.00	0.00	0.00	0.00
Total Commodities	83,584.82	95,590.00	4,315.61	43,905.50	0.00	51,684.50 54.0
Capital Outlay						
401-00 Buildings	0.00	0.00	0.00	0.00	0.00	0.00
402-00 Equipment	0.00	0.00	0.00	0.00	0.00	0.00
403-00 Vehicles	0.00	0.00	0.00	0.00	0.00	0.00
404-00 Cameras/Video/Radio	0.00	0.00	260.00	260.00	0.00	<260.00>
Total Capital Outlay	0.00	0.00	260.00	260.00	0.00	<260.00>
Miscellaneous						
501-00 Radio R & M	644.30	500.00	0.00	0.00	0.00	500.00 100.0
502-00 Dues/Subscriptions	665.32	500.00	270.00	582.00	0.00	<82.00> <16.4>
503-00 Public Notices/Ads	208.50	300.00	0.00	230.00	0.00	70.00 23.3
504-00 Copy Machine	4,983.00	4,900.00	0.00	0.00	0.00	4,900.00 100.0
504-01 Computer Expenses	3,522.50	4,500.00	200.00	731.56	0.00	3,768.44 83.7
504-03 MULES Terminal Expense	6,255.00	5,500.00	1,620.00	3,240.00	0.00	2,260.00 41.0
505-00 Travel Expense	2,523.10	0.00	0.00	0.00	0.00	0.00
505-01 Equipment R & M	3,518.34	1,000.00	<1,760.00>	0.00	0.00	1,000.00 100.0
505-02 Vehicle R & M	7,456.13	5,500.00	<472.21>	2,174.91	0.00	3,325.09 60.4
505-04 Building R & M	1,512.29	0.00	149.97	394.56	0.00	<394.56>
505-05 Building R & M - 1912 Location	2,615.15	2,500.00	0.00	0.00	0.00	2,500.00 100.0
508-00 Civil Defense Transfer	1,440.00	2,000.00	0.00	3,600.76	0.00	<1,600.76> <80.0>
510-00 Miscellaneous	1,236.04	500.00	251.00	479.19	0.00	20.81 4.1
Total Miscellaneous	36,579.67	27,700.00	258.76	11,432.98	0.00	16,267.02 58.7
Total Police Department	866,395.70	885,600.00	64,014.91	280,623.66	0.00	604,976.34 68.3
(03) Ambulance Department						
Personnel Services						

LAST MONTH INCOME STATEMENT : (01) General

JANUARY 31, 2016

Expense	Last Actual	Budgeted Month to Date	Year to Date	Encumbered	Available	% Avail
(03) Ambulance Department						
Personnel Services						
101-00 Salaries - Regular	224,959.13	260,640.00	21,049.60	84,111.99	0.00	176,528.01 67.7
102-00 Salaries - Overtime	5,217.05	8,000.00	487.37	1,314.40	0.00	6,685.60 83.5
102-02 Part Time OT	13.97	0.00	0.00	0.00	0.00	0.00
103-00 Salaries - Part Time	87,741.07	70,500.00	4,705.41	18,318.53	0.00	52,181.47 74.0
103-01 Salaries - Volunteer EMT	270.00	0.00	0.00	0.00	0.00	0.00
103-02 TEMP ACCT IN P/R UPDATE	0.00	0.00	0.00	0.00	0.00	0.00
104-00 FICA Contribution	23,144.83	25,780.00	1,887.02	8,565.44	0.00	17,214.56 66.7
104-01 Sick Pay FICA	550.73	0.00	0.00	0.00	0.00	0.00
105-00 Unemployment	1,089.59	0.00	0.00	54.38	0.00	<54.38>
106-00 Workmen's Comp	14,263.28	18,500.00	1,463.67	4,516.47	0.00	13,983.53 75.5
107-00 Missouri LAGERS	21,226.33	26,060.00	1,459.82	6,659.52	0.00	19,400.48 74.4
108-00 Medical/Dental Insurance	48,485.50	73,830.00	4,730.20	17,884.55	0.00	55,945.45 75.7
109-00 Life/Disability Insurance	2,357.31	2,410.00	169.88	679.52	0.00	1,730.48 71.8
110-00 Uniforms/Misc	2,632.47	2,300.00	132.98	265.95	0.00	2,034.05 88.4
111-00 Training/Seminars	909.28	3,500.00	0.00	0.50	0.00	3,499.50 99.9
Total Personnel Services	432,860.54	491,520.00	36,085.95	142,371.25	0.00	349,148.75 71.0
Contractual Services						
201-00 Attorney Fees	1,150.00	850.00	0.00	250.00	0.00	600.00 70.5
202-00 Professional Services	0.00	0.00	0.00	0.00	0.00	0.00
203-00 Auditor Fees	1,791.26	2,000.00	661.00	1,288.00	0.00	712.00 35.6
205-00 Contract Labor	10,185.73	8,000.00	4,600.00	4,600.00	0.00	3,400.00 42.5
206-00 A/R Collection Expense	8,304.44	6,000.00	1,735.59	1,831.48	0.00	4,168.52 69.4
208-00 Professional Services	28,253.00	20,000.00	0.00	2,451.20	0.00	17,548.80 87.7
Total Contractual Services	49,684.43	36,850.00	6,996.59	10,420.68	0.00	26,429.32 71.7
Commodities						
301-00 Insurance	10,346.36	11,320.00	997.60	16,741.40	0.00	<5,421.40> <47.8>
302-00 Telephone	3,237.19	2,400.00	86.61	881.69	0.00	1,518.31 63.2
302-01 Internet Access	876.42	960.00	81.25	241.00	0.00	719.00 74.8
303-00 Electricity/water	9,183.44	9,750.00	907.62	3,400.63	0.00	6,349.37 65.1
304-00 Gas Service	3,599.43	3,100.00	304.61	863.14	0.00	2,236.86 72.1
306-00 Departmental Supplies	16,898.59	14,000.00	2,164.78	8,854.43	0.00	5,145.57 36.7
307-00 Office Supplies	1,802.73	300.00	0.00	252.47	0.00	47.53 15.8
308-00 Postage	897.42	200.00	0.00	102.88	0.00	97.12 48.5
309-00 Janitorial Supplies	143.60	300.00	0.00	0.00	0.00	300.00 100.0
309-01 Medical Waste Disposal	498.21	500.00	0.00	0.00	0.00	500.00 100.0
311-00 Gasoline	7,901.79	9,000.00	0.00	1,721.67	0.00	7,278.33 80.8
Total Commodities	55,385.18	51,830.00	4,542.47	33,059.31	0.00	18,770.69 36.2
Capital Outlay						
402-00 Equipment	0.00	0.00	0.00	0.00	0.00	0.00
406-00 Transfer to Capital Fund	0.00	0.00	0.00	0.00	0.00	0.00
Total Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00
Miscellaneous						

LAST MONTH INCOME STATEMENT : (01) General

JANUARY 31, 2016

Expense	Last Actual	Budgeted Month to Date	Year to Date	Encumbered	Available	% Avail
(03) Ambulance Department						
Miscellaneous						
501-00 Radio R & M	638.47	2,000.00	0.00	0.00	2,000.00	100.0
502-00 Dues/Subscriptions	575.32	500.00	0.00	0.00	500.00	100.0
503-00 Public Notices/Ads	0.00	100.00	0.00	118.00	<18.00>	<18.0>
504-00 Copy Machine	112.46	100.00	0.00	0.00	100.00	100.0
504-01 Computer Expense	1,805.62	1,500.00	200.00	1,319.06	180.94	12.0
505-00 Travel Expense	748.29	600.00	0.00	0.00	600.00	100.0
505-01 Equipment R & M	2,582.45	5,000.00	0.00	1,029.18	3,970.82	79.4
505-02 Vehicle R & M	5,253.35	7,000.00	145.11	2,054.64	4,945.36	70.6
505-04 Building R & M	12,913.30	12,000.00	1,150.00	2,150.00	9,850.00	82.0
505-05 TEMP,AMBULANCE BLDG RENTAL	0.00	0.00	0.00	1,000.00	<1,000.00>	
510-00 Miscellaneous	2,317.93	1,000.00	0.00	287.25	712.75	71.2
514-00 Account Write-Offs	213,488.25	180,000.00	0.00	0.00	180,000.00	100.0
Total Miscellaneous	240,435.44	209,800.00	1,495.11	7,958.13	201,841.87	96.2
Total Ambulance Department	778,365.59	790,000.00	49,120.12	193,809.37	596,190.63	75.4
(05) Street Department						
Personnel Services						
101-00 Salaries - Regular	122,223.02	135,470.00	10,390.40	39,483.60	95,986.40	70.8
101-01 Salaries - Supervisor	17,508.44	17,250.00	1,326.90	5,307.60	11,942.40	69.2
102-00 Salaries - Overtime	5,518.12	10,000.00	762.73	1,345.22	8,654.78	86.5
103-00 Salaries - Part Time	0.00	0.00	0.00	0.00	0.00	
104-00 FICA Contribution	9,976.38	12,450.00	861.38	3,572.89	8,877.11	71.3
105-00 Unemployment	1,040.89	0.00	0.00	0.00	0.00	
106-00 Workmen's Comp	7,157.50	10,900.00	864.25	2,746.71	8,153.29	74.8
107-00 Missouri LAGERS	12,555.98	13,960.00	959.72	4,179.81	9,780.19	70.0
108-00 Medical/Dental Insurance	41,927.21	58,040.00	2,784.51	11,530.27	46,509.73	80.1
109-00 Life/Disability Insurance	1,444.16	1,650.00	107.98	431.92	1,218.08	73.8
110-00 Uniforms & Gear	3,904.68	3,500.00	218.79	1,293.81	2,206.19	63.0
111-00 Training/Seminars	562.38	600.00	0.00	200.00	400.00	66.6
Total Personnel Services	223,818.76	263,820.00	18,276.66	70,091.83	193,728.17	73.4
Contractual Services						
201-00 Legal Fees	187.50	500.00	0.00	0.00	500.00	100.0
202-00 Engineering Fees	664.10	0.00	0.00	0.00	0.00	
202-01 Engineering - Street	168.50	0.00	0.00	1,440.80	<1,440.80>	
202-02 Engineering - Storm Sewer	0.00	0.00	0.00	0.00	0.00	
202-03 Engineering - Curbing	0.00	0.00	0.00	0.00	0.00	
205-00 Contract Labor	950.85	750.00	0.00	348.23	401.77	53.5
208-00 Professional Services	440.00	500.00	0.00	0.00	500.00	100.0
Total Contractual Services	2,410.95	1,750.00	0.00	1,789.03	<39.03>	<2.2>
Commodities						
301-00 Insurance	9,748.75	10,710.00	947.90	15,893.51	<5,183.51>	<48.3>

LAST MONTH INCOME STATEMENT : (01) General

JANUARY 31, 2016

Expense	Last Actual	Budgeted Month to Date	Year to Date	Encumbered	Available	% Avail
(05) Street Department						
Commodities						
302-00 Telephone	420.15	420.00	15.00	156.34	0.00	263.66 62.7
303-00 Electricity/water	3,830.43	6,500.00	689.73	1,491.76	0.00	5,008.24 77.0
304-00 Gas Service	1,295.97	1,650.00	0.00	248.92	0.00	1,401.08 84.9
306-00 Departmental Supplies	20,323.12	10,000.00	166.60	1,089.51	0.00	8,910.49 89.1
306-01 Rock & Gravel	6,691.79	9,500.00	0.00	4,386.99	0.00	5,113.01 53.8
306-02 Patch Material	19,521.64	19,000.00	1,184.57	3,780.92	0.00	15,219.08 80.1
306-03 Concrete & Asphalt	393.25	5,000.00	0.00	0.00	0.00	5,000.00 100.0
306-04 Road Oil	1,640.20	3,500.00	0.00	0.00	0.00	3,500.00 100.0
306-05 Salt & Sand	17,268.80	15,000.00	6,132.40	14,740.81	0.00	259.19 1.7
307-00 Office Supplies	61.04	650.00	0.00	31.12	0.00	618.88 95.2
309-00 Janitorial Supplies	0.00	0.00	0.00	0.00	0.00	0.00
311-00 Gasoline	9,650.43	12,000.00	0.00	1,325.49	0.00	10,674.51 88.9
313-00 Tools	223.48	500.00	0.00	9.79	0.00	490.21 98.0
314-00 Street Signs	3,639.74	3,000.00	0.00	0.00	0.00	3,000.00 100.0
Total Commodities	94,708.79	97,430.00	9,136.20	43,155.16	0.00	54,274.84 55.7
Capital Outlay						
402-00 Equipment	0.00	0.00	0.00	0.00	0.00	0.00
403-00 Vehicles	0.00	0.00	0.00	0.00	0.00	0.00
405-00 Storm Sewer	0.00	0.00	0.00	0.00	0.00	0.00
405-01 McDowell St Storm - Eng	0.00	0.00	0.00	0.00	0.00	0.00
405-02 McDowell St Storm-Constr	0.00	0.00	0.00	0.00	0.00	0.00
405-10 4th & Dryden Storm-Engineering	0.00	0.00	0.00	0.00	0.00	0.00
405-11 4th & Dryden Storm-Constr	0.00	0.00	0.00	0.00	0.00	0.00
405-15 Cobb St Storm - Engineering	0.00	0.00	0.00	0.00	0.00	0.00
405-16 Cobb St Storm - Constr	0.00	0.00	0.00	0.00	0.00	0.00
405-20 Cox School Road - Storm	0.00	0.00	0.00	0.00	0.00	0.00
406-02 Transfer to Transp Sales Tax	0.00	0.00	0.00	0.00	0.00	0.00
Total Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00
Miscellaneous						
501-00 Radio R & M	240.00	200.00	0.00	0.00	0.00	200.00 100.0
502-00 Dues/Subscriptions	52.57	0.00	0.00	0.00	0.00	0.00
503-00 Public Notices/Ads	17.25	30.00	0.00	0.00	0.00	30.00 100.0
505-00 TRAVEL EXPENSE	0.00	0.00	0.00	0.00	0.00	0.00
505-01 Equipment R & M	22,948.65	25,000.00	230.33	12,307.63	0.00	12,692.37 50.7
505-02 Vehicle R & M	3,506.04	4,500.00	819.20	1,257.83	0.00	3,242.17 72.0
505-04 Building R & M	197.50	500.00	0.00	0.00	0.00	500.00 100.0
506-00 Curbing & Guttering	6,768.20	10,000.00	0.00	500.00	0.00	9,500.00 95.0
507-00 Snow Removal	0.00	0.00	0.00	0.00	0.00	0.00
510-00 Miscellaneous	331.32	500.00	0.00	157.00	0.00	343.00 68.6
Total Miscellaneous	34,061.53	40,730.00	1,049.53	14,222.46	0.00	26,507.54 65.0
Total Street Department	355,000.03	403,730.00	28,462.39	129,258.48	0.00	274,471.52 67.9

(06) Solid Waste Management

Contractual Services

LAST MONTH INCOME STATEMENT : (01) General

JANUARY 31, 2016

Expense	Last Actual	Budgeted Month to Date	Year to Date	Encumbered	Available	% Avail
(06) Solid Waste Management						
Contractual Services						
201-00 Attorney Fees	0.00	0.00	0.00	0.00	0.00	
205-00 Solid Waste Disposal	256,410.00	256,410.00	21,367.50	85,470.00	0.00	170,940.00 66.6
208-00 Professional Services	0.00	0.00	0.00	0.00	0.00	0.00
Total Contractual Services	256,410.00	256,410.00	21,367.50	85,470.00	0.00	170,940.00 66.6
Commodities						
301-00 Insurance	72.75	80.00	7.68	126.93	0.00	<46.93> <58.6>
308-00 Postage	3,747.57	3,210.00	0.00	20.91	0.00	3,189.09 99.3
308-01 Printing	0.00	500.00	0.00	0.00	0.00	500.00 100.0
Total Commodities	3,820.32	3,790.00	7.68	147.84	0.00	3,642.16 96.0
Miscellaneous						
504-01 Computer Expense	0.00	0.00	0.00	0.00	0.00	0.00
514-00 Bad Debt Expense	<21.60>	300.00	0.00	0.00	0.00	300.00 100.0
Total Miscellaneous	<21.60>	300.00	0.00	0.00	0.00	300.00 100.0
Total Solid Waste Management	260,208.72	260,500.00	21,375.18	85,617.84	0.00	174,882.16 67.1
(07) Community Building						
Personnel Services						
103-00 Salaries - Janitor	8,211.58	7,990.00	631.66	2,526.64	0.00	5,463.36 68.3
104-00 FICA Contribution	628.16	500.00	48.32	217.44	0.00	282.56 56.5
106-00 Workmen's Comp	0.00	410.00	0.00	0.00	0.00	410.00 100.0
Total Personnel Services	8,839.74	8,900.00	679.98	2,744.08	0.00	6,155.92 69.1
Contractual Services						
208-00 Professional Services	0.00	0.00	0.00	0.00	0.00	0.00
Total Contractual Services	0.00	0.00	0.00	0.00	0.00	0.00
Commodities						
301-00 Insurance	2,424.70	2,530.00	213.02	3,612.18	0.00	<1,082.18> <42.7>
303-00 Electricity/water	3,932.29	4,300.00	223.80	969.44	0.00	3,330.56 77.4
304-00 Gas Service	2,040.64	2,070.00	0.00	461.78	0.00	1,608.22 77.6
306-00 Departmental Supplies	312.03	300.00	0.00	604.16	0.00	<304.16> <101.3>
307-00 Office Supplies	0.00	0.00	0.00	0.00	0.00	0.00
309-00 Janitorial Supplies	827.17	2,000.00	116.78	176.94	0.00	1,823.06 91.1
Total Commodities	9,536.83	11,200.00	553.60	5,824.50	0.00	5,375.50 47.9
Capital Outlay						

LAST MONTH INCOME STATEMENT : (01) General

JANUARY 31, 2016

Expense	Last Actual	Budgeted Month to Date	Year to Date	Encumbered	Available	% Avail
(07) Community Building						
Capital Outlay						
402-00 Equipment	0.00	0.00	0.00	0.00	0.00	0.00
Total Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00
Miscellaneous						
505-01 Equipment R & M	495.50	0.00	0.00	0.00	0.00	0.00
505-04 Building R & M	469.90	600.00	0.00	0.00	600.00	100.0
510-00 Miscellaneous	113.60	300.00	5.50	46.13	253.87	84.6
Total Miscellaneous	1,079.00	900.00	5.50	46.13	853.87	94.8
Total Community Building	19,455.57	21,000.00	1,239.08	8,614.71	0.00	12,385.29 58.9
(08) Codes Enforcement						
Personnel Services						
101-00 Salaries - Regular	44,805.30	45,760.00	3,468.24	13,872.96	0.00	31,887.04 69.6
102-00 Salaries - Overtime	0.00	0.00	0.00	0.00	0.00	0.00
103-00 Salaries - Part Time	0.00	0.00	0.00	0.00	0.00	0.00
104-00 FICA Contribution	3,176.17	2,830.00	242.56	1,103.52	0.00	1,726.48 61.0
105-00 Unemployment	0.00	0.00	0.00	0.00	0.00	0.00
106-00 Workman's Comp	7,459.96	2,160.00	374.33	1,224.91	0.00	935.09 43.2
107-00 Missouri LAGERS	4,119.72	4,120.00	312.14	1,404.64	0.00	2,715.36 65.9
108-00 Medical/Dental Insurance	5,001.87	5,910.00	434.79	1,713.75	0.00	4,196.25 71.0
109-00 Life/Disability Insurance	345.72	350.00	28.81	115.24	0.00	234.76 67.0
110-00 Uniforms/Misc.	16.00	0.00	0.00	0.00	0.00	0.00
111-00 Training/Seminars	520.70	600.00	0.00	0.00	0.00	600.00 100.0
Total Personnel Services	65,445.44	61,730.00	4,860.87	19,435.02	0.00	42,294.98 68.5
Contractual Services						
201-00 Attorney Fees	1,075.00	1,000.00	0.00	200.00	0.00	800.00 80.0
202-00 Professional Services	11,050.75	7,400.00	2,818.56	7,599.77	0.00	<199.77> <2.6>
208-00 Professional Services	0.00	0.00	0.00	0.00	0.00	0.00
Total Contractual Services	12,125.75	8,400.00	2,818.56	7,799.77	0.00	600.23 7.1
Commodities						
301-00 Insurance	2,377.56	2,650.00	244.62	4,063.12	0.00	<1,413.12> <53.3>
302-00 Telephone	600.29	500.00	0.00	224.69	0.00	275.31 55.0
306-00 Departmental Supplies	27.48	0.00	0.00	0.00	0.00	0.00
307-00 Office Supplies	236.58	250.00	0.00	150.87	0.00	99.13 39.6
308-00 Postage	323.66	500.00	0.00	19.20	0.00	480.80 96.1
308-01 Printing	29.00	100.00	0.00	0.00	0.00	100.00 100.0
311-00 Gasoline	302.03	500.00	0.00	83.94	0.00	416.06 83.2
313-00 Tools/Small Equipment	923.99	0.00	0.00	0.00	0.00	0.00
Total Commodities	4,820.59	4,500.00	244.62	4,541.82	0.00	<41.82> <0.9>
Capital Outlay						

LAST MONTH INCOME STATEMENT : (01) General

JANUARY 31, 2016

Expense	Last Actual	Budgeted Month to Date	Year to Date	Encumbered	Available	% Avail
(08) Codes Enforcement						
Capital Outlay						
402-00 Equipment	0.00	0.00	0.00	0.00	0.00	0.00
Total Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00
Miscellaneous						
502-00 Dues/Subscriptions	257.57	250.00	0.00	160.00	90.00	36.0
503-00 Public Notices/Ads	184.00	300.00	0.00	28.00	272.00	90.6
504-01 Computer Expense	500.00	950.00	0.00	531.56	418.44	44.0
505-00 Travel Expense	144.42	200.00	0.00	0.00	200.00	100.0
505-01 Equipment R & M	5.10	0.00	0.00	0.00	0.00	
505-02 Vehicle R & M	0.00	250.00	0.00	0.00	250.00	100.0
510-00 Miscellaneous	2,037.54	450.00	0.00	425.00	25.00	5.5
Total Miscellaneous	3,128.63	2,400.00	0.00	1,144.56	1,255.44	52.3
Total Codes Enforcement	85,520.41	77,030.00	7,924.05	32,921.17	44,108.83	57.2
(09) Community Develop & Planning						
Personnel Services						
101-00 Salaries - Regular	24,934.80	56,240.00	0.00	0.00	56,240.00	100.0
102-00 Salaries - Overtime	118.72	0.00	0.00	0.00	0.00	
104-00 FICA Contribution	2,085.51	4,280.00	0.00	0.00	4,280.00	100.0
105-00 Unemployment	2,560.00	0.00	0.00	0.00	0.00	
106-00 Workman's Comp	1,871.65	4,870.00	374.33	748.66	4,121.34	84.6
107-00 Missouri LAGERS	2,399.45	1,500.00	0.00	0.00	1,500.00	100.0
108-00 Medical/Dental Insurance	3,299.82	24,900.00	0.00	0.00	24,900.00	100.0
109-00 Life/Disability Insurance	217.32	580.00	0.00	0.00	580.00	100.0
111-00 Training/Seminars/Travel	478.06	1,000.00	0.00	0.00	1,000.00	100.0
Total Personnel Services	37,965.33	93,370.00	374.33	748.66	92,621.34	99.1
Contractual Services						
201-00 Attorney Fees	0.00	0.00	0.00	0.00	0.00	
202-00 Professional Services	318.20	1,000.00	0.00	3,000.00	<2,000.00>	<200.0>
208-00 Professional Services	0.00	0.00	0.00	0.00	0.00	
208-10 Prof Services - MMSC	0.00	0.00	0.00	0.00	0.00	
Total Contractual Services	318.20	1,000.00	0.00	3,000.00	<2,000.00>	<200.0>
Commodities						
302-00 Telephone	1,218.51	1,320.00	49.09	201.07	1,118.93	84.7
302-01 Internet Access	275.96	0.00	0.00	0.00	0.00	
303-00 Electricity/Water	0.00	0.00	0.00	0.00	0.00	
306-00 Departmental Supplies	25.99	500.00	0.00	7.98	492.02	98.4
307-00 Office Supplies	0.00	100.00	0.00	<7.98>	107.98	107.9

LAST MONTH INCOME STATEMENT : (01) General

JANUARY 31, 2016

Expense	Last Actual	Budgeted Month to Date	Year to Date	Encumbered	Available	% Avail
(09) Community Develop & Planning						
Commodities						
308-00 Postage	0.00	0.00	0.00	0.00	0.00	
308-01 Printing	0.00	50.00	0.00	0.00	50.00	100.0
311-00 Gasoline	262.95	300.00	0.00	0.00	300.00	100.0
Total Commodities	1,783.41	2,270.00	49.09	201.07	0.00	2,068.93 91.1
Capital Outlay						
402-00 Equipment	0.00	0.00	0.00	0.00	0.00	0.00
Total Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00
Miscellaneous						
502-00 Partnering/Membership/Dues/Fee	2,125.00	2,150.00	750.00	1,375.00	0.00	775.00 36.0
503-00 Public Notices/Ads	160.00	0.00	0.00	0.00	0.00	0.00
504-00 Copy Machine	3,190.86	3,120.00	311.30	1,381.05	0.00	1,738.95 55.7
504-01 Computer Expense	2,919.00	2,900.00	0.00	0.00	0.00	2,900.00 100.0
505-00 Travel Expense	0.00	0.00	0.00	0.00	0.00	0.00
505-02 Vehcile R & M	0.00	0.00	0.00	0.00	0.00	0.00
510-00 Miscellaneous	300.00	150.00	0.00	125.00	0.00	25.00 16.6
510-02 Meeting Expense	10.00	0.00	0.00	0.00	0.00	0.00
565-00 Economic Devel Incentives	0.00	6,860.00	0.00	0.00	0.00	6,860.00 100.0
Total Miscellaneous	8,704.86	15,180.00	1,061.30	2,881.05	0.00	12,298.95 81.0
Total Community Develop & Plannin	48,771.80	111,820.00	1,484.72	6,830.78	0.00	104,989.22 93.8
(11) 1912 Building						
Contractual Services						
201-00 Attorney Fees	0.00	0.00	0.00	0.00	0.00	0.00
202-00 Consulting Services	0.00	0.00	0.00	0.00	0.00	0.00
Total Contractual Services	0.00	0.00	0.00	0.00	0.00	0.00
Commodities						
301-00 Insurance	3,191.91	3,260.00	255.65	4,408.62	0.00	<1,148.62> <35.2>
303-00 Electricity/Water	4,498.25	5,600.00	240.60	906.15	0.00	4,693.85 83.8
304-00 Gas Service	7,014.04	6,500.00	0.00	724.24	0.00	5,775.76 88.8
Total Commodities	14,704.20	15,360.00	496.25	6,039.01	0.00	9,320.99 60.6
Miscellaneous						
505-01 Equipment R & M	5,367.79	4,700.00	0.00	731.25	0.00	3,968.75 84.4
505-04 Building R & M	1,180.14	0.00	0.00	0.00	0.00	0.00

LAST MONTH INCOME STATEMENT : (01) General

JANUARY 31, 2016

Expense	Last Actual	Budgeted Month to Date	Year to Date	Encumbered	Available	% Avail
(11) 1912 Building						
Miscellaneous						
505-05 Building R & M-Woodshop	0.00	0.00	0.00	0.00	0.00	0.00
505-06 Buidling R & M - Main Bldg	0.00	0.00	0.00	0.00	0.00	0.00
505-07 Building R & M - Cafeteria	6.00	0.00	0.00	0.00	0.00	0.00
Total Miscellaneous	6,547.93	4,700.00	0.00	731.25	0.00	3,968.75 84.4
Total 1912 Building	21,252.13	20,060.00	496.25	6,770.26	0.00	13,289.74 66.2
Total Expense	2,862,464.77	3,077,090.00	216,145.05	889,121.95	0.00	2,187,968.05 71.1
Fund Balance			135,072.97	<61,274.39>		

LAST MONTH INCOME STATEMENT : (02) Electric

JANUARY 31, 2016

Income	Last Actual	Anticipated Month to Date	Year to Date	Year to Date	Uncollected	% Uncol
(20) Electric Department						
Miscellaneous Income						
801-00 Energy Sales	4,488,492.00	4,545,900.00	366,067.74	1,319,846.35	3,226,053.65	70.9
804-00 Connections	20,151.04	5,300.00	0.00	315.00	4,985.00	94.0
805-00 Sales Tax Income	1,800.30	2,200.00	163.20	668.95	1,531.05	69.5
807-00 Utility Penalties	36,297.78	33,200.00	1,965.54	10,415.30	22,784.70	68.6
815-00 Interest Income	6,071.74	7,800.00	0.00	2,361.52	5,438.48	69.7
815-01 Interest Income - Deposit	355.43	300.00	0.00	126.35	173.65	57.8
816-00 Miscellaneous	545.04	0.00	0.00	0.00	0.00	
816-01 Sale of Assets	0.00	0.00	0.00	0.00	0.00	
820-00 Transfer from Fund Balance	0.00	1,174,820.00	0.00	0.00	1,174,820.00	100.0
820-01 Transfer from Capital Equip	0.00	0.00	0.00	0.00	0.00	
820-02 Transfer from Transp Tax	8,636.12	8,640.00	0.00	0.00	8,640.00	100.0
825-00 Project Reimbursement	0.00	0.00	0.00	0.00	0.00	
825-01 Insurance Reimbursement	0.00	0.00	0.00	0.00	0.00	
Total Miscellaneous Income	4,562,349.45	5,778,160.00	368,196.48	1,333,733.47	4,444,426.53	76.9
Total Electric Department	4,562,349.45	5,778,160.00	368,196.48	1,333,733.47	4,444,426.53	76.9
Total Income	4,562,349.45	5,778,160.00	368,196.48	1,333,733.47	4,444,426.53	76.9
Expense	Last Actual	Budgeted Month to Date	Year to Date	Year to Date	Encumbered	Available % Avail
(20) Electric Department						
Personnel Services						
101-01 Salaries - Supervisor	16,864.62	17,250.00	1,326.90	5,307.60	0.00	11,942.40 69.2
101-02 Salaries - Distribution	136,218.31	136,870.00	10,529.34	42,050.16	0.00	94,819.84 69.2
101-03 Salaries - Plant Operation	52,657.93	50,570.00	3,889.60	15,558.40	0.00	35,011.60 69.2
102-02 Salaries - OT Distribution	2,963.47	3,000.00	544.62	1,024.98	0.00	1,975.02 65.8
102-03 Salaries - Plant Operation OT	2,297.33	2,000.00	145.87	929.87	0.00	1,070.13 53.5
104-00 FICA Contribution	15,119.32	16,040.00	1,174.10	5,246.51	0.00	10,793.49 67.2
106-00 Workmen's Comp	8,228.75	9,800.00	777.08	2,320.00	0.00	7,480.00 76.3
107-00 Missouri LAGERS	19,373.54	18,940.00	1,479.27	6,569.76	0.00	12,370.24 65.3
108-00 Medical/Dental Insurance	43,945.78	52,700.00	3,714.65	14,864.77	0.00	37,835.23 71.7
109-00 Life/Disability Insurance	1,877.46	1,880.00	156.53	626.12	0.00	1,253.88 66.6
110-00 Uniforms & Gear	8,944.57	6,000.00	418.88	2,489.06	0.00	3,510.94 58.5
111-00 Training/Seminars	2,026.83	5,000.00	0.00	0.00	0.00	5,000.00 100.0
Total Personnel Services	310,517.91	320,050.00	24,156.84	96,987.23	0.00	223,062.77 69.6
Contractual Services						
201-00 Attorney Fees	225.00	500.00	0.00	0.00	0.00	500.00 100.0
202-00 Engineering Fees	2,416.60	3,000.00	0.00	0.00	0.00	3,000.00 100.0
203-00 Auditor Fees	8,956.28	9,500.00	3,141.00	6,122.00	0.00	3,378.00 35.5
204-00 Consultant - Rate Study	0.00	0.00	0.00	0.00	0.00	0.00
205-00 Contract Labor	16,717.78	20,000.00	0.00	0.00	0.00	20,000.00 100.0
206-00 A/R Collection Expense	6,425.11	1,000.00	47.06	122.43	0.00	877.57 87.7
208-00 Professional Services	125.00	0.00	0.00	0.00	0.00	0.00
Total Contractual Services	34,865.77	34,000.00	3,188.06	6,244.43	0.00	27,755.57 81.6
Commodities						

LAST MONTH INCOME STATEMENT : (02) Electric

JANUARY 31, 2016

Expense	Last Actual	Budgeted Month to Date	Year to Date	Encumbered	Available	% Avail
(20) Electric Department						
Commodities						
301-00 Insurance	45,973.61	47,650.00	3,870.73	66,204.22	0.00	<18,554.22> <38.9>
302-00 Telephone	6,713.30	5,800.00	391.75	1,768.57	0.00	4,031.43 69.5
302-01 Internet Access	1,057.86	1,060.00	0.00	296.16	0.00	763.84 72.0
303-00 Electricity/water	18,257.74	15,000.00	1,940.55	6,196.19	0.00	8,803.81 58.6
304-00 Gas Service	5,870.18	8,000.00	0.00	1,214.46	0.00	6,785.54 84.8
306-00 Distribution Supplies	20,847.64	25,000.00	371.78	3,499.33	0.00	21,500.67 86.0
306-01 Plant Operation Supplies	1,613.53	1,000.00	0.00	195.98	0.00	804.02 80.4
306-02 Plant Operation Chemicals	364.80	1,000.00	0.00	0.00	0.00	1,000.00 100.0
306-03 Wire and Conduit	6,910.91	7,500.00	0.00	0.00	0.00	7,500.00 100.0
307-00 Office Supplies	436.37	750.00	0.00	36.25	0.00	713.75 95.1
308-00 Postage	3,774.80	4,200.00	0.00	683.81	0.00	3,516.19 83.7
308-01 Printing	347.15	1,000.00	0.00	118.16	0.00	881.84 88.1
309-00 Janitorial Supplies	1,277.54	1,200.00	59.80	254.16	0.00	945.84 78.8
310-00 Fuel & Oil	0.00	0.00	0.00	0.00	0.00	0.00
311-00 Gasoline	6,236.65	8,000.00	0.00	1,262.01	0.00	6,737.99 84.2
313-00 Tools	6,112.44	5,000.00	428.26	600.48	0.00	4,399.52 87.9
314-00 Purchased Power	3,323,900.92	3,550,000.00	0.00	729,416.06	0.00	2,820,583.94 79.4
314-01 Transmission Service	280,481.22	281,600.00	0.00	66,176.60	0.00	215,423.40 76.4
Total Commodities	3,730,176.66	3,963,760.00	7,062.87	877,922.44	0.00	3,085,837.56 77.8
Capital Outlay						
401-00 Buildings and Grounds	1,974.99	15,000.00	0.00	1,129.00	0.00	13,871.00 92.4
402-00 Equipment	2,244.00	0.00	0.00	0.00	0.00	0.00
403-00 Vehicles	0.00	0.00	0.00	0.00	0.00	0.00
404-00 Plant Improvement	72.24	40,000.00	0.00	0.00	0.00	40,000.00 100.0
404-01 Plant Imprvmnts - Eng	0.00	0.00	0.00	0.00	0.00	0.00
405-00 System Improvement	9,921.15	44,100.00	0.00	0.00	0.00	44,100.00 100.0
405-10 2nd Street - Construction	28,021.28	0.00	0.00	0.00	0.00	0.00
405-13 EASEMENTS - 2ND ST PROJ	27.00	0.00	0.00	0.00	0.00	0.00
405-16 TE Grant - Lighting	0.00	174,570.00	0.00	76,297.24	0.00	98,272.76 56.2
406-00 Transfer to Capital Fund	0.00	0.00	0.00	0.00	0.00	0.00
406-26 2nd Street Electric System Imp	0.00	0.00	0.00	0.00	0.00	0.00
411-00 North Loop Project	0.00	500,000.00	0.00	0.00	0.00	500,000.00 100.0
411-10 North Loop - Engineering	465.69	65,200.00	0.00	192.00	0.00	65,008.00 99.7
411-13 North Loop Proj - Easements	3,819.90	5,000.00	0.00	19,350.52	0.00	<14,350.52> <287.0>
Total Capital Outlay	46,546.25	843,870.00	0.00	96,968.76	0.00	746,901.24 88.5
Miscellaneous						
501-00 Radio R & M	468.44	500.00	0.00	0.00	0.00	500.00 100.0
502-00 Dues/Subscriptions	3,841.64	4,500.00	0.00	0.00	0.00	4,500.00 100.0
502-01 Missouri One Call Service	954.20	900.00	0.00	236.60	0.00	663.40 73.7
503-00 Public Notices/Ads	72.00	250.00	0.00	0.00	0.00	250.00 100.0
504-00 Computer Expense	1,091.25	10,000.00	0.00	531.56	0.00	9,468.44 94.6
504-01 Computer Expense	0.00	0.00	0.00	0.00	0.00	0.00
505-00 Equipment R & M - Distribution	2,322.90	7,500.00	0.00	62.97	0.00	7,437.03 99.1
505-01 Equipment R & M - Plant	21,321.12	6,000.00	2,554.62	2,885.89	0.00	3,114.11 51.9
505-02 Vehicle R & M	8,741.24	7,500.00	67.84	<3.31>	0.00	7,503.31 100.0
505-03 Meter R & M	1,119.33	1,600.00	0.00	0.00	0.00	1,600.00 100.0
505-04 Building R & M	9,887.67	1,000.00	0.00	0.00	0.00	1,000.00 100.0
505-05 Transformers	14,914.90	15,000.00	0.00	1,842.00	0.00	13,158.00 87.7
506-00 Meters	1,012.00	1,500.00	0.00	0.00	0.00	1,500.00 100.0
510-00 Miscellaneous	264.47	300.00	0.00	114.61	0.00	185.39 61.7

LAST MONTH INCOME STATEMENT : (02) Electric

JANUARY 31, 2016

Expense	Last Actual	Budgeted Month to Date	Year to Date	Encumbered	Available	% Avail
(20) Electric Department						
Miscellaneous						
510-02 Meeting Expense	8.55	0.00	0.00	0.00	0.00	0.00
511-00 In Lieu of Tax	228,114.81	230,170.00	0.00	32,196.68	0.00	197,973.32 86.0
512-01 Deposit Interest Expense	308.79	300.00	0.00	0.00	0.00	300.00 100.0
513-00 Depreciation Expense	0.00	205,500.00	0.00	0.00	0.00	205,500.00 100.0
514-00 Bad Debt Expense	<199.12>	0.00	0.00	<6.79>	0.00	6.79
515-00 Intf Trf/Long & Short	0.00	0.00	0.00	0.00	0.00	0.00
516-00 Salaries Transfer	123,960.00	123,960.00	0.00	30,990.00	0.00	92,970.00 75.0
Total Miscellaneous	418,204.19	616,480.00	2,622.46	68,850.21	0.00	547,629.79 88.8
Total Electric Department	4,540,310.78	5,778,160.00	37,030.23	1,146,973.07	0.00	4,631,186.93 80.1
Total Expense	4,540,310.78	5,778,160.00	37,030.23	1,146,973.07	0.00	4,631,186.93 80.1
Fund Balance			331,166.25	186,760.40		

LAST MONTH INCOME STATEMENT : (03) Water

JANUARY 31, 2016

Income	Last Actual	Anticipated Month to Date	Year to Date	Uncollected	% Uncol
(30) Water Department					
Fines					
708-00 Grant Income	0.00	0.00	0.00	0.00	
708-16 Grant Income - CDBG	0.00	0.00	0.00	0.00	
Total Fines	0.00	0.00	0.00	0.00	
Miscellaneous Income					
801-00 Water Sales	1,217,358.00	1,263,500.00	100,290.90	402,271.70	861,228.30 68.1
802-00 Water Sales - Bulk	2,787.80	3,500.00	80.00	893.50	2,606.50 74.4
803-00 Fishing/Boating Permits	3,158.75	3,000.00	10.25	545.00	2,455.00 81.8
804-00 Connections/Taps	14,731.23	15,000.00	0.00	3,000.00	12,000.00 80.0
805-00 Sales Tax Income	158.56	200.00	14.28	66.21	133.79 66.8
807-00 Utility Penalties	9,458.68	10,200.00	479.91	2,592.99	7,607.01 74.5
815-00 Interest Income	11,938.17	16,500.00	0.00	3,974.59	12,525.41 75.9
816-00 Miscellaneous	3,704.60	0.00	0.00	0.00	0.00
816-01 Sale of Assets	0.00	0.00	0.00	0.00	0.00
817-00 Primacy Fees	0.00	0.00	0.00	0.00	0.00
818-00 Transfer from Reserves	0.00	428,290.00	0.00	0.00	428,290.00 100.0
819-00 Emergency Reimbursement	0.00	0.00	0.00	0.00	0.00
825-00 Project Reimbursement	0.00	0.00	0.00	0.00	0.00
825-01 Insurance Reimbursement	0.00	0.00	0.00	0.00	0.00
828-00 Water Tower Lease Income	11,902.56	0.00	991.88	3,967.52	<3,967.52>
Total Miscellaneous Income	1,275,198.35	1,740,190.00	101,867.22	417,311.51	1,322,878.49 76.0
Total Water Department	1,275,198.35	1,740,190.00	101,867.22	417,311.51	1,322,878.49 76.0
(31) Water Improvement Project					
Miscellaneous Income					
801-11 Proceeds 2011 COP Issue	0.00	0.00	0.00	0.00	0.00
802-01 Trans from Capital Improvement	0.00	0.00	0.00	0.00	0.00
815-00 Interest Income	4.01	0.00	0.00	0.48	<0.48>
Total Miscellaneous Income	4.01	0.00	0.00	0.48	<0.48>
Total Water Improvement Project	4.01	0.00	0.00	0.48	<0.48>
Total Income	1,275,202.36	1,740,190.00	101,867.22	417,311.99	1,322,878.01 76.0
Expense	Last Actual	Budgeted Month to Date	Year to Date	Encumbered	Available % Avail
(30) Water Department					
Personnel Services					

LAST MONTH INCOME STATEMENT : (03) Water

JANUARY 31, 2016

Expense	Last Actual	Budgeted Month to Date	Year to Date	Encumbered	Available	% Avail
(30) Water Department						
Capital Outlay						
404-11 Plant Imprvmnt - Constr	0.00	0.00	0.00	0.00	0.00	0.00
404-16 Plant Imprvmnt - CDBG 2011	0.00	0.00	0.00	0.00	0.00	0.00
405-00 System Improvement	0.00	0.00	0.00	0.00	0.00	0.00
405-10 2012 Wtr Syst Study Grant	0.00	0.00	0.00	0.00	0.00	0.00
405-20 2nd Street Improvement	1,251.60	0.00	0.00	375.00	0.00	<375.00>
405-22 2nd St Improvements - Design	54,836.44	0.00	142.10	917.31	0.00	<917.31>
405-25 Johnson Drive - CDBG Project	0.00	115,500.00	0.00	0.00	0.00	115,500.00 100.0
405-26 2nd St Water Line Improvements	289,363.51	0.00	0.00	0.00	0.00	0.00
405-30 Syst Imprvmnts - Reservoir	3,465.33	99,520.00	345.10	143,699.38	0.00	<44,179.38> <44.3>
405-31 Syst Imprv - Wells Street	0.00	0.00	0.00	0.00	0.00	0.00
405-51 Wells St - Water	0.00	0.00	0.00	0.00	0.00	0.00
405-90 Lime Sludge Removal	130,997.73	125,000.00	0.00	12,253.86	0.00	112,746.14 90.1
406-00 Transfer to Capital Imp Fund	0.00	0.00	0.00	0.00	0.00	0.00
409-01 Land Improvements-Engineering	0.00	0.00	0.00	0.00	0.00	0.00
Total Capital Outlay	479,925.61	484,120.00	487.20	157,245.55	0.00	326,874.45 67.5
Miscellaneous						
501-00 Radio R & M	588.66	500.00	0.00	0.00	0.00	500.00 100.0
502-00 Dues/Subscriptions	1,444.25	1,500.00	0.00	535.25	0.00	964.75 64.3
503-00 Public Notices/Ads	1,087.50	1,900.00	0.00	460.00	0.00	1,440.00 75.7
504-01 Computer Expense	1,603.72	3,580.00	337.50	869.06	0.00	2,710.94 75.7
505-00 Repairs & Maintenance	1,575.50	1,400.00	0.00	37.50	0.00	1,362.50 97.3
505-01 Equipment R & M	37,356.15	45,000.00	1,633.60	6,718.14	0.00	38,281.86 85.0
505-02 Vehicle R & M	6,178.39	7,000.00	0.00	2,140.66	0.00	4,859.34 69.4
505-03 System R & M	11,164.77	15,000.00	0.00	2,780.00	0.00	12,220.00 81.4
505-04 Building R & M	1,252.00	1,000.00	0.00	0.00	0.00	1,000.00 100.0
505-05 Standpipe R & M	0.00	0.00	0.00	0.00	0.00	0.00
509-00 Election Expense	0.00	0.00	0.00	0.00	0.00	0.00
510-00 Miscellaneous	476.48	500.00	0.00	463.11	0.00	36.89 7.3
511-00 In Lieu of Tax	63,795.94	65,600.00	0.00	10,753.84	0.00	54,846.16 83.6
512-00 Bond Interest - Principal	27,622.50	14,600.00	0.00	0.00	0.00	14,600.00 100.0
512-01 Bond Issue Expense	0.00	0.00	0.00	0.00	0.00	0.00
512-02 Bond Amortization Exp	0.00	38,100.00	0.00	0.00	0.00	38,100.00 100.0
512-03 Refunding 91 Bond Debt	0.00	0.00	0.00	0.00	0.00	0.00
512-05 Bond Expense - Admin Fees	530.00	550.00	0.00	0.00	0.00	550.00 100.0
512-06 2011 COST OF ISSUANCE	0.00	0.00	0.00	0.00	0.00	0.00
512-11 Cost of Issuance - 2011 COP	0.00	0.00	0.00	0.00	0.00	0.00
512-12 Interest Exp - 2011 COP	9,323.51	8,710.00	0.00	2,163.71	0.00	6,546.29 75.1
512-13 Amort Exp - 2011 COP Discount	0.00	0.00	0.00	0.00	0.00	0.00
512-14 Amort Exp - 2011 COP C.O.I.	0.00	0.00	0.00	0.00	0.00	0.00
512-15 Administrative Fees - COPS	79.50	100.00	0.00	0.00	0.00	100.00 100.0
513-00 Depreciation Expense	0.00	308,500.00	0.00	0.00	0.00	308,500.00 100.0
514-00 Bad Debt Expense	<57.55>	0.00	0.00	0.00	0.00	0.00
516-00 Salaries Transfer	125,690.04	125,960.00	0.00	31,422.51	0.00	94,537.49 75.0
Total Miscellaneous	289,711.36	639,500.00	1,971.10	58,343.78	0.00	581,156.22 90.8
Total Water Department	1,427,939.09	1,740,190.00	55,699.06	444,660.32	0.00	1,295,529.68 74.4
Total Expense	1,427,939.09	1,740,190.00	55,699.06	444,660.32	0.00	1,295,529.68 74.4
Fund Balance			46,168.16	<27,348.33>		

LAST MONTH INCOME STATEMENT : (04) Waste Water

JANUARY 31, 2016

Income	Last Actual	Anticipated	Month to Date	Year to Date	Uncollected	% Uncol
(40) Waste Water Department						
Fines						
708-00 Grant Income	37,500.00	0.00	0.00	0.00	0.00	
708-16 Grant Income - CDBG	100,000.00	0.00	0.00	0.00	0.00	
Total Fines	137,500.00	0.00	0.00	0.00	0.00	
Miscellaneous Income						
801-00 Sewer Charges	1,762,304.40	1,834,960.00	154,197.85	617,590.68	1,217,369.32	66.3
804-00 Connections/Taps	10,000.00	8,000.00	0.00	2,000.00	6,000.00	75.0
807-00 Utility Penalties	13,278.03	14,000.00	736.42	3,970.31	10,029.69	71.6
815-00 Interest Income	621.56	500.00	0.00	318.46	181.54	36.3
815-01 Interest Rebate MDNR DRCTLOAN	12.00	0.00	0.00	2.91	<2.91>	
816-00 Miscellaneous	<101.67>	0.00	0.00	0.00	0.00	
816-01 Sale of Assets	0.00	0.00	0.00	0.00	0.00	
817-00 Street Opening Fees	0.00	0.00	0.00	0.00	0.00	
820-00 Transfer from Reserves	0.00	333,700.00	0.00	0.00	333,700.00	100.0
Total Miscellaneous Income	1,786,114.32	2,191,160.00	154,934.27	623,882.36	1,567,277.64	71.5
Total Waste Water Department	1,923,614.32	2,191,160.00	154,934.27	623,882.36	1,567,277.64	71.5
(41) Sewer Grant Project						
Fines						
708-15 SRF Grant Program	443,522.21	0.00	0.00	466,372.25	<466,372.25>	
Total Fines	443,522.21	0.00	0.00	466,372.25	<466,372.25>	
Miscellaneous Income						
801-11 Proceeds 2011 COP Issue	0.00	0.00	0.00	0.00	0.00	
802-00 Transfer from Sewer Fund Bal	0.00	0.00	0.00	0.00	0.00	
805-00 SRF Direct Loan	8,263,722.22	0.00	0.00	178,780.60	<178,780.60>	
805-15 2015 Dir Loan Bond Proceeds	124,368.00	0.00	0.00	334,775.64	<334,775.64>	
815-00 Interest Income	115,260.28	0.00	0.00	28,170.17	<28,170.17>	
817-00 Premium on Original Issue-SRF	0.00	0.00	0.00	0.00	0.00	
820-00 Transfer from Sewer Fund Bal	0.00	0.00	0.00	0.00	0.00	
Total Miscellaneous Income	8,503,350.50	0.00	0.00	541,726.41	<541,726.41>	
Total Sewer Grant Project	8,946,872.71	0.00	0.00	1,008,098.66	<1,008,098.66>	
Total Income	10,870,487.03	2,191,160.00	154,934.27	1,631,981.02	559,178.98	25.5
Expense	Last Actual	Budgeted	Month to Date	Year to Date	Encumbered	Available % Avail
(40) Waste Water Department						
Personnel Services						

LAST MONTH INCOME STATEMENT : (04) Waste Water

JANUARY 31, 2016

Expense	Last Actual	Budgeted Month to Date	Year to Date	Encumbered	Available	% Avail
(40) Waste Water Department						
Capital Outlay						
404-11 Disinfect West Lagoon - Const	15,380.00	0.00	0.00	0.00	0.00	0.00
404-12 SE WWTP PHASE I -DESIGN	0.00	0.00	30,000.00	123,600.00	0.00	<123,600.00>
404-15 NW Plant - Contingency	0.00	0.00	0.00	0.00	0.00	0.00
404-20 WW Evaluation - Grant	53,125.00	0.00	1,875.00	9,375.00	0.00	<9,375.00>
405-01 Varner St Imprvmnts	0.00	0.00	0.00	0.00	0.00	0.00
405-10 I & I - Engineering	0.00	0.00	0.00	0.00	0.00	0.00
405-11 I & I - Camera Service	0.00	0.00	0.00	0.00	0.00	0.00
405-16 I & I - CDBG 2012	11,029.60	0.00	0.00	0.00	0.00	0.00
405-17 SE Plant Ph1 - Construction	0.00	0.00	3,957.10	3,957.10	0.00	<3,957.10>
405-20 Emergent Sewer Proj - Eng	0.00	0.00	0.00	0.00	0.00	0.00
405-21 I & I Phase II - Engineering	0.00	0.00	0.00	0.00	0.00	0.00
405-22 I & I Phase II - Constr	0.00	0.00	0.00	0.00	0.00	0.00
405-23 I & I Phase II - Camera Serv	0.00	0.00	0.00	0.00	0.00	0.00
405-25 Johnson Drive-CDBG Proj	0.00	117,550.00	0.00	0.00	0.00	117,550.00 100.0
405-26 2nd St Sewer Line Improvements	5,050.00	0.00	0.00	0.00	0.00	0.00
405-31 Wells St - Construction	0.00	0.00	0.00	0.00	0.00	0.00
405-32 Wells St - Design	0.00	0.00	0.00	0.00	0.00	0.00
405-34 Wells St - Proj Mgmt	0.00	0.00	0.00	0.00	0.00	0.00
405-41 Russell St - Construction	0.00	0.00	0.00	0.00	0.00	0.00
405-42 Russell St - Design	0.00	0.00	0.00	0.00	0.00	0.00
405-44 Russell St - Proj Mgmt	0.00	0.00	0.00	0.00	0.00	0.00
406-00 Transfer to Capital Imp Fund	0.00	0.00	0.00	0.00	0.00	0.00
406-07 Transfer to Cap Imprvmt Fund	0.00	0.00	0.00	0.00	0.00	0.00
408-00 Transfer for Future Projects	0.00	0.00	0.00	0.00	0.00	0.00
Total Capital Outlay	102,743.67	337,550.00	69,842.10	207,132.10	0.00	130,417.90 38.6
Miscellaneous						
501-00 Radio R & M	0.00	4,000.00	0.00	0.00	0.00	4,000.00 100.0
502-00 Dues/Subscriptions	617.00	1,200.00	35.00	570.25	0.00	629.75 52.4
503-00 Public Notices/Ads	129.25	250.00	0.00	0.00	0.00	250.00 100.0
504-01 Computer Expense	541.25	3,280.00	0.00	901.03	0.00	2,378.97 72.5
505-00 Repair & Maintenance	1,279.42	1,200.00	0.00	150.00	0.00	1,050.00 87.5
505-01 Equipment R & M	37,978.81	45,000.00	2,926.57	4,098.65	0.00	40,901.35 90.8
505-02 Vehicle R & M	3,469.28	5,000.00	263.01	295.65	0.00	4,704.35 94.0
505-03 System R & M	7,888.89	8,000.00	0.00	0.00	0.00	8,000.00 100.0
505-04 Building R & M	2,593.10	750.00	0.00	0.00	0.00	750.00 100.0
506-00 Sewer System Additions	0.00	0.00	0.00	0.00	0.00	0.00
509-00 Election Expense	0.00	0.00	0.00	0.00	0.00	0.00
510-00 Miscellaneous	578.62	1,500.00	0.00	2,307.00	0.00	<807.00> <53.8>
511-00 In Lieu of Tax	89,345.70	92,870.00	0.00	15,810.25	0.00	77,059.75 82.9
512-00 Bond Interest - Principal	184,646.85	172,350.00	0.00	45,103.74	0.00	127,246.26 73.8
512-01 SRF Fees	24,344.18	19,650.00	0.00	0.00	0.00	19,650.00 100.0
512-05 2014 SRF - Administrative Fees	1,326.76	0.00	0.00	0.00	0.00	0.00
512-06 2014 SRF Interest Expense	60,839.41	115,600.00	0.00	0.00	0.00	115,600.00 100.0
512-07 2014 SRF Cost of Issuance	0.00	0.00	0.00	0.00	0.00	0.00
512-08 2015 SRF Cost of Issuance	93,368.00	0.00	0.00	0.00	0.00	0.00
512-09 2015 SRF Interest Expense	326.55	0.00	0.00	2,182.95	0.00	<2,182.95>
512-10 2015 SRF Administrative Fees	0.00	0.00	0.00	0.00	0.00	0.00
512-11 Cost of Issuance - 2011 COP	0.00	0.00	0.00	0.00	0.00	0.00
512-12 Interest Exp - 2011 COP	83,910.97	74,840.00	0.00	19,473.09	0.00	55,366.91 73.9
512-13 Amort Exp-2011 Underwriters	0.00	0.00	0.00	0.00	0.00	0.00
512-14 Amort Exp-2011 Cost of Issue	0.00	0.00	0.00	0.00	0.00	0.00
512-15 Administrative Fees - COPS	715.50	800.00	0.00	0.00	0.00	800.00 100.0
512-16 2015 MDNR Direct Loan	0.00	41,220.00	0.00	0.00	0.00	41,220.00 100.0
513-00 Depreciation Expense	0.00	500,000.00	0.00	0.00	0.00	500,000.00 100.0

LAST MONTH INCOME STATEMENT : (04) Waste Water

JANUARY 31, 2016

Expense	Last Actual	Budgeted Month to Date	Year to Date	Encumbered	Available	% Avail
(40) Waste Water Department						
Miscellaneous						
514-00 Bad Debt Expense	<72.71>	0.00	0.00	0.00	0.00	0.00
515-00 Intf Trf/Long & Short	0.00	0.00	0.00	0.00	0.00	0.00
516-00 Salaries Transfer	124,959.96	124,960.00	0.00	31,239.99	0.00	93,720.01 75.0
517-00 Sewer Connection Fees	0.00	2,500.00	0.00	0.00	0.00	2,500.00 100.0
Total Miscellaneous	718,726.79	1,214,970.00	3,224.58	122,132.60	0.00	1,092,837.40 89.9
Total Waste Water Department	1,220,117.96	2,191,160.00	120,926.23	513,370.48	0.00	1,677,789.52 76.5
(41) Sewer Grant Project						
Contractual Services						
201-00 Attorney Fees	0.00	0.00	0.00	0.00	0.00	0.00
202-00 Engineering Fees	0.00	0.00	0.00	0.00	0.00	0.00
Total Contractual Services	0.00	0.00	0.00	0.00	0.00	0.00
Capital Outlay						
404-10 Treatment Plant - Engineering	2,121.20	0.00	0.00	0.00	0.00	0.00
404-11 Northwest Trtmnt - Constr	7,846,366.62	0.00	0.00	1,651,973.74	0.00	<1,651,973.74>
404-12 Design - NW Plant	0.00	0.00	0.00	0.00	0.00	0.00
404-14 Northwest Trtmnt - Proj Mgmt	216,294.00	0.00	8,712.10	91,228.15	0.00	<91,228.15>
405-10 System Imprvmt - Engineering	0.00	0.00	0.00	0.00	0.00	0.00
405-11 Westside Sewer - Constr	15,505.75	0.00	0.00	74,644.34	0.00	<74,644.34>
405-12 Design - Westside Sewer	2,752.50	0.00	0.00	0.00	0.00	0.00
405-13 WestSide Sewer Proj - Easement	90,275.81	0.00	0.00	0.00	0.00	0.00
405-14 Westside Interceptor Sewer	0.00	0.00	0.00	441,646.77	0.00	<441,646.77>
407-12 SE WWTP - Design	0.00	0.00	0.00	8,400.00	0.00	<8,400.00>
Total Capital Outlay	8,173,315.88	0.00	8,712.10	2,267,893.00	0.00	<2,267,893.00>
Miscellaneous						
512-02 Bond Issue Cost Amortization	0.00	0.00	0.00	0.00	0.00	0.00
512-03 Amort Premium 2004 SRF	0.00	0.00	0.00	0.00	0.00	0.00
Total Miscellaneous	0.00	0.00	0.00	0.00	0.00	0.00
Total Sewer Grant Project	8,173,315.88	0.00	8,712.10	2,267,893.00	0.00	<2,267,893.00>
Total Expense	9,393,433.84	2,191,160.00	129,638.33	2,781,263.48	0.00	<590,103.48> <26.9>
Fund Balance			25,295.94	<1,149,282.46>		

LAST MONTH INCOME STATEMENT : (05) Park

JANUARY 31, 2016

Income	Last Actual	Anticipated Month to Date	Year to Date	Uncollected	% Uncol
(50) Park Department					
Taxes					
001-00 Real Estate Taxes	60,980.69	61,040.00	0.00	10,466.46	50,573.54 82.8
002-00 Personal Taxes	15,831.63	15,830.00	0.00	2,938.57	12,891.43 81.4
005-00 Delinquent Taxes Collected	19.95	0.00	0.00	0.94	<0.94>
Total Taxes	76,832.27	76,870.00	0.00	13,405.97	63,464.03 82.5
Miscellaneous Income					
801-00 Facility Use Fees	444.24	500.00	0.00	51.59	448.41 89.6
801-04 Adult Program Revenue	0.00	0.00	0.00	0.00	0.00
801-05 Events & Activities Revenue	0.00	0.00	0.00	0.00	0.00
801-51 Donations	2,060.94	2,000.00	500.00	980.00	1,020.00 51.0
802-00 Transfer from General Fund	6,000.00	7,500.00	0.00	0.00	7,500.00 100.0
808-00 Sales Tax	247,454.61	240,000.00	0.00	41,608.98	198,391.02 82.6
815-00 Interest Income	0.00	0.00	0.00	0.00	0.00
816-00 Miscellaneous	0.00	0.00	0.00	0.00	0.00
819-00 Field Advertising Income	0.00	2,500.00	0.00	0.00	2,500.00 100.0
Total Miscellaneous Income	255,959.79	252,500.00	500.00	42,640.57	209,859.43 83.1
Total Park Department	332,792.06	329,370.00	500.00	56,046.54	273,323.46 82.9
(51) Swimming Pool					
Miscellaneous Income					
801-00 Season Passes	12,023.05	12,250.00	230.00	324.50	11,925.50 97.3
801-01 Gate Fees	27,698.43	25,000.00	0.00	<81.07>	25,081.07 100.3
801-02 Super Pass Sales	0.00	0.00	0.00	0.00	0.00
801-03 Swim Lessons	4,319.67	6,000.00	0.00	0.00	6,000.00 100.0
801-04 Pool Rentals	7,368.90	8,000.00	0.00	<18.00>	8,018.00 100.2
801-05 Swim Team	0.00	0.00	0.00	0.00	0.00
801-06 Water Aerobics	117.61	1,000.00	0.00	0.00	1,000.00 100.0
802-00 Transfer from General Fund	0.00	0.00	0.00	0.00	0.00
802-01 Transfer from Cap Iprvmts	12,600.00	14,500.00	0.00	0.00	14,500.00 100.0
804-00 Miscellaneous	0.00	0.00	0.00	0.00	0.00
805-00 Donations	0.00	0.00	0.00	0.00	0.00
815-00 Interest Income	0.00	0.00	0.00	0.00	0.00
Total Miscellaneous Income	64,127.66	66,750.00	230.00	225.43	66,524.57 99.6
Total Swimming Pool	64,127.66	66,750.00	230.00	225.43	66,524.57 99.6
(52) Park Programs					
Miscellaneous Income					

LAST MONTH INCOME STATEMENT : (05) Park

JANUARY 31, 2016

Income	Last Actual	Anticipated Month to Date	Year to Date		Uncollected	% Uncol
(52) Park Programs						
Miscellaneous Income						
801-00 New Program Revenue	2,361.34	2,500.00	0.00	0.00	2,500.00	100.0
801-01 Events & Activities Revenue	0.00	1,500.00	0.00	0.00	1,500.00	100.0
801-02 Youth Rodeo Revenue	0.00	0.00	0.00	0.00	0.00	
801-03 Adult Program Revenue	4,049.96	7,500.00	0.00	<28.14>	7,528.14	100.3
801-04 Youth Program Revenue	66,567.76	70,000.00	708.78	14,059.01	55,940.99	79.9
801-05 Martial Arts Income	6,916.78	6,500.00	269.75	2,011.97	4,488.03	69.0
801-06 Tumbling	0.00	0.00	0.00	0.00	0.00	
Total Miscellaneous Income	79,895.84	88,000.00	978.53	16,042.84	71,957.16	81.7
Total Park Programs	79,895.84	88,000.00	978.53	16,042.84	71,957.16	81.7
(53) Park Concessions						
Miscellaneous Income						
801-00 Concessions - Ballfield	4,580.28	5,500.00	0.00	<2.20>	5,502.20	100.0
801-02 Concessions - Swimming Pool	11,950.23	12,000.00	0.00	<12.36>	12,012.36	100.1
801-03 Concessions - Vending Machine	98.47	100.00	0.00	0.00	100.00	100.0
Total Miscellaneous Income	16,628.98	17,600.00	0.00	<14.56>	17,614.56	100.0
Total Park Concessions	16,628.98	17,600.00	0.00	<14.56>	17,614.56	100.0
Total Income	493,444.54	501,720.00	1,708.53	72,300.25	429,419.75	85.5
Expense	Last Actual	Budgeted Month to Date	Year to Date	Encumbered	Available	% Avail
(50) Park Department						
Personnel Services						
101-00 Salaries - Regular	89,924.46	85,070.00	7,066.79	28,001.44	0.00	57,068.56 67.0
102-00 Salaries - Overtime	0.00	0.00	0.00	0.00	0.00	0.00
103-00 Salaries - Part Time	15,356.80	8,000.00	179.78	3,645.26	0.00	4,354.74 54.4
103-02 Salaries - Part Time Maint	0.00	8,400.00	0.00	0.00	0.00	8,400.00 100.0
104-00 PICA Contribution	7,623.35	7,760.00	511.94	2,636.36	0.00	5,123.64 66.0
105-00 Unemployment	948.62	1,000.00	0.00	0.00	0.00	1,000.00 100.0
106-00 Workmen's Comp	5,213.35	4,750.00	423.67	1,121.01	0.00	3,628.99 76.3
107-00 Missouri LAGERS	7,623.86	7,660.00	580.24	2,667.34	0.00	4,992.66 65.1
108-00 Medical/Dental Insurance	18,440.13	22,080.00	1,956.36	6,878.00	0.00	15,202.00 68.8
109-00 Life/Disability Insurance	841.08	840.00	70.09	278.71	0.00	561.29 66.8
110-00 Uniforms & Gear	346.00	500.00	0.00	392.00	0.00	108.00 21.6
111-00 Training/Seminars	1,224.05	1,500.00	0.00	165.26	0.00	1,334.74 88.9
Total Personnel Services	147,541.70	147,560.00	10,788.87	45,785.38	0.00	101,774.62 68.9
Contractual Services						

LAST MONTH INCOME STATEMENT : (05) Park

JANUARY 31, 2016

Expense	Last Actual	Budgeted Month to Date	Year to Date	Encumbered	Available	% Avail
(50) Park Department						
Contractual Services						
201-00 Attorney Fees	175.00	0.00	0.00	0.00	0.00	
203-00 Auditor Fees	0.00	0.00	0.00	0.00	0.00	
205-00 Contract Labor	0.00	1,000.00	0.00	0.00	1,000.00	100.0
208-00 Professional Services	0.00	0.00	0.00	0.00	0.00	
Total Contractual Services	175.00	1,000.00	0.00	0.00	1,000.00	100.0
Commodities						
301-00 Insurance	4,209.95	4,590.00	407.52	6,827.16	0.00	<2,237.16> <48.7>
302-00 Telephone	1,899.07	2,210.00	80.00	439.64	0.00	1,770.36 80.1
302-01 Internet Access	1,219.45	790.00	160.75	685.86	0.00	104.14 13.1
303-00 Electricity/water	0.00	0.00	0.00	0.00	0.00	0.00
306-00 Departmental Supplies	395.32	1,000.00	0.00	25.98	0.00	974.02 97.4
307-00 Office Supplies	1,195.01	1,000.00	0.00	75.51	0.00	924.49 92.4
308-00 Postage	6.83	0.00	0.00	0.00	0.00	0.00
308-01 Printing	51.15	0.00	0.00	0.00	0.00	0.00
311-00 Gasoline	3,159.57	5,000.00	0.00	782.46	0.00	4,217.54 84.3
313-00 Tools/Small Equipment	0.00	800.00	0.00	0.00	0.00	800.00 100.0
Total Commodities	12,136.35	15,390.00	648.27	8,836.61	0.00	6,553.39 42.5
Capital Outlay						
401-00 Buildings and Grounds	0.00	0.00	0.00	0.00	0.00	0.00
402-00 Equipment	0.00	0.00	0.00	0.00	0.00	0.00
Total Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00
Miscellaneous						
501-04 Adult Programs Expense	0.00	0.00	0.00	0.00	0.00	0.00
502-00 Dues/Subscriptions	535.97	300.00	0.00	65.00	0.00	235.00 78.3
503-00 Public Notices/Ads	145.00	200.00	0.00	190.00	0.00	10.00 5.0
504-00 Copy Machine Expense	2,497.91	2,880.00	175.06	604.41	0.00	2,275.59 79.0
504-01 Computer Expense	100.00	500.00	191.81	403.50	0.00	96.50 19.3
505-00 Travel Expense	397.63	1,000.00	0.00	32.19	0.00	967.81 96.7
505-01 Equipment R & M	1,921.88	2,000.00	353.13	565.56	0.00	1,434.44 71.7
505-02 Vehicle R & M	502.51	750.00	0.00	0.00	0.00	750.00 100.0
505-03 Park Repair & Maintenance	1,345.50	1,500.00	0.00	14.37	0.00	1,485.63 99.0
505-04 Facilities R & M	1,180.10	1,500.00	0.00	1,531.91	0.00	<31.91> <2.1>
505-05 Playground R & M	1,490.95	1,500.00	0.00	0.00	0.00	1,500.00 100.0
505-06 Ballfield Maintenance	5,334.78	750.00	0.00	209.09	0.00	540.91 72.1
505-07 TRAILS R&M	0.00	2,520.00	0.00	0.00	0.00	2,520.00 100.0
507-00 Field Advertising Expense	0.00	500.00	0.00	0.00	0.00	500.00 100.0
508-00 Bad Debt Expense	0.00	0.00	0.00	0.00	0.00	0.00
510-00 Miscellaneous	35.49	0.00	0.00	7.50	0.00	<7.50>
Total Miscellaneous	15,487.72	15,900.00	720.00	3,623.53	0.00	12,276.47 77.2
Total Park Department	175,340.77	179,850.00	12,157.14	58,245.52	0.00	121,604.48 67.6

(51) Swimming Pool

Personnel Services

LAST MONTH INCOME STATEMENT : (05) Park

JANUARY 31, 2016

Expense	Last Actual	Budgeted Month to Date	Year to Date	Encumbered	Available	% Avail
(51) Swimming Pool						
Personnel Services						
101-00 Salaries - Regular	3,807.83	2,500.00	0.00	0.00	2,500.00	100.0
102-00 Salaries - Overtime	0.00	0.00	0.00	0.00	0.00	
104-00 FICA Contribution	291.30	190.00	0.00	0.00	190.00	100.0
106-00 Workman's Comp	903.35	100.00	147.50	340.33	<240.33>	<240.3>
110-00 Uniforms & Gear	0.00	0.00	0.00	0.00	0.00	
111-00 Training/Seminars	0.00	0.00	0.00	0.00	0.00	
Total Personnel Services	5,002.48	2,790.00	147.50	340.33	2,449.67	87.8
Contractual Services						
201-00 Attorney Fees	50.00	0.00	0.00	0.00	0.00	
205-00 Contract Labor	0.00	0.00	0.00	0.00	0.00	
205-01 Management Agreement	65,676.97	66,670.00	0.00	4,494.00	62,176.00	93.2
Total Contractual Services	65,726.97	66,670.00	0.00	4,494.00	62,176.00	93.2
Commodities						
301-00 Insurance	4,746.54	4,810.00	377.59	6,516.81	<1,700.81>	<35.3>
302-00 Telephone	37.73	0.00	0.00	0.00	0.00	
303-00 Electricity/Water	0.00	0.00	0.00	0.00	0.00	
306-00 Pool Supplies	195.23	0.00	0.00	0.00	0.00	
306-01 Swim Team Supplies	0.00	0.00	0.00	0.00	0.00	
307-00 Office Supplies	99.99	0.00	0.00	51.62	<51.62>	
310-00 Chemicals	0.00	0.00	0.00	0.00	0.00	
313-00 Tools/Small Equipment	399.00	0.00	0.00	0.00	0.00	
Total Commodities	5,478.49	4,810.00	377.59	6,562.43	<1,752.43>	<36.4>
Capital Outlay						
401-00 Facilities	0.00	0.00	0.00	0.00	0.00	
402-00 Equipment	0.00	0.00	0.00	0.00	0.00	
403-00 Lease Payment - Principal	96,000.00	98,000.00	0.00	24,000.00	74,000.00	75.5
403-01 Lease Payment - Interest	63,126.76	59,600.00	0.00	15,234.19	44,365.81	74.4
403-02 Lease Payment - Fees	15,063.16	14,440.00	0.00	3,684.68	10,755.32	74.4
Total Capital Outlay	174,189.92	172,040.00	0.00	42,918.87	129,121.13	75.0
Miscellaneous						
501-00 Chemicals	0.00	0.00	0.00	0.00	0.00	
501-06 Water Aerobics	0.00	0.00	0.00	0.00	0.00	
502-00 Dues/Subscriptions	0.00	0.00	0.00	0.00	0.00	
503-00 Public Notices & Ads	376.00	400.00	0.00	0.00	400.00	100.0
505-01 Equipment R & M	1,307.80	2,500.00	0.00	1,061.01	1,438.99	57.5
505-02 Bathhouse R & M	1,000.35	1,000.00	0.00	0.00	1,000.00	100.0
505-03 Pool R & M	822.30	2,000.00	0.00	0.00	2,000.00	100.0
510-00 Miscellaneous	0.00	0.00	0.00	0.00	0.00	
Total Miscellaneous	3,506.45	5,900.00	0.00	1,061.01	4,838.99	82.0
Total Swimming Pool	253,904.31	252,210.00	525.09	55,376.64	196,833.36	78.0

(52) Park Programs

LAST MONTH INCOME STATEMENT : (05) Park

JANUARY 31, 2016

Expense	Last Actual	Budgeted Month to Date	Year to Date	Encumbered	Available	% Avail
(05)Park						
(52) Park Programs						
Personnel Services						
101-00 Salaries - Regular	18,006.65	15,500.00	1,348.43	4,979.61	0.00	10,520.39 67.8
103-00 TEMP ACCT IN P/R UPDATE	0.00	0.00	0.00	0.00	0.00	0.00
104-00 FICA Contribution	1,352.74	1,180.00	103.16	451.73	0.00	728.27 61.7
105-00 Unemployment	144.25	0.00	0.00	0.00	0.00	0.00
106-00 Workman's Compensation	0.00	0.00	0.00	0.00	0.00	0.00
107-00 Missouri LAGERS	0.00	0.00	0.00	0.00	0.00	0.00
108-00 Medical/Dental Insurance	0.00	0.00	0.00	57.43	0.00	<57.43>
109-00 Life/Disability Insurance	0.00	0.00	0.00	1.65	0.00	<1.65>
110-00 Uniforms & Gear	0.00	500.00	0.00	0.00	0.00	500.00 100.0
Total Personnel Services	19,503.64	17,180.00	1,451.59	5,490.42	0.00	11,689.58 68.0
Miscellaneous						
501-00 New Program Expense	0.00	0.00	0.00	0.00	0.00	0.00
501-01 Events & Activities Expense	0.00	1,150.00	0.00	0.00	0.00	1,150.00 100.0
501-03 Adult Program Expense	247.98	750.00	0.00	168.00	0.00	582.00 77.6
501-04 Youth Program Expense	34,782.53	32,000.00	85.46	6,203.39	0.00	25,796.61 80.6
501-05 Martial Arts Expense	5,672.13	5,100.00	0.00	905.75	0.00	4,194.25 82.2
501-06 Tumbling	0.00	0.00	0.00	0.00	0.00	0.00
510-00 Miscellaneous	0.00	0.00	0.00	0.00	0.00	0.00
Total Miscellaneous	40,702.64	39,000.00	85.46	7,277.14	0.00	31,722.86 81.3
Total Park Programs	60,206.28	56,180.00	1,537.05	12,767.56	0.00	43,412.44 77.2
(53) Park Concessions						
Personnel Services						
101-00 Salaries - Regular	4,875.04	3,000.00	0.00	0.00	0.00	3,000.00 100.0
103-00 TEMP ACCT IN P/R UPDATE	0.00	0.00	0.00	0.00	0.00	0.00
104-00 FICA Contribution	368.21	230.00	0.00	4.68	0.00	225.32 97.9
106-00 Workers Compensation	0.00	0.00	0.00	0.00	0.00	0.00
110-00 Uniforms	298.50	250.00	0.00	0.00	0.00	250.00 100.0
Total Personnel Services	5,541.75	3,480.00	0.00	4.68	0.00	3,475.32 99.8
Commodities						
306-00 Concession Supplies	0.00	0.00	0.00	0.00	0.00	0.00
314-00 Product Expense	10,709.39	10,000.00	0.00	0.00	0.00	10,000.00 100.0
Total Commodities	10,709.39	10,000.00	0.00	0.00	0.00	10,000.00 100.0
Total Park Concessions	16,251.14	13,480.00	0.00	4.68	0.00	13,475.32 99.9
Total Expense	505,702.50	501,720.00	14,219.28	126,394.40	0.00	375,325.60 74.8
Fund Balance			<12,510.75>	<54,094.15>		

LAST MONTH INCOME STATEMENT : (06) INVALID FUND

JANUARY 31, 2016

Income	Last Actual	Anticipated Month to Date	Year to Date	Uncollected	% Uncol
(60) INVALID OFFICE					
Miscellaneous Income					
Total Miscellaneous Income	0.00	0.00	0.00	0.00	0.00
Total Invalid Ofce	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	0.00	0.00	0.00	0.00
Expense	Last Actual	Budgeted Month to Date	Year to Date	Encumbered	Available % Avail
(60) INVALID OFFICE					
Capital Outlay					
Total Capital Outlay	0.00	0.00	0.00	0.00	0.00
Total Invalid Ofce	0.00	0.00	0.00	0.00	0.00
Total Expense	0.00	0.00	0.00	0.00	0.00
Fund Balance			0.00	0.00	

LAST MONTH INCOME STATEMENT : (07) Capital Improvements

JANUARY 31, 2016

Income	Last Actual	Anticipated Month to Date	Year to Date	Uncollected	% Uncol
(70) Capital Improvements					
Fines					
708-16 Grant Income-CDBG	0.00	500,000.00	0.00	500,000.00	100.0
Total Fines	0.00	500,000.00	0.00	500,000.00	100.0
Miscellaneous Income					
801-00 Lease Proceeds	0.00	0.00	0.00	0.00	
808-00 Capital Improvement Sales Tax	247,517.14	240,000.00	0.00	41,608.79	198,391.21 82.6
815-00 Interest Income	259.33	250.00	0.00	58.37	191.63 76.6
816-01 Sale of Assets	0.00	0.00	0.00	0.00	0.00
817-00 Transfer from Reserve	0.00	0.00	0.00	0.00	0.00
817-02 Transfer from Electric Fund	0.00	0.00	0.00	0.00	0.00
817-03 Transfer from Water Fund	0.00	0.00	0.00	0.00	0.00
817-04 Transfer from Waste Water	0.00	0.00	0.00	0.00	0.00
817-06 Transfer from Cap Equip Fund	0.00	0.00	0.00	0.00	0.00
Total Miscellaneous Income	247,776.47	240,250.00	0.00	41,667.16	198,582.84 82.6
Total Capital Improvements	247,776.47	740,250.00	0.00	41,667.16	698,582.84 94.3
Total Income	247,776.47	740,250.00	0.00	41,667.16	698,582.84 94.3

Expense	Last Actual	Budgeted Month to Date	Year to Date	Encumbered	Available	% Avail
(70) Capital Improvements						
Contractual Services						
203-00 Auditor Fees	537.38	600.00	0.00	0.00	600.00	100.0
Total Contractual Services	537.38	600.00	0.00	0.00	600.00	100.0
Capital Outlay						
401-00 Buildings & Grounds	0.00	0.00	0.00	0.00	0.00	
401-01 City Hall Improvements	9,962.10	0.00	0.00	0.00	0.00	
401-07 Community Bldg Imprvmnts	0.00	0.00	0.00	0.00	0.00	
402-00 Equipment	9,500.00	80,000.00	0.00	0.00	80,000.00	100.0
402-03 Equipment - EMS	0.00	0.00	0.00	0.00	0.00	
403-00 Vehicles	0.00	0.00	0.00	0.00	0.00	
403-02 Vehicle - Police Dept	0.00	30,000.00	0.00	0.00	30,000.00	100.0
403-03 Vehicles - Ambulance	0.00	0.00	0.00	0.00	0.00	
403-05 Vehicles - Street	23,572.00	0.00	0.00	0.00	0.00	
404-00 Permanent Streets	0.00	0.00	0.00	0.00	0.00	
405-00 Storm Sewer Improvements	0.00	0.00	0.00	0.00	0.00	
405-01 Otway Street Storm - Eng	0.00	0.00	0.00	0.00	0.00	
405-10 Johnson Drive - Eng	2,320.00	150,600.00	0.00	9,592.50	141,007.50	93.6
405-11 Otway Street Storm - Constr	0.00	0.00	0.00	0.00	0.00	
405-12 Johnson Drive - Design	15,660.00	0.00	0.00	17,980.00	<17,980.00>	

LAST MONTH INCOME STATEMENT : (07) Capital Improvements

JANUARY 31, 2016

Expense	Last Actual	Budgeted Month to Date	Year to Date	Encumbered	Available	% Avail
(70) Capital Improvements						
Capital Outlay						
405-13 Johnson Drive - Easements	6,290.00	15,000.00	843.00	10,974.00	0.00	4,026.00 26.8
405-16 Johnson Drive - CDBG	19,094.50	12,000.00	1,070.00	5,987.50	0.00	6,012.50 50.1
405-20 2nd Street Storm Water	0.00	0.00	0.00	0.00	0.00	0.00
405-25 Johnson Drive-CDBG Project	0.00	360,800.00	0.00	0.00	0.00	360,800.00 100.0
405-26 LWCF 2014 Grant Proj	112,680.62	0.00	4,605.00	9,852.50	0.00	<9,852.50>
406-00 Transfer to Debt Service Fund	18,327.19	27,650.00	0.00	0.00	0.00	27,650.00 100.0
406-03 Transfer to Water Fund	0.00	0.00	0.00	0.00	0.00	0.00
406-04 Transfer to Park Fund	12,600.00	14,500.00	0.00	0.00	0.00	14,500.00 100.0
406-05 Transfer to Transp Sales Tax	48,510.00	23,680.00	0.00	0.00	0.00	23,680.00 100.0
408-00 Transfer for Future Projects	0.00	0.00	0.00	0.00	0.00	0.00
Total Capital Outlay	278,516.41	714,230.00	6,518.00	54,386.50	0.00	659,843.50 92.3
Miscellaneous						
512-00 Lease Payment - Princ	20,749.01	21,250.00	0.00	0.00	0.00	21,250.00 100.0
512-01 Lease Payment - Interest	1,469.27	970.00	0.00	0.00	0.00	970.00 100.0
565-00 Economic Devel Incentives	0.00	3,200.00	0.00	0.00	0.00	3,200.00 100.0
Total Miscellaneous	22,218.28	25,420.00	0.00	0.00	0.00	25,420.00 100.0
Miscellaneous Income						
Total Miscellaneous Income	0.00	0.00	0.00	0.00	0.00	0.00
Total Capital Improvements	301,272.07	740,250.00	6,518.00	54,386.50	0.00	685,863.50 92.6
Total Expense	301,272.07	740,250.00	6,518.00	54,386.50	0.00	685,863.50 92.6
Fund Balance			<6,518.00>	<12,719.34>		

LAST MONTH INCOME STATEMENT : (08) INVALID FUND

JANUARY 31, 2016

Income	Last Actual	Anticipated Month to Date	Year to Date	Uncollected	% Uncol
(80) INVALID OFFICE					
Miscellaneous Income					
Total Miscellaneous Income	0.00	0.00	0.00	0.00	0.00
Total Invalid Ofce	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	0.00	0.00	0.00	0.00
Expense	Last Actual	Budgeted Month to Date	Year to Date	Encumbered	Available % Avail
(80) INVALID OFFICE					
Contractual Services					
Total Contractual Services	0.00	0.00	0.00	0.00	0.00
Capital Outlay					
Total Capital Outlay	0.00	0.00	0.00	0.00	0.00
Miscellaneous					
Total Miscellaneous	0.00	0.00	0.00	0.00	0.00
Total Invalid Ofce	0.00	0.00	0.00	0.00	0.00
Total Expense	0.00	0.00	0.00	0.00	0.00
Fund Balance		0.00	0.00		

LAST MONTH INCOME STATEMENT : (09) Debt Service Fund

JANUARY 31, 2016

Income	Last Actual	Anticipated Month to Date	Year to Date	Uncollected	% Uncol
(90) Debt Service					
Taxes					
006-00 Special Assessments	145,410.00	147,740.00	0.00	147,740.00	100.0
Total Taxes	145,410.00	147,740.00	0.00	147,740.00	100.0
Miscellaneous Income					
801-00 Proceeds from Bond Issue	0.00	0.00	0.00	0.00	
805-00 Other Financing Sources	0.00	0.00	0.00	0.00	
815-00 Interest Income	353.79	200.00	0.00	158.01	79.0
817-00 Transfer from General Fund	36,654.41	55,300.00	0.00	55,300.00	100.0
817-01 Transfer from Capital Imp Fund	18,327.19	27,650.00	0.00	27,650.00	100.0
817-02 Trsfr from Transportation Sale	18,327.19	27,650.00	0.00	27,650.00	100.0
817-03 Transfer From NID	0.00	0.00	0.00	0.00	
Total Miscellaneous Income	73,662.58	110,800.00	0.00	110,758.01	99.9
Total Debt Service	219,072.58	258,540.00	0.00	258,498.01	99.9
Total Income	219,072.58	258,540.00	0.00	258,498.01	99.9
Expense	Last Actual	Budgeted Month to Date	Year to Date	Encumbered	Available % Avail
(90) Debt Service					
Contractual Services					
203-00 Auditor Fees	2,239.06	2,500.00	827.00	1,611.00	0.00 889.00 35.5
Total Contractual Services	2,239.06	2,500.00	827.00	1,611.00	0.00 889.00 35.5
Miscellaneous					
510-00 Miscellaneous	0.00	0.00	0.00	0.00	0.00
512-00 Interest Expense	145,410.00	147,740.00	0.00	0.00	147,740.00 100.0
512-01 Administrative Fees	371.00	370.00	0.00	371.00	0.00 <1.00> <0.2>
512-02 Cost of Issuance Exp	0.00	0.00	0.00	0.00	0.00
565-00 Economic Devel Incentives	145,410.00	107,930.00	0.00	0.00	107,930.00 100.0
Total Miscellaneous	291,191.00	256,040.00	0.00	371.00	0.00 255,669.00 99.8
Total Debt Service	293,430.06	258,540.00	827.00	1,982.00	0.00 256,558.00 99.2
Total Expense	293,430.06	258,540.00	827.00	1,982.00	0.00 256,558.00 99.2
Fund Balance			<827.00>	<1,940.01>	

LAST MONTH INCOME STATEMENT : (10) Transportation Sales Tax

JANUARY 31, 2016

Income	Last Actual	Anticipated Month to Date	Year to Date	Uncollected	% Uncol
(10) Transportation Sales Tax					
Miscellaneous Income					
808-00 Transportation Sales Tax	247,517.33	240,000.00	0.00	41,608.84	198,391.16 82.6
815-00 Interest Income	13.95	0.00	0.00	91.18	<91.18>
818-00 Interfund Transfers	0.00	0.00	0.00	0.00	0.00
818-01 Transfer from Cap Imprvmnts	48,510.00	23,680.00	0.00	0.00	23,680.00 100.0
825-00 Project Reimbursement	155,000.00	0.00	0.00	0.00	0.00
Total Miscellaneous Income	451,041.28	263,680.00	0.00	41,700.02	221,979.98 84.1
Total Transportation Sales Tax	451,041.28	263,680.00	0.00	41,700.02	221,979.98 84.1
Total Income	451,041.28	263,680.00	0.00	41,700.02	221,979.98 84.1
Expense	Last Actual	Budgeted Month to Date	Year to Date	Encumbered	Available % Avail
(10) Transportation Sales Tax					
Contractual Services					
203-00 Auditor Fees	447.80	500.00	165.00	322.00	0.00 178.00 35.6
Total Contractual Services	447.80	500.00	165.00	322.00	0.00 178.00 35.6
Capital Outlay					
402-00 Equipment	0.00	0.00	0.00	0.00	0.00
404-00 Permanent Streets	0.00	27,500.00	0.00	0.00	0.00 27,500.00 100.0
404-10 Permanent Streets - Eng	0.00	0.00	0.00	0.00	0.00
404-11 Otway Street - Construction	0.00	0.00	0.00	0.00	0.00
404-13 2nd St Proj - easements	0.00	0.00	0.00	0.00	0.00
404-16 2nd St Project - Grant Exp	242,565.38	0.00	0.00	0.00	0.00
404-20 I-70 Interchange - Eng	0.00	0.00	0.00	0.00	0.00
404-25 Johnson Drive -Construction	0.00	198,800.00	0.00	0.00	0.00 198,800.00 100.0
404-31 9th Street Project	0.00	0.00	0.00	0.00	0.00
404-41 Dyer Park Street Project	0.00	0.00	0.00	0.00	0.00
404-51 Wells Street Constr	0.00	0.00	0.00	0.00	0.00
405-11 Park Storm Water Project	0.00	0.00	0.00	0.00	0.00
405-16 Transp Enhancement Grant '12	0.00	0.00	0.00	0.00	0.00
405-26 2nd Street Street/Sidewalks im	0.00	0.00	0.00	0.00	0.00
406-00 Transfer to Debt Service Fund	18,327.19	27,650.00	0.00	0.00	0.00 27,650.00 100.0
406-02 Transfer to Electric -Interfun	8,636.12	8,640.00	0.00	0.00	0.00 8,640.00 100.0
Total Capital Outlay	269,528.69	262,590.00	0.00	0.00	0.00 262,590.00 100.0
Miscellaneous					
512-00 Interest Expense	593.78	590.00	0.00	0.00	0.00 590.00 100.0
Total Miscellaneous	593.78	590.00	0.00	0.00	0.00 590.00 100.0
Total Transportation Sales Tax	270,570.27	263,680.00	165.00	322.00	0.00 263,358.00 99.8

LAST MONTH INCOME STATEMENT : (10) Transportation Sales Tax

JANUARY 31, 2016

Expense	Last Actual	Budgeted Month to Date	Year to Date	Encumbered	Available	% Avail
(00) Revenue						
Miscellaneous Income						
Total Expense	270,570.27	263,680.00	165.00	322.00	0.00	263,358.00 99.8
Fund Balance			<165.00>	41,378.02		

LAST MONTH INCOME STATEMENT : (11) 1912 Complex Fund

JANUARY 31, 2016

Income	Last Actual	Anticipated	Month to Date	Year to Date	Uncollected	% Uncol
(00) Revenue						
Miscellaneous Income						
811-01 1912 Donations	0.00	0.00	0.00	0.00	0.00	
815-00 Interest Income	5.25	0.00	0.00	1.90	<1.90>	
816-00 Miscellaneous	0.00	0.00	0.00	0.00	0.00	
Total Miscellaneous Income	5.25	0.00	0.00	1.90	<1.90>	
Total Revenue	5.25	0.00	0.00	1.90	<1.90>	
Total Income	5.25	0.00	0.00	1.90	<1.90>	
Expense	Last Actual	Budgeted	Month to Date	Year to Date	Encumbered	Available % Avail
Total Expense	0.00	0.00	0.00	0.00	0.00	0.00
Fund Balance			0.00	1.90		
TOTAL FUND BALANCE			517,682.57	<1,078,518.36>		

JANUARY 31, 2016

General

A S S E T S

Current Assets

01_1001	Cash on Hand.....	300.00	
01_1002	Petty Cash.....	400.00	
01_1003	Cash in Bank.....	375,568.26	
01_1004	Cash in Bank - Ambulance.....	2,022.17	
01_1005	Cash - Investment Account.....	28,291.37	
01_1008	CD Investment - Bank of Odessa.....	0.00	
01_1009	Investments.....	67,536.44	
01_1010	Investment - Money Market.....	104,417.84	
	<hr/>		
	Total Current Assets		578,536.08

Accounts Receivables

01_1101	Accounts Receivable - Employee.....	343.98	
01_1102	Accounts Receivable - Misc.....	0.00	
01_1103	Accounts Receivable - Special.....	0.00	
01_1110	Accrued Interest Receivable.....	0.00	
01_1111	Current Real Estate Taxes.....	8,170.05	
01_1112	Current Personal Taxes.....	41,742.69	
01_1113	Current Merchant Taxes.....	0.00	
01_1114	Uncollectible Tax Allowance.....	<16,979.00>	
01_1115	Accounts Receivable-Sales Tax.....	0.00	
01_1116	Accounts Receivable - Misc.....	4,853.37	
01_1117	Allow. for Uncoll. Trash Svc.....	<3,218.00>	
01_1118	Trash Service Receivable.....	26,200.26	
01_1119	Ambulance Accounts Receivable.....	650,720.37	
01_1120	Allow. for Uncoll. Amb. Recvbl.....	<378,966.36>	
01_1121	Delinquent Real Estate Tax.....	0.00	
01_1122	Delinquent Personal Tax.....	0.00	
01_1123	Interfund Receivables.....	396,000.00	
01_1125	Curb & Guttering Receivable.....	0.00	
01_1126	Allow for Uncoll Curb & Gutter.....	0.00	
01_1127	Grants Receivable.....	0.00	
01_1128	Fuel Tax Receivable.....	0.00	
01_1129	Vehicle Sales Tax Receivable.....	0.00	
01_1130	Accts Receivable - Tele Franch.....	<6,965.46>	
01_1131	Accts Receivable - Cable Fran.....	<11,014.16>	
	<hr/>		
	Total Accounts Receivables		710,887.74

Prepaid Expenses

01_1201	Prepaid Insurance.....	12,126.23	
01_1202	Prepaid Expense.....	159.24	
01_1205	PREPAID POSTAGE.....	1,541.27	
	<hr/>		
	Total Prepaid Expenses		13,826.74

Restricted Assets

01_1307	Municipal Court Bonds.....	1,875.00	
01_1309	Community Bldg Deposits Cash.....	3,546.00	
01_1310	Community Bldg Dep Investments.....	3,050.00	
	<hr/>		
	Total Restricted Assets		8,471.00

Total Assets

1,311,721.56
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JANUARY 31, 2016

General

LIABILITIES

Current Liabilities

01_2001	Accounts Payable.....	57,439.78	
01_2002	Net Salaries Payable.....	0.00	
01_2003	Accrued Sick Pay.....	0.00	
01_2004	A/P - Other Vender Payable.....	<2,983.78>	
01_2009	INVALID - DURING INVOICE ENTRY.....	0.00	
01_2010	A/P Credit Union Withholdings.....	0.00	
01_2011	A/P Federal Withholding.....	0.00	
01_2012	A/P - F.I.C.A.....	0.00	
01_2013	A/P - State Withholdings.....	2,918.01	
01_2014	TEMP ACT FROM PR INTERFACE.....	24.94	
01_2015	A/P - Other Payroll W/H.....	<145.36>	
01_2020	Community Bldg Deposits.....	6,496.00	
01_2021	Interfund Payables.....	0.00	
01_2022	Customer Overpayment.....	557.73	
01_2023	Municipal Court Bonds Payable.....	1,875.00	
01_2024	Unclaimed Property Payable.....	0.00	
01_2025	Deferred Income-Proteted Tax.....	28,225.29	
01_2030	Retainage Payable.....	0.00	
01_2051	A/P Lagere.....	6,843.41	
01_2052	A/P Life/Disability.....	0.00	
01_2053	A/P Health.....	<1,048.73>	
01_2054	A/P Dental.....	0.00	
01_2055	A/P Vision.....	0.00	
01_2056	A/P AFLAC.....	913.80	
Total Current Liabilities			101,116.09

Deferred Income

01_2205	Deferred Rev - Proteted Prop	0.00	
01_2210	Deferred Revenue - Prop Tax.....	28,799.00	
01_2220	Deferred Revenue - Sales Tax.....	0.00	
01_2230	Deferred Revenue - Ambulance.....	37,516.71	
Total Deferred Income			66,315.71

Total Liabilities

167,431.80

FUND BALANCE

Unrestricted Fund Balance

01_3001	Audited Fund Balance.....	875,351.05	
01_3002	Current Year Fund Balance.....	<28,607.31>	
01_3003	Change in Reserves.....	0.00	
01_3004	Last Year Fund Balance.....	329,540.47	
01_3006	Forced Balance.....	0.00	
Total Unrestricted Fund Bal			1,176,284.21

Restricted Fund Balance

01_3102	Office Machine.....	0.00	
01_3106	City Hall Project.....	0.00	
01_3108	Deferred Income-Proteted Tax.....	0.00	
Total Restricted Fund Bal			0.00

Total Fund Balance

1,343,716.01
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JANUARY 31, 2016

Electric

A S S E T S

Current Assets

02_1003	Cash in Bank.....	367,520.97	
02_1005	CASH IN BANK.....	0.00	
02_1008	CD Investment - Bank of Odessa.....	794,099.77	
02_1009	Investments.....	1,457,498.17	
02_1010	Investment - Money Market.....	579,162.07	
	Total Current Assets		3,198,280.98

Accounts Receivables

02_1101	Accounts Receivable - Employee.....	0.00	
02_1105	Monthly Customer Charge Receiv.....	0.00	
02_1108	Demand Charge Receivable.....	16,563.51	
02_1110	Accrued Interest Receivable.....	0.00	
02_1111	Energy Sales Receivable.....	497,476.60	
02_1113	Sales Tax Receivable.....	10,560.57	
02_1114	Allowance for Uncollectable AR.....	<79,999.00>	
02_1115	Accts Rec - Project Reimburse.....	0.00	
02_1116	Accounts Receivable - Misc.....	191.65	
02_1117	Accounts Receivable - RBA.....	0.00	
02_1118	Accounts Receivable -Developer.....	0.00	
02_1119	Interfund Receivable.....	44,711.21	
02_1140	Accounts Receivable NSF Checks.....	2,250.30	
	Total Accounts Receivables		491,744.84

Prepaid Expenses

02_1201	Prepaid Insurance.....	<3,522.08>	
02_1202	Inventory - Fuel.....	<19,544.00>	
02_1203	Inventory - Distribution.....	291,454.28	
02_1204	Prepaid Expense.....	468,171.89	
	Total Prepaid Expenses		736,560.09

Restricted Assets

02_1309	Customer Deposits Cash.....	323,291.20	
02_1310	Customer Deposits Investments.....	199,000.00	
	Total Restricted Assets		522,291.20

Property, Plant & Equipment

02_1401	Building & Plant.....	8,731,103.68	
02_1402	Accumulated Depreciation.....	<6,488,770.35>	
02_1410	Construction in Progress Plant.....	0.00	
02_1411	Equipment.....	223,370.12	
02_1412	Infrastructure.....	57,700.59	
02_1420	Const in Progress - Infrastruc.....	20,758.96	
	Total Property, Plant & Equip		2,544,163.00

Total Assets

7,493,040.11
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L I A B I L I T I E S

Current Liabilities

02_2001	Accounts Payable.....	13,482.75
02_2002	Net Salaries Payable.....	0.00
02_2003	Accrued Sick Pay.....	0.00
02_2004	Accrued PTO.....	26,810.94

JANUARY 31, 2016

Electric

LIABILITIES

Current Liabilities

02_2010	A/P Credit Union Withholdings.....	0.00	
02_2011	A/P Federal Withholding.....	0.00	
02_2012	A/P - F.I.C.A.....	0.00	
02_2013	A/P - State Withholdings.....	541.00	
02_2015	A/P - Other Payroll W/H.....	0.00	
02_2019	Accrued Sales Tax.....	8,379.25	
02_2020	Customer Deposits.....	522,151.20	
02_2021	Interfund Payables.....	0.00	
02_2022	Customer Overpayments.....	3,794.55	
02_2051	A/P Lagers.....	1,479.27	
02_2052	A/P Life/Disability.....	0.00	
02_2053	A/P Health.....	0.00	
02_2054	A/P Dental.....	0.00	
02_2055	A/P Vision.....	0.00	
02_2056	A/P AFLAC.....	0.00	
	Total Current Liabilities		576,638.96

Deferred Income

02_2201	Deferred Rev - Developer Contr.....	0.00	
	Total Deferred Income		0.00

Total Liabilities 576,638.96

FUND BALANCE

Unrestricted Fund Balance

02_3001	Audited Net Income.....	6,707,249.25	
02_3002	Current Year Net Income.....	188,721.46	
02_3003	Change in Reserves.....	0.00	
02_3004	Last Year Net Income.....	22,362.67	
02_3005	Contributed Capital-Developer.....	0.00	
02_3009	Contributed Capital.....	0.00	
	Total Unrestricted Fund Bal		6,918,333.38

Total Fund Balance 7,494,972.34
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JANUARY 31, 2016

Water

A S S E T S

Current Assets

03_1003	Cash in Bank.....	652,198.55	
03_1007	CD Investment.....	579,500.00	
03_1009	Investments.....	<442,154.98>	
Total Current Assets			789,543.57

Accounts Receivables

03_1101	Accounts Receivable - Employee.....	0.00	
03_1105	Monthly Customer Charge Receiv.....	0.00	
03_1110	Accrued Interest Receivable.....	0.00	
03_1111	Water Charges Receivable.....	137,915.62	
03_1113	Primacy Fees Receivable.....	6.00	
03_1114	Allowance for Uncollectable AR.....	<25,896.00>	
03_1115	Accts Rec - Project Reimburse.....	0.00	
03_1116	Accounts Receivable - Misc.....	0.00	
03_1117	Accounts Receivable - Project.....	0.00	
03_1118	Accounts Receivable -Developer.....	0.00	
03_1119	Interfund Receivable.....	310,000.00	
03_1120	Grant Receivable.....	0.00	
Total Accounts Receivables			422,025.62

Prepaid Expenses

03_1201	Prepaid Insurance.....	598.68	
03_1202	Prepaid Expense.....	47,599.74	
03_1203	Inventory.....	54,775.04	
Total Prepaid Expenses			102,973.46

Restricted Assets

03_1309	Cash in Bank.....	0.00	
03_1315	2011 Water Bond Cash.....	<48,058.33>	
03_1319	Cash - 2011 Current Debt Serv.....	4.60	
03_1320	2011 COP Project Fund.....	2,650.05	
03_1321	2011 COP Debt Service Reserve.....	24,300.47	
03_1322	2011 COP Cost of Issuance Cash.....	0.00	
03_1330	2011 Advanced Refunding COL.....	117,429.78	
03_1331	2011 Refunding Cost of Issue.....	16,335.27	
03_1332	2011 Refndng Underwriters Disc.....	13,588.83	
03_1347	2011 COP Underwriters Discount.....	1,756.15	
03_1350	2011 COP Cost of Issuance.....	3,190.58	
Total Restricted Assets			131,197.40

Property, Plant & Equipment

03_1401	Building & Plant.....	9,572,118.51	
03_1402	Accumulated Depreciation.....	<5,438,735.34>	
03_1410	Const in Progress - Plant.....	543,363.19	
03_1411	Equipment.....	28,050.14	
03_1412	Infrastructure.....	163,638.88	
03_1420	Const in Progress - Infrastruc.....	16,800.00	
Total Property, Plant & Equip			4,885,235.38

Total Assets

6,330,975.43

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JANUARY 31, 2016

Water

L I A B I L I T I E S

Current Liabilities

03_2001	Accounts Payable.....	31,489.72	
03_2002	Net Salaries Payable.....	0.00	
03_2063	Accrued Sick Pay.....	0.00	
03_2004	Accrued PTO.....	13,798.47	
03_2005	A/P - UMB 2011 COP Projects.....	0.00	
03_2010	A/P Credit Union Withholdings.....	0.00	
03_2011	A/P Federal Withholding.....	0.00	
03_2012	A/P - F.I.C.A.....	0.00	
03_2013	A/P - State Withholdings.....	554.00	
03_2015	A/P - Other Payroll W/H.....	0.00	
03_2017	Accrued Bond Interest.....	<2,225.00>	
03_2018	Short-term Bonds Payable.....	0.00	
03_2019	Accrued Sales Tax.....	987.15	
03_2021	Interfund Payables.....	0.00	
03_2026	Accrued Interest - 2011 COP.....	2,871.18	
03_2030	Retainage Payable.....	12,077.50	
03_2051	A/P Lagers.....	1,477.76	
03_2052	A/P Life/Disability.....	0.00	
03_2053	A/P Health.....	0.00	
03_2054	A/P Dental.....	0.00	
03_2055	A/P Vision.....	0.00	
03_2056	A/P AFLAC.....	308.70	
03_2070	Water Primacy Fee.....	0.00	
	Total Current Liabilities		61,339.48

Long-Term Liabilities

03_2101	2011 Refunding Bonds Payable.....	500,000.00	
03_2103	2011 Bonds Payable - Current.....	0.00	
03_2107	2011 COP Water Bonds Payable.....	263,500.00	
03_2194	Acc Amort-2005 Issuance Costs.....	0.00	
03_2195	Acc Amort-2005 Refunding Costs.....	0.00	
	Total Long-Term Liabilities		763,500.00

Total Liabilities 824,839.48

F U N D B A L A N C E

Unrestricted Fund Balance

03_3001	Audited Net Income.....	5,211,784.26	
03_3002	Current Year Net Income.....	<17,914.28>	
03_3003	Change in Reserves.....	0.00	
03_3004	Last Year Net Income.....	<152,816.32>	
	Total Unrestricted Fund Bal		5,041,053.66

Restricted Fund Balance

03_3101	Reserve for Bond Debt Service.....	14,375.83	
03_3103	Reserve for Contingency.....	459,999.96	
	Total Restricted Fund Bal		474,375.79

Total Fund Balance 6,340,268.93

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JANUARY 31, 2016

Waste Water

A S S E T S

Current Assets

04_1003	Cash in Bank.....	8,647.30	
04_1009	Investments.....	33,752.45	
04_1010	Investment - Money Market.....	3,075.68	
04_1019	CASH - 2014 DIR LOAN PROGRAM.....	<86,677.20>	
Total Current Assets			<41,201.77>

Accounts Receivables

04_1101	Accounts Receivable - Employee.....	0.00	
04_1110	Accrued Interest Receivable.....	174,116.78	
04_1111	Sewer Charges Receivable.....	185,619.91	
04_1113	Sewer Connection Fee.....	11.20	
04_1114	Allowance for Uncollectable AR.....	<20,342.00>	
04_1115	Accts Rec - Project Reimburse.....	0.00	
04_1116	Accounts Receivable - Misc.....	0.00	
04_1117	Accounts Receivable - Project.....	0.00	
04_1120	Grant Receivable.....	0.00	
Total Accounts Receivables			339,405.89

Prepaid Expenses

04_1201	Prepaid Insurance.....	<755.07>	
04_1202	Prepaid Expense.....	7,799.50	
Total Prepaid Expenses			7,044.43

Restricted Assets

04_1301	Cash - Construction Acct UMB.....	0.00	
04_1302	Cash - SRF Reserve Fund.....	0.00	
04_1303	Cash - SRF Interest Acct.....	329,516.84	
04_1304	Bond Issue Costs - SRF Loan.....	53,388.19	
04_1305	SRF - Debt Service Fund.....	100,003.34	
04_1306	SRF - Construction Cash.....	0.00	
04_1307	SRF - Leverage Account.....	0.00	
04_1308	SRF - Rebate.....	7,657.50	
04_1309	Cash - Reserve.....	296,532.31	
04_1310	SRF Debt Svc Fund-Direct Loan.....	19,598.72	
04_1314	2014 UMB WW&SEWER BOND INT.ACT.....	0.00	
04_1315	2015 UMB WW&SEWER BOND INT ACT.....	0.00	
04_1319	Cash - 2011 Current Debt Serv.....	41.20	
04_1320	2011 COP Project Fund.....	148,224.69	
04_1321	2011 COP Debt Service Reserve	218,702.71	
04_1322	2011 COP Cost of Issuance Cash.....	0.00	
04_1347	2011 COP Underwriters Disc.....	13,961.51	
04_1350	2011 COP Cost of Issuance.....	30,558.19	
04_1360	Cash - 2014 Direct Loan Proj.....	<28,993.16>	
04_1362	2015 SRF Dir Loan Cost Of Issu.....	1,000.00	
Total Restricted Assets			1,190,192.04

Property, Plant & Equipment

04_1401	Building & Plant.....	11,060,042.34	
04_1402	Accumulated Depreciation.....	<4,520,159.58>	
04_1410	Constr in Progress - Plant.....	1,177,175.49	
04_1411	Equipment.....	398,832.19	
04_1412	INFRASTRUCTURE.....	23,041.90	
04_1420	Const in Progress - Infrastruc.....	248,596.61	
Total Property, Plant & Equip			8,387,528.95

JANUARY 31, 2016

Waste Water

A S S E T S

Total Assets

9,882,969.54

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L I A B I L I T I E S

Current Liabilities

04_2001	Accounts Payable.....	65,942.32
04_2002	Net Salaries Payable.....	0.00
04_2003	Accrued Sick Pay.....	0.00
04_2004	Accrued PTO.....	7,907.78
04_2005	A/P - UMB 2011 COP Projects.....	34,270.10
04_2009	Contracts Payable.....	0.00
04_2010	A/P Credit Union Withholdings.....	0.00
04_2011	A/P Federal Withholding.....	0.00
04_2012	A/P - F.I.C.A.....	0.00
04_2013	A/P - State Withholdings.....	452.00
04_2014	A/P AFLAC - HOSPITALIZATION.....	0.00
04_2015	A/P - Other Payroll W/H.....	0.00
04_2016	SRF Note Payable - Current.....	<61,000.02>
04_2017	Accrued Bond Interest SRF.....	206,460.98
04_2018	Accrued Bond Interest MDNR.....	0.00
04_2019	SRF Bonds Payable.....	0.00
04_2020	SRF Reserve Fund Payable.....	0.00
04_2021	Interfund Payable.....	310,000.00
04_2022	SRF Bond - Original Issue Prem.....	148,862.94
04_2023	SRF Bonds - Current.....	<295,000.00>
04_2024	SRF Rebate Liability.....	7,656.89
04_2025	MDNR Note Pyble - Held at UMB.....	4,666.68
04_2026	Accrued Interest - 2011 COP.....	25,840.50
04_2030	Retainage Payable.....	1,090,526.17
04_2036	Accrued Interest - SRF 2014.....	0.00
04_2051	A/P Lagers.....	1,063.62
04_2052	A/P Life/Disability.....	0.00
04_2053	A/P Health.....	321.38
04_2054	A/P Dental.....	0.00
04_2055	A/P Vision.....	0.00
04_2056	A/P AFLAC.....	215.34
04_2070	Sewer Connection Fee.....	0.00

Total Current Liabilities

1,548,186.68

Long-Term Liabilities

04_2101	SRF Note Payable.....	634,000.00
04_2102	SRF 2004B Series Bond Payable.....	3,665,000.00
04_2111	2011 COP Payable.....	2,086,500.00

Total Long-Term Liabilities

6,385,500.00

Total Liabilities

7,933,686.68

F U N D B A L A N C E

Unrestricted Fund Balance

04_3001	Audited Net Income.....	1,621,512.13
04_3002	Current Year Net Income.....	<1,117,478.73>
04_3003	Change in Reserves.....	0.00
04_3004	Last Year Net Income.....	1,477,053.19

Total Unrestricted Fund Bal

1,981,086.59

Total Fund Balance

9,914,773.27

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JANUARY 31, 2016

Park

A S S E T S

Current Assets

05_1001	Cash Drawer Concessions.....	175.00
05_1002	Petty Cash.....	150.00
05_1003	Cash in Bank.....	<43,686.45>
05_1005	Cash - Protested Taxes.....	0.00
05_1008	CD Investment.....	0.00
05_1009	Investments.....	0.00
05_1010	Investment - Money Market.....	0.00
05_1011	Cash in Bank - Pool Lease.....	0.00

Total Current Assets -----
<43,361.45>

Accounts Receivables

05_1101	Accounts Receivable - Employee.....	41.84
05_1102	Accounts Receivable - Misc.....	0.00
05_1110	Accrued Interest Receivable.....	0.00
05_1111	Current Real Estate Taxes.....	2,228.44
05_1112	Current Personal Taxes.....	7,987.90
05_1113	Current Merchant Taxes.....	0.00
05_1114	Uncollectible Tax Allowance.....	<3,440.00>
05_1115	Accounts Receivable Sales Tax.....	<28,390.54>
05_1116	Accounts Receivable - Misc.....	<333.28>
05_1119	Interfund Receivable.....	0.00
05_1121	Delinquent Real Estate Tax.....	0.00
05_1122	Delinquent Personal Tax.....	0.00
05_1123	Delinquent Merchant Tax.....	0.00
05_1124	Uncollectible Tax Allowance.....	0.00

Total Accounts Receivables -----
<21,905.64>

Prepaid Expenses

05_1201	Prepaid Insurance.....	<363.19>
05_1202	Prepaid Expense.....	136.50

Total Prepaid Expenses -----
<226.69>

Restricted Assets

05_1309	Cash in Bank - UMB Pool Constr.....	0.00
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Total Restricted Assets -----
0.00

Property, Plant & Equipment

05_1410	Construction in Progress-Pool.....	0.00
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Total Property, Plant & Equip -----
0.00

Total Assets -----
<65,493.78>
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L I A B I L I T I E S

Current Liabilities

05_2001	Accounts Payable.....	280.27
05_2002	Net Salaries Payable.....	82.95
05_2003	Accrued Sick Pay.....	0.00
05_2010	A/P Credit Union Withholdings.....	0.00
05_2011	A/P Federal Withholding.....	0.00
05_2012	A/P - F.I.C.A.....	0.00
05_2013	A/P - State Withholdings.....	191.00
05_2015	A/P - Other Payroll W/H.....	0.00

JANUARY 31, 2016

Park

L I A B I L I T I E S

Current Liabilities

05_2021	Interfund Payables.....	9,000.00	
05_2051	A/P Lagers.....	580.24	
05_2052	A/P Life/Disability.....	0.00	
05_2053	A/P Health.....	0.00	
05_2054	A/P Dental.....	0.00	
05_2055	A/P Vision.....	0.00	
05_2056	A/P AFLAC.....	0.00	
	Total Current Liabilities		10,134.46

Deferred Income

05_2205	Deferred Rev - Protested Prop.....	0.00	
05_2210	Deferred Rev - Prop Tax.....	6,457.00	
05_2220	Deferred Rev - Sales Tax.....	0.00	
05_2225	Deferred Insur. Reimbursement.....	530.61	
	Total Deferred Income		6,987.61

Total Liabilities 17,122.07

F U N D B A L A N C E

Unrestricted Fund Balance

05_3001	Audited Fund Balance.....	<16,263.74>	
05_3002	Current Year Fund Balance.....	<54,008.69>	
05_3003	Change in Reserves.....	0.00	
05_3004	Last Year Fund Balance.....	<12,368.84>	
	Total Unrestricted Fund Bal		<82,641.27>

Total Fund Balance <65,519.20>
=====

JANUARY 31, 2016

INVALID FUND NUMBER

FUND BALANCE

Unrestricted Fund Balance

06_3001	Audited Fund Balance.....	0.00
06_3002	REVENUE OVER EXPENSE.....	0.00
06_3004	Last Year Fund Balance.....	0.00

Total Unrestricted Fund Bal 0.00

Total Fund Balance 0.00

=====

JANUARY 31, 2016

Capital Improvements

A S S E T S

Current Assets

07_1003	Cash in Bank.....	<176,764.68>	
07_1009	Investments.....	338,298.65	
	Total Current Assets		161,533.97

Accounts Receivables

07_1115	Accounts Receivable Sales Tax.....	<28,390.41>	
07_1119	Interfund Receivables.....	0.00	
	Total Accounts Receivables		<28,390.41>

Prepaid Expenses

07_1202	Prepaid Expense.....	11,960.39	
	Total Prepaid Expenses		11,960.39

Total Assets		145,103.95	=====
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L I A B I L I T I E S

Current Liabilities

07_2001	Accounts Payable.....	5,675.00	
07_2004	A/P - Other Vender Payable.....	<1,285.04>	
07_2021	Interfund Payables.....	0.00	
07_2030	Retainage Payable.....	0.00	
	Total Current Liabilities		4,389.96

Deferred Income

07_2220	Deferred Revenue - Sales Tax.....	0.00	
	Total Deferred Income		0.00

Total Liabilities		4,389.96	
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F U N D B A L A N C E

Unrestricted Fund Balance

07_3001	Audited Fund Balance.....	206,928.93	
07_3002	Current Year Fund Balance.....	<7,044.34>	
07_3004	Last Year Fund Balance.....	<53,495.60>	
	Total Unrestricted Fund Bal		146,388.99

Total Fund Balance		150,778.95	=====
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JANUARY 31, 2016

INVALID FUND NUMBER

FUND BALANCE

Unrestricted Fund Balance		
08_3002	REVENUE OVER EXPENSE.....	0.00
Total Unrestricted Fund Bal		<u>0.00</u>
Total Fund Balance		<u>0.00</u>
		=====

JANUARY 31, 2016

Debt Service Fund

A S S E T S

Current Assets

09_1003	Cash in Bank.....	<37,011.30>	
09_1005	CASH IN BANK.....	0.00	
09_1009	Investments.....	198,337.98	
	Total Current Assets		161,326.68

Accounts Receivables

09_1111	CURRENT REAL ESTATE TAXES.....	0.00	
09_1119	Interfund Receivable.....	0.00	
	Total Accounts Receivables		0.00

Total Assets

161,326.68
=====

L I A B I L I T I E S

Current Liabilities

09_2001	Accounts Payable.....	0.00	
09_2022	Interest Payable.....	0.00	
	Total Current Liabilities		0.00

Total Liabilities

0.00

F U N D B A L A N C E

Unrestricted Fund Balance

09_3001	Audited Fund Balance.....	237,624.17	
09_3002	Current Year Fund Balance.....	<1,940.01>	
09_3003	Change in Reserves.....	0.00	
09_3004	Last Year Fund Balance.....	<74,357.48>	
	Total Unrestricted Fund Bal		161,326.68

Total Fund Balance

161,326.68
=====

JANUARY 31, 2016

Transportation Sales Tax

A S S E T S

Current Assets

10_1003	Cash in Bank.....	241,037.71	
10_1009	Investments.....	7,914.26	
	Total Current Assets		248,951.97

Accounts Receivables

10_1115	Accounts Receivable Sales Tax.....	<28,390.46>	
10_1119	Interfund Receivables.....	0.00	
	Total Accounts Receivables		<28,390.46>

Prepaid Expenses

10_1202	Prepaid Expense.....	18,249.50	
	Total Prepaid Expenses		18,249.50

Total Assets

238,811.01
=====

L I A B I L I T I E S

Current Liabilities

10_2001	Accounts Payable.....	0.00	
10_2021	Interfund Payables.....	431,711.21	
10_2030	Retainage Payable.....	0.00	
	Total Current Liabilities		431,711.21

Deferred Income

10_2220	Deferred Revenue - Sales Tax.....	0.00	
	Total Deferred Income		0.00

Total Liabilities

431,711.21

F U N D B A L A N C E

Unrestricted Fund Balance

10_3001	Audited Fund Balance.....	<414,749.23>	
10_3002	Current Year Fund Balance.....	41,378.02	
10_3004	Last Year Fund Balance.....	180,471.01	
	Total Unrestricted Fund Bal		<192,900.20>

Total Fund Balance

238,811.01
=====

JANUARY 31, 2016

1912 Complex Fund

A S S E T S

Current Assets

11_1003	Cash in Bank.....	0.00	
11_1009	Investments.....	0.00	
11_1010	Investment - Money Market.....	3,003.41	
	Total Current Assets		<u>3,003.41</u>

Total Assets		<u>3,003.41</u>	=====
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L I A B I L I T I E S

Current Liabilities

11_2001	Accounts Payable.....	0.00	
	Total Current Liabilities		<u>0.00</u>

Total Liabilities		<u>0.00</u>	
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F U N D B A L A N C E

Unrestricted Fund Balance

11_3001	Audited Fund Balance.....	2,996.26	
11_3002	Current Year Fund Balance.....	1.90	
11_3004	Last Year Fund Balance.....	5.25	
	Total Unrestricted Fund Bal		<u>3,003.41</u>

Total Fund Balance		<u>3,003.41</u>	=====
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CHECK NO	VENDOR NAME	ACCOUNT DESCRIPTION	DISTRIBUTION FUND / OFFICE NAME	T	DIST ACCOUNT	LIQ AMT
30092	A Lot A Clean	Building R & M	General - City Hall	E	01-01-505.04	80.00
30093	AG POWER INC	Equipment R & M	Park - Park Department	E	05-50-505.01	334.63
30094	AMERICAN SOLUTIONS FOR	Printing	General - City Hall	E	01-01-308.01	1,392.60
30095	ARROW INTERNATIONAL INC	Departmental Supplie s	General - Ambulance Department	E	01-03-306.00	550.00
30096	Air Liquide Industrial U.S. LP	Chemicals	Water - Water Department	E	03-30-310.00	1,021.24
30097	Airgas - Mid America	Departmental Supplie s	General - Ambulance Department	E	01-03-306.00	70.44
30098	Alamar Uniforms	Uniforms/Misc	General - Ambulance Department	E	01-03-110.00	132.98
30099	All Nations Flag Co Inc	Departmental Supplie s	General - City Hall	E	01-01-306.00	70.90
30100	American Textile Mills	Distribution Supplie s	Electric - Electric Department	E	02-20-306.00	203.80
30100	American Textile Mills	Departmental Supplie s	Water - Water Department	E	03-30-306.00	203.80
30100	American Textile Mills	Departmental Supplie s	Waste Water - Waste Water Department	E	04-40-306.00	203.80
TOTAL						611.40
30101	Benefit Compliance Inc	Medical/Dental Insur ance	General - City Hall	E	01-01-108.00	9.00
30101	Benefit Compliance Inc	Medical/Dental Insur ance	General - Police Department	E	01-02-108.00	17.00
30101	Benefit Compliance Inc	Medical/Dental Insur ance	General - Ambulance Department	E	01-03-108.00	12.00
30101	Benefit Compliance Inc	Medical/Dental Insur ance	General - Street Department	E	01-05-108.00	6.00
30101	Benefit Compliance Inc	Medical/Dental Insur ance	General - Codes Enforcement	E	01-08-108.00	2.00
30101	Benefit Compliance Inc	Medical/Dental Insur ance	Electric - Electric Department	E	02-20-108.00	7.00
30101	Benefit Compliance Inc	Medical/Dental Insur ance	Water - Water Department	E	03-30-108.00	9.00
30101	Benefit Compliance Inc	Medical/Dental Insur ance	Waste Water - Waste Water Department	E	04-40-108.00	6.00
30101	Benefit Compliance Inc	Medical/Dental Insur ance	Park - Park Department	E	05-50-108.00	3.00
TOTAL						71.00
30102	Boundtree Medical LLC	Departmental Supplie s	General - Ambulance Department	E	01-03-306.00	595.39
30102	Boundtree Medical LLC	Departmental Supplie s	General - Ambulance Department	E	01-03-306.00	35.99
30102	Boundtree Medical LLC	Departmental Supplie s	General - Ambulance Department	E	01-03-306.00	546.47
TOTAL						1,177.85
30103	Brenntag Mid-South Inc	Chemicals	Water - Water Department	E	03-30-310.00	591.50
30103	Brenntag Mid-South Inc	Chemicals	Water - Water Department	E	03-30-310.00	852.80
TOTAL						1,444.30
30104	Cargill Incorporated	Salt & Sand	General - Street Department	E	01-05-306.05	6,132.40
30105	Central Power Systems &	Building R & M	General - Ambulance Department	E	01-03-505.04	150.00
30105	Central Power Systems &	Building R & M	General - Police Department	E	01-02-505.04	149.97
30105	Central Power Systems &	Equipment R & M	Water - Water Department	E	03-30-505.01	721.32
30105	Central Power Systems &	Equipment R & M - Pl ant	Electric - Electric Department	E	02-20-505.01	366.09
30105	Central Power Systems &	Equipment R & M	Water - Water Department	E	03-30-505.01	367.28
30105	Central Power Systems &	Equipment R & M	Waste Water - Waste Water Department	E	04-40-505.01	1,051.00
30105	Central Power Systems &	Equipment R & M - Pl	Electric - Electric Department	E	02-20-505.01	931.22

CHECK NO	VENDOR NAME	ACCOUNT DESCRIPTION	DISTRIBUTION FUND / OFFICE NAME	T	DIST ACCOUNT	LIQ AMT
ant						
TOTAL						3,736.88
30106	Citizens Telephone Company	Telephone	General - Police Department	E	01-02-302.00	78.30
30107	Comcast	Internet Access	General - City Hall	E	01-01-302.01	86.37
30107	Comcast	Internet Access	Park - Park Department	E	05-50-302.01	161.04
TOTAL						247.41
30108	Corbin Steel Products	Departmental Supplies	General - Street Department	E	01-05-306.00	13.50
30108	Corbin Steel Products	Departmental Supplies	Waste Water - Waste Water Department	E	04-40-306.00	11.45
TOTAL						24.95
30109	Dash Medical Gloves Inc	Departmental Supplies	General - Ambulance Department	E	01-03-306.00	150.80
30110	Fantasy Trucks	Equipment R & M	Waste Water - Waste Water Department	E	04-40-505.01	625.00
30111	Fastenal Company	Janitorial Supplies	General - Community Building	E	01-07-309.00	116.78
30112	Feldman's #237	Uniforms & Gear	Water - Water Department	E	03-30-110.00	45.06
30113	Fred's Tire & Lube LLC	Equipment R & M	General - Street Department	E	01-05-505.01	100.00
30113	Fred's Tire & Lube LLC	Vehicle R & M	Waste Water - Waste Water Department	E	04-40-505.02	263.01
TOTAL						363.01
30114	GEMPLER'S	Departmental Supplies	Waste Water - Waste Water Department	E	04-40-306.00	30.76
30114	GEMPLER'S	Departmental Supplies	Water - Water Department	E	03-30-306.00	30.76
TOTAL						61.52
30115	GEOTECHNOLOGY	SE Plant Ph1 - Const	Waste Water - Waste Water Department	E	04-40-405.17	1,757.10
30116	GOVERNMENTOR	Computer Expense	General - City Hall	E	01-01-504.01	304.60
30116	GOVERNMENTOR	Internet Access	General - City Hall	E	01-01-302.01	875.00
TOTAL						1,179.60
30117	GREEN SUPPLY INC	Tools	Electric - Electric Department	E	02-20-313.00	225.01
30118	Global Concepts Inc	Johnson Drive - CDBG	Capital Improvements - Capital Improveme	E	07-70-405.16	1,070.00
30118	Global Concepts Inc	LWCF 2014 Grant Proj	Capital Improvements - Capital Improveme	E	07-70-405.26	4,605.00
TOTAL						5,675.00
30119	Hach Company	Departmental Supplies	Waste Water - Waste Water Department	E	04-40-306.00	673.55
30119	Hach Company	Departmental Supplies	Waste Water - Waste Water Department	E	04-40-306.00	91.05
30119	Hach Company	Departmental Supplies	Water - Water Department	E	03-30-306.00	1,157.39
30119	Hach Company	Departmental Supplies	Waste Water - Waste Water Department	E	04-40-306.00	39.65
30119	Hach Company	Departmental Supplies	Water - Water Department	E	03-30-306.00	34.59
TOTAL						1,996.23
30120	Heartland Waste	Solid Waste Disposal	General - Solid Waste Management	E	01-06-205.00	21,367.50
30121	Higginsville, City of	Contract Labor	General - Ambulance Department	E	01-03-205.00	1,000.00
30121	Higginsville, City of	Contract Labor	General - Police Department	E	01-02-205.00	4,700.00
TOTAL						5,700.00

CHECK NO	VENDOR NAME	ACCOUNT DESCRIPTION	DISTRIBUTION FUND / OFFICE NAME	T	DIST ACCOUNT	LIQ AMT
30122	JCI Industries Inc	Equipment R & M	Waste Water - Waste Water Department	E	04-40-505.01	450.00
30123	Jr's Custom Pipe Bending	Equipment R & M - Pi ant	Electric - Electric Department	E	02-20-505.01	873.04
30123	Jr's Custom Pipe Bending	Vehicle R & M	Electric - Electric Department	E	02-20-505.02	65.00
30123	Jr's Custom Pipe Bending	Vehicle R & M	General - Street Department	E	01-05-505.02	761.16
TOTAL						1,699.20
30124	K C Bobcat	Equipment R & M - Pl ant	Electric - Electric Department	E	02-20-505.01	9.05
30125	KONICA MINOLTA PREMIER FI	Computer Expense	Park - Park Department	E	05-50-504.01	191.81
30125	KONICA MINOLTA PREMIER FI	Copy Machine	General - City Hall	E	01-01-504.00	746.52
30125	KONICA MINOLTA PREMIER FI	Copy Machine	General - City Hall	E	01-01-504.00	687.68
TOTAL						1,626.01
30126	KRC ENTERPRISES LLC	Miscellaneous	General - Police Department	E	01-02-510.00	251.00
30127	Kriz-Davis Company	Tools	Electric - Electric Department	E	02-20-313.00	143.27
30127	Kriz-Davis Company	Distribution Supplie s	Electric - Electric Department	E	02-20-306.00	-177.51
30127	Kriz-Davis Company	Distribution Supplie s	Electric - Electric Department	E	02-20-306.00	113.24
30127	Kriz-Davis Company	Distribution Supplie s	Electric - Electric Department	E	02-20-306.00	54.74
TOTAL						133.74
30128	L & L ENTERPRISES LLC	Equipment R & M	General - Street Department	E	01-05-505.01	51.99
30129	LAMB, DARRIN	Telephone	Water - Water Department	E	03-30-302.00	60.00
30130	LAMP, RYNEARSON & ACCOC.	Syst Imprvmts - Res ervoir	Water - Water Department	E	03-30-405.30	345.10
30130	LAMP, RYNEARSON & ACCOC.	Professional Service s	General - Codes Enforcement	E	01-08-202.00	1,426.80
30130	LAMP, RYNEARSON & ACCOC.	Professional Service s	General - Codes Enforcement	E	01-08-202.00	104.08
30130	LAMP, RYNEARSON & ACCOC.	WW Evaluation - Gran t	Waste Water - Waste Water Department	E	04-40-404.20	1,875.00
30130	LAMP, RYNEARSON & ACCOC.	2nd St Improvements - Design	Water - Water Department	E	03-30-405.22	142.10
30130	LAMP, RYNEARSON & ACCOC.	Professional Service s	General - Codes Enforcement	E	01-08-202.00	1,287.68
30130	LAMP, RYNEARSON & ACCOC.	SE WWTP PHASE I -DES IGN	Waste Water - Waste Water Department	E	04-40-404.12	30,000.00
30130	LAMP, RYNEARSON & ACCOC.	Northwest Trtmnt - P roj Mgmt	Waste Water - Sewer Grant Project	E	04-41-404.14	3,025.18
30130	LAMP, RYNEARSON & ACCOC.	Northwest Trtmnt - P roj Mgmt	Waste Water - Sewer Grant Project	E	04-41-404.14	5,686.92
TOTAL						43,892.86
30131	Lafayette County Sheriff	Board of Prisoners	General - Police Department	E	01-02-310.00	1,050.00
30132	Liddle Sport Shop, The	Youth Program Expens e	Park - Park Programs	E	05-52-501.04	85.46
30133	MEDICAL CLAIMS ASSISTANCE	A/R Collection Expen se	General - Ambulance Department	E	01-03-206.00	171.93
30133	MEDICAL CLAIMS ASSISTANCE	A/R Collection Expen se	General - Ambulance Department	E	01-03-206.00	260.20
30133	MEDICAL CLAIMS ASSISTANCE	A/R Collection Expen se	General - Ambulance Department	E	01-03-206.00	231.81
TOTAL						663.94
30134	MO Department of Revenue	A/P - State Withhold ings	General	A	01-2013	1,656.50
30134	MO Department of Revenue	A/P - State Withhold ings	Electric	A	02-2013	285.50

CHECK NO	VENDOR NAME	ACCOUNT DESCRIPTION	DISTRIBUTION FUND / OFFICE NAME	T	DIST ACCOUNT	LIQ AMT
		ings				
30134	MO Department of Revenue	A/P - State Withhold Water		A	03-2013	299.50
		ings				
30134	MO Department of Revenue	A/P - State Withhold Waste Water		A	04-2013	233.50
		ings				
30134	MO Department of Revenue	A/P - State Withhold Park		A	05-2013	96.00
		ings				
30134	MO Department of Revenue	A/P - State Withhold General		A	01-2013	1,478.50
		ings				
30134	MO Department of Revenue	A/P - State Withhold Electric		A	02-2013	255.50
		ings				
30134	MO Department of Revenue	A/P - State Withhold Water		A	03-2013	254.50
		ings				
30134	MO Department of Revenue	A/P - State Withhold Waste Water		A	04-2013	218.50
		ings				
30134	MO Department of Revenue	A/P - State Withhold Park		A	05-2013	95.00
		ings				
TOTAL						4,873.00
30135	MO Department of Revenue	Accrued Sales Tax	Electric	A	02-2019	8,160.09
30135	MO Department of Revenue	Sales Tax Income	Electric - Electric Department	R	02-20-805.00	-163.20
30135	MO Department of Revenue	Accrued Sales Tax	Water	A	03-2019	713.85
30135	MO Department of Revenue	Sales Tax Income	Water - Water Department	R	03-30-805.00	-14.28
TOTAL						8,696.46
30136	MO Department of Revenue	Miscellaneous	General - City Hall	E	01-01-510.00	35.00
30137	MO Water & Wastewater Conf	Dues/Subscriptions	Waste Water - Waste Water Department	E	04-40-502.00	35.00
30138	MSHP CJ Tech Fund	MULES Terminal Expen	General - Police Department	E	01-02-504.03	1,620.00
		se				
30139	Metro K.C. Chapter of ICC	Dues/Subscriptions	General - Codes Enforcement	E	01-08-502.00	30.00
30140	Mike Keith Insurance Inc	Insurance	General - City Hall	E	01-01-301.00	237.00
30141	Mississippi Lime Co	Chemicals	Water - Water Department	E	03-30-310.00	4,936.33
30142	Molle Chevrolet	Vehicle R & M	General - Ambulance Department	E	01-03-505.02	145.11
30142	Molle Chevrolet	Vehicle R & M	General - Ambulance Department	E	01-03-505.02	418.27
TOTAL						563.38
30143	NUTRI JECT SYSTEMS, INC	Lime Sludge Removal	Water - Water Department	E	03-30-405.90	12,077.50
30144	NUTS AND BOLTS	Departmental Supplie	Waste Water - Waste Water Department	E	04-40-306.00	43.92
		s				
30144	NUTS AND BOLTS	Tools	Electric - Electric Department	E	02-20-313.00	42.99
30144	NUTS AND BOLTS	Equipment R & M - Pl	Electric - Electric Department	E	02-20-505.01	8.99
		ant				
30144	NUTS AND BOLTS	Departmental Supplie	General - Street Department	E	01-05-306.00	10.74
		s				
30144	NUTS AND BOLTS	Tools	Electric - Electric Department	E	02-20-313.00	16.99
30144	NUTS AND BOLTS	Departmental Supplie	Water - Water Department	E	03-30-306.00	1.32
		s				
30144	NUTS AND BOLTS	Departmental Supplie	Waste Water - Waste Water Department	E	04-40-306.00	26.76
		s				
30144	NUTS AND BOLTS	Departmental Supplie	Water - Water Department	E	03-30-306.00	4.79
		s				
30144	NUTS AND BOLTS	Departmental Supplie	Waste Water - Waste Water Department	E	04-40-306.00	42.75
		s				
30144	NUTS AND BOLTS	Departmental Supplie	Water - Water Department	E	03-30-306.00	17.88
		s				
30144	NUTS AND BOLTS	Departmental Supplie	General - City Hall	E	01-01-306.00	275.74
		s				
30144	NUTS AND BOLTS	Departmental Supplie	General - City Hall	E	01-01-306.00	-17.99
		s				
30144	NUTS AND BOLTS	Departmental Supplie	Waste Water - Waste Water Department	E	04-40-306.00	51.25
		s				
30144	NUTS AND BOLTS	Departmental Supplie	General - City Hall	E	01-01-306.00	6.00
		s				

CHECK NO	VENDOR NAME	ACCOUNT DESCRIPTION	DISTRIBUTION FUND / OFFICE NAME	T	DIST ACCOUNT	LIQ AMT
TOTAL						532.13
30145	NUTS AND BOLTS	Departmental Supplie s	General - Street Department	E	01-05-306.00	8.00
30145	NUTS AND BOLTS	Departmental Supplie s	General - Street Department	E	01-05-306.00	14.97
TOTAL						22.97
30146	ODESSA FIRE & RESCUE	Gas Service	General - Ambulance Department	E	01-03-304.00	304.61
30146	ODESSA FIRE & RESCUE	Internet Access	General - Ambulance Department	E	01-03-302.01	81.25
30146	ODESSA FIRE & RESCUE	Building R & M	General - Ambulance Department	E	01-03-505.04	1,000.00
TOTAL						1,385.86
30147	ODESSA, CITY OF	Electricity/water	General - City Hall	E	01-01-303.00	155.74
30147	ODESSA, CITY OF	Electricity/water	General - Police Department	E	01-02-303.00	664.72
30147	ODESSA, CITY OF	Electricity/water	General - Ambulance Department	E	01-03-303.00	907.62
30147	ODESSA, CITY OF	Electricity/water	General - Street Department	E	01-05-303.00	689.73
30147	ODESSA, CITY OF	Electricity/water	General - Community Building	E	01-07-303.00	223.80
30147	ODESSA, CITY OF	Electricity/Water	General - 1912 Building	E	01-11-303.00	240.60
30147	ODESSA, CITY OF	Electricity/water	Electric - Electric Department	E	02-20-303.00	1,940.55
30147	ODESSA, CITY OF	Electricity/water	Water - Water Department	E	03-30-303.00	6,581.59
30147	ODESSA, CITY OF	Electricity/water	Waste Water - Waste Water Department	E	04-40-303.00	4,939.53
TOTAL						16,343.88
30148	Odessa Animal Clinic	Animal Control Servi ces	General - Police Department	E	01-02-209.00	112.00
30148	Odessa Animal Clinic	Animal Control Servi ces	General - Police Department	E	01-02-209.00	112.00
30148	Odessa Animal Clinic	Animal Control Servi ces	General - Police Department	E	01-02-209.00	112.00
30148	Odessa Animal Clinic	Animal Control Servi ces	General - Police Department	E	01-02-209.00	112.00
30148	Odessa Animal Clinic	Animal Control Servi ces	General - Police Department	E	01-02-209.00	112.00
TOTAL						560.00
30149	Odessa Rotary Club	Dues/Subscriptions	General - Police Department	E	01-02-502.00	270.00
30150	Odessa Winsupply Co.	Equipment R & M - Pl ant	Electric - Electric Department	E	02-20-505.01	180.87
30151	Odessan	Public Notices/Ads	General - City Hall	E	01-01-503.00	109.00
30152	PACE ANALYTICAL SERVICES	Laboratory Fees	Waste Water - Waste Water Department	E	04-40-204.00	304.00
30152	PACE ANALYTICAL SERVICES	Laboratory Fees	Waste Water - Waste Water Department	E	04-40-204.00	598.00
TOTAL						902.00
30153	Petty Cash Fund	Postage	General - City Hall	E	01-01-308.00	4.13
30153	Petty Cash Fund	Postage	General - City Hall	E	01-01-308.00	0.59
30153	Petty Cash Fund	Postage	General - City Hall	E	01-01-308.00	0.59
30153	Petty Cash Fund	Janitorial Supplies	General - City Hall	E	01-01-309.00	54.00
30153	Petty Cash Fund	Miscellaneous	General - Street Department	E	01-05-510.00	6.67
30153	Petty Cash Fund	Miscellaneous	Water - Water Department	E	03-30-510.00	8.84
30153	Petty Cash Fund	Miscellaneous	General - Street Department	E	01-05-510.00	7.33
30153	Petty Cash Fund	Miscellaneous	Water - Water Department	B	03-30-510.00	12.78
30153	Petty Cash Fund	Miscellaneous	Water - Water Department	E	03-30-510.00	13.98
30153	Petty Cash Fund	Miscellaneous	Water - Water Department	E	03-30-510.00	4.50
30153	Petty Cash Fund	Miscellaneous	Water - Water Department	E	03-30-510.00	12.02
30153	Petty Cash Fund	Office Supplies	General - City Hall	E	01-01-307.00	9.50
30153	Petty Cash Fund	Postage	General - City Hall	E	01-01-308.00	3.54
30153	Petty Cash Fund	Postage	General - City Hall	E	01-01-308.00	0.59
30153	Petty Cash Fund	Postage	General - City Hall	E	01-01-308.00	1.18
30153	Petty Cash Fund	Departmental Supplie s	General - City Hall	E	01-01-306.00	9.00
30153	Petty Cash Fund	Postage	General - City Hall	E	01-01-308.00	2.95
30153	Petty Cash Fund	Miscellaneous	General - City Hall	E	01-01-510.00	8.00
30153	Petty Cash Fund	Dues/Subscriptions	General - City Hall	E	01-01-502.00	6.00

CHECK NO	VENDOR NAME	ACCOUNT DESCRIPTION	DISTRIBUTION FUND / OFFICE NAME	T	DIST ACCOUNT	LIQ AMT
30153	Petty Cash Fund	Postage	General - City Hall	E	01-01-308.00	2.95
30153	Petty Cash Fund	Postage	General - City Hall	E	01-01-308.00	3.54
30153	Petty Cash Fund	Miscellaneous	Water - Water Department	E	03-30-510.00	7.15
30153	Petty Cash Fund	Miscellaneous	Water - Water Department	E	03-30-510.00	6.51
30153	Petty Cash Fund	Miscellaneous	Water - Water Department	E	03-30-510.00	9.37
30153	Petty Cash Fund	Miscellaneous	Water - Water Department	E	03-30-510.00	8.76
30153	Petty Cash Fund	Training/Seminars	General - City Hall	E	01-01-111.00	13.00
30153	Petty Cash Fund	Intf Trf/Long & Shor	General - City Hall	E	01-01-515.00	40.00
		t				
TOTAL						257.47
30154	Piedimonte & Associates	Municipal Judge Fees	General - Police Department	E	01-02-201.01	12.50
30155	Public Water Supply Dist #1	Electricity/water	Waste Water - Waste Water Department	E	04-40-303.00	20.28
30155	Public Water Supply Dist #1	Electricity/water	Waste Water - Waste Water Department	E	04-40-303.00	62.88
TOTAL						83.16
30156	Quill Corporation	Departmental Supplie	General - Police Department	E	01-02-306.00	121.97
		s				
30156	Quill Corporation	Office Supplies	General - City Hall	E	01-01-307.00	93.96
30156	Quill Corporation	Municipal Court Supp	General - Police Department	E	01-02-307.01	138.77
		lies				
30156	Quill Corporation	Departmental Supplie	General - City Hall	E	01-01-306.00	190.45
		s				
30156	Quill Corporation	Departmental Supplie	General - City Hall	E	01-01-306.00	75.99
		s				
30156	Quill Corporation	Office Supplies	Waste Water - Waste Water Department	E	04-40-307.00	28.48
30156	Quill Corporation	Chemicals	Water - Water Department	E	03-30-310.00	28.48
30156	Quill Corporation	Office Supplies	Electric - Electric Department	E	02-20-307.00	28.47
30156	Quill Corporation	Office Supplies	General - Street Department	E	01-05-307.00	28.47
30156	Quill Corporation	Office Supplies	General - City Hall	E	01-01-307.00	9.99
30156	Quill Corporation	Office Supplies	General - City Hall	E	01-01-307.00	8.36
30156	Quill Corporation	Office Supplies	General - City Hall	E	01-01-307.00	61.99
TOTAL						815.38
30157	Red Bud Supply Inc	Departmental Supplie	General - Street Department	E	01-05-306.00	247.53
		s				
30157	Red Bud Supply Inc	Departmental Supplie	Water - Water Department	E	03-30-306.00	247.53
		s				
30157	Red Bud Supply Inc	Departmental Supplie	Waste Water - Waste Water Department	E	04-40-306.00	134.75
		s				
TOTAL						629.81
30158	SECOND STREET FLOWERS	Miscellaneous	General - City Hall	E	01-01-510.00	35.00
30159	SHANE NEWLAND REPAIR LLC	Equipment R & M	Water - Water Department	E	03-30-505.01	726.00
30160	Seals, Logan	Computer Expense	Water - Water Department	E	03-30-504.01	337.50
30160	Seals, Logan	Computer Expense	General - City Hall	E	01-01-504.01	200.00
30160	Seals, Logan	Computer Expense	General - Ambulance Department	E	01-03-504.01	200.00
30160	Seals, Logan	Computer Expense	General - City Hall	E	01-01-504.01	131.25
30160	Seals, Logan	Computer Expenses	General - Police Department	E	01-02-504.01	200.00
TOTAL						1,068.75
30161	T & N Auto	Departmental Supplie	General - Street Department	E	01-05-306.00	108.84
		s				
30161	T & N Auto	Equipment R & M	General - Street Department	E	01-05-505.01	4.89
30161	T & N Auto	Equipment R & M	General - Street Department	E	01-05-505.01	16.18
30161	T & N Auto	Equipment R & M	General - Street Department	E	01-05-505.01	12.27
30161	T & N Auto	Vehicle R & M	General - Street Department	E	01-05-505.02	58.04
30161	T & N Auto	Vehicle R & M	Electric - Electric Department	E	02-20-505.02	2.84
30161	T & N Auto	Equipment R & M	Waste Water - Waste Water Department	E	04-40-505.01	417.07
TOTAL						620.13
30162	USA Blue Book	Departmental Supplie	Waste Water - Waste Water Department	E	04-40-306.00	87.89
		s				

CHECK NO	VENDOR NAME	ACCOUNT DESCRIPTION	DISTRIBUTION FUND / OFFICE NAME	T	DIST ACCOUNT	LIQ AMT
30163	Unicorn Consulting	Equipment R & M	Water - Water Department	E	03-30-505.01	545.00
30164	Unifirst Corporation	Janitorial Supplies	Electric - Electric Department	E	02-20-309.00	14.95
30164	Unifirst Corporation	Uniforms & Gear	Electric - Electric Department	E	02-20-110.00	104.72
30164	Unifirst Corporation	Uniforms & Gear	General - Street Department	E	01-05-110.00	72.93
30164	Unifirst Corporation	Uniforms & Gear	Water - Water Department	E	03-30-110.00	60.72
30164	Unifirst Corporation	Janitorial Supplies	Water - Water Department	E	03-30-309.00	27.50
30164	Unifirst Corporation	Janitorial Supplies	Electric - Electric Department	E	02-20-309.00	14.95
30164	Unifirst Corporation	Uniforms & Gear	Electric - Electric Department	E	02-20-110.00	104.72
30164	Unifirst Corporation	Uniforms & Gear	Waste Water - Waste Water Department	E	04-40-110.00	75.53
30164	Unifirst Corporation	Janitorial Supplies	Waste Water - Waste Water Department	E	04-40-309.00	35.10
30164	Unifirst Corporation	Departmental Supplies	General - City Hall	E	01-01-306.00	43.93
30164	Unifirst Corporation	Uniforms & Gear	General - Street Department	E	01-05-110.00	72.93
30164	Unifirst Corporation	Uniforms & Gear	Water - Water Department	E	03-30-110.00	60.72
30164	Unifirst Corporation	Janitorial Supplies	Water - Water Department	E	03-30-309.00	27.50
30164	Unifirst Corporation	Janitorial Supplies	Electric - Electric Department	E	02-20-309.00	14.95
30164	Unifirst Corporation	Uniforms & Gear	Electric - Electric Department	E	02-20-110.00	104.72
30164	Unifirst Corporation	Uniforms & Gear	Waste Water - Waste Water Department	E	04-40-110.00	75.53
30164	Unifirst Corporation	Janitorial Supplies	Waste Water - Waste Water Department	E	04-40-309.00	41.10
30164	Unifirst Corporation	Uniforms & Gear	General - Street Department	E	01-05-110.00	72.93
30164	Unifirst Corporation	Uniforms & Gear	Water - Water Department	E	03-30-110.00	60.72
30164	Unifirst Corporation	Janitorial Supplies	Water - Water Department	E	03-30-309.00	27.50
30164	Unifirst Corporation	Janitorial Supplies	Electric - Electric Department	E	02-20-309.00	14.95
30164	Unifirst Corporation	Uniforms & Gear	Electric - Electric Department	E	02-20-110.00	104.72
30164	Unifirst Corporation	Uniforms & Gear	Waste Water - Waste Water Department	E	04-40-110.00	75.53
30164	Unifirst Corporation	Janitorial Supplies	Waste Water - Waste Water Department	E	04-40-309.00	41.10
TOTAL						1,349.95
30165	Unifirst Corporation	Uniforms & Gear	General - Street Department	E	01-05-110.00	72.93
30165	Unifirst Corporation	Uniforms & Gear	Water - Water Department	E	03-30-110.00	60.72
30165	Unifirst Corporation	Janitorial Supplies	Water - Water Department	E	03-30-309.00	27.50
30165	Unifirst Corporation	Uniforms & Gear	Waste Water - Waste Water Department	E	04-40-110.00	75.53
30165	Unifirst Corporation	Janitorial Supplies	Waste Water - Waste Water Department	E	04-40-309.00	41.10
TOTAL						277.78
30166	VERMED	Departmental Supplies	General - Ambulance Department	E	01-03-306.00	286.13
30167	Vance Brothers Inc	Patch Material	General - Street Department	E	01-05-306.02	478.07
30167	Vance Brothers Inc	Patch Material	General - Street Department	E	01-05-306.02	706.50
TOTAL						1,184.57
30168	Walker Tire Truck & Tow	Vehicle R & M	Waste Water - Waste Water Department	E	04-40-505.02	15.00
30168	Walker Tire Truck & Tow	Equipment R & M	General - Street Department	E	01-05-505.01	45.00
TOTAL						60.00
30169	West Central Electric	Electricity/water	Waste Water - Waste Water Department	E	04-40-303.00	5,859.63
30169	West Central Electric	Electricity/water	Water - Water Department	E	03-30-303.00	25.00
30169	West Central Electric	Electricity/water	Water - Water Department	E	03-30-303.00	85.20
30169	West Central Electric	Electricity/water	Waste Water - Waste Water Department	E	04-40-303.00	6,786.75
TOTAL						12,756.58
30170	Western Division MOCCFOA	Dues/Subscriptions	General - City Hall	E	01-01-502.00	10.00
30171	Western Extralite Co	Equipment R & M	Waste Water - Waste Water Department	E	04-40-505.01	383.50
30172	Withrow Body Shop	Vehicle R & M	General - Police Department	E	01-02-505.02	124.99
						===== 181,138.11

[405] 252 items listed out of 118329 items.

CHECK NO	VENDOR NAME	ACCOUNT DESCRIPTION	DISTRIBUTION FUND / OFFICE NAME	T	DIST ACCOUNT	LIQ AMT
12795	AFLAC	A/P AFLAC	General	A	01-2056	329.72
12795	AFLAC	A/P AFLAC	Water	A	03-2056	130.29
12795	AFLAC	A/P AFLAC	Waste Water	A	04-2056	125.43
12795	AFLAC	A/P AFLAC	General	A	01-2056	329.72
12795	AFLAC	A/P AFLAC	Water	A	03-2056	130.29
12795	AFLAC	A/P AFLAC	Waste Water	A	04-2056	125.43
TOTAL						1,170.88
12809	AFLAC	TEMP ACT FROM PR INT	General	A	01-2014	12.47
12809	AFLAC	ERFACE				
12809	AFLAC	A/P AFLAC	General	A	01-2056	456.90
12809	AFLAC	TEMP ACT FROM PR INT	Water	A	03-2014	13.41
12809	AFLAC	ERFACE				
12809	AFLAC	A/P AFLAC	Water	A	03-2056	154.35
12809	AFLAC	A/P AFLAC	Waste Water	A	04-2056	107.67
12809	AFLAC	TEMP ACT FROM PR INT	General	A	01-2014	12.47
12809	AFLAC	ERFACE				
12809	AFLAC	A/P AFLAC	General	A	01-2056	456.90
12809	AFLAC	TEMP ACT FROM PR INT	Water	A	03-2014	13.41
12809	AFLAC	ERFACE				
12809	AFLAC	A/P AFLAC	Water	A	03-2056	154.35
12809	AFLAC	A/P AFLAC	Waste Water	A	04-2056	107.67
TOTAL						1,489.60
12810	Bank of Odessa	Accounts Payable	General	A	01-2001	37,128.29
12810	Bank of Odessa	Accounts Payable	Electric	A	02-2001	6,022.14
12810	Bank of Odessa	Accounts Payable	Water	A	03-2001	6,242.93
12810	Bank of Odessa	Accounts Payable	Waste Water	A	04-2001	6,424.98
12810	Bank of Odessa	Accounts Payable	Park	A	05-2001	2,928.72
TOTAL						58,747.06
12811	Bank of Odessa	Accounts Payable	General	A	01-2001	35,174.82
12811	Bank of Odessa	Accounts Payable	Electric	A	02-2001	5,615.53
12811	Bank of Odessa	Accounts Payable	Water	A	03-2001	5,613.05
12811	Bank of Odessa	Accounts Payable	Waste Water	A	04-2001	6,095.76
12811	Bank of Odessa	Accounts Payable	Park	A	05-2001	3,637.75
TOTAL						56,136.91
12812	Delta Dental of Missouri	Medical/Dental Insur	Waste Water - Waste Water Department	E	04-40-108.00	-122.14
12812	Delta Dental of Missouri	Medical/Dental Insur	Waste Water - Waste Water Department	E	04-40-108.00	-122.14
12812	Delta Dental of Missouri	Medical/Dental Insur	General - Street Department	E	01-05-108.00	-35.88
12812	Delta Dental of Missouri	Medical/Dental Insur	Park - Park Department	E	05-50-108.00	46.81
12812	Delta Dental of Missouri	Accounts Receivable	General	A	01-1116	35.88
12812	Delta Dental of Missouri	- Misc				
12812	Delta Dental of Missouri	A/P Dental	General	A	01-2054	1,924.14
12812	Delta Dental of Missouri	A/P Dental	Electric	A	02-2054	370.82
12812	Delta Dental of Missouri	A/P Dental	Water	A	03-2054	333.22
12812	Delta Dental of Missouri	A/P Dental	Waste Water	A	04-2054	492.00
12812	Delta Dental of Missouri	A/P Dental	Park	A	05-2054	206.67
TOTAL						3,129.38
12813	KONICA MINOLTA PREMIER FI	Copy Machine Expense	Park - Park Department	E	05-50-504.00	175.06
12814	Lincoln National Life	Life/Disability Insu	Waste Water - Waste Water Department	E	04-40-109.00	-35.17
12814	Lincoln National Life	Life/Disability Insu	General - Street Department	E	01-05-109.00	-34.93
12814	Lincoln National Life	Life/Disability Insu	Waste Water - Waste Water Department	E	04-40-109.00	-20.10
12814	Lincoln National Life	Life/Disability Insu	General - Police Department	E	01-02-109.00	-32.92
12814	Lincoln National Life	Life/Disability Insu	General - Ambulance Department	E	01-03-109.00	-34.93
12814	Lincoln National Life	Life/Disability Insu	General - City Hall	E	01-01-109.00	-39.23

CHECK NO	VENDOR NAME	ACCOUNT DESCRIPTION	DISTRIBUTION FUND / OFFICE NAME	T	DIST ACCOUNT	LIQ AMT
		rance				
12814	Lincoln National Life	Life/Disability Insu	General - Police Department	E	01-02-109.00	-39.23
		rance				
12814	Lincoln National Life	Life/Disability Insu	General - City Hall	E	01-01-109.00	-39.23
		rance				
12814	Lincoln National Life	Life/Disability Insu	General - Police Department	E	01-02-109.00	-4.10
		rance				
12814	Lincoln National Life	A/P Life/Disability	General	A	01-2052	17.68
12814	Lincoln National Life	A/P Life/Disability	General	A	01-2052	85.85
12814	Lincoln National Life	A/P Life/Disability	General	A	01-2052	379.80
12814	Lincoln National Life	A/P Life/Disability	General	A	01-2052	362.17
12814	Lincoln National Life	A/P Life/Disability	Electric	A	02-2052	2.98
12814	Lincoln National Life	A/P Life/Disability	Electric	A	02-2052	14.45
12814	Lincoln National Life	A/P Life/Disability	Electric	A	02-2052	66.56
12814	Lincoln National Life	A/P Life/Disability	Electric	A	02-2052	72.54
12814	Lincoln National Life	A/P Life/Disability	Water	A	03-2052	2.72
12814	Lincoln National Life	A/P Life/Disability	Water	A	03-2052	13.26
12814	Lincoln National Life	A/P Life/Disability	Water	A	03-2052	63.04
12814	Lincoln National Life	A/P Life/Disability	Water	A	03-2052	61.00
12814	Lincoln National Life	A/P Life/Disability	Waste Water	A	04-2052	3.68
12814	Lincoln National Life	A/P Life/Disability	Waste Water	A	04-2052	17.85
12814	Lincoln National Life	A/P Life/Disability	Waste Water	A	04-2052	84.00
12814	Lincoln National Life	A/P Life/Disability	Waste Water	A	04-2052	69.40
12814	Lincoln National Life	A/P Life/Disability	Park	A	05-2052	1.40
12814	Lincoln National Life	A/P Life/Disability	Park	A	05-2052	6.80
12814	Lincoln National Life	A/P Life/Disability	Park	A	05-2052	32.00
12814	Lincoln National Life	A/P Life/Disability	Park	A	05-2052	29.89
TOTAL						1,107.23
12815	MO LAGERS	Missouri LAGERS	General - Police Department	E	01-02-107.00	921.54
12815	MO LAGERS	A/P Lagers	General	A	01-2051	3,432.07
12815	MO LAGERS	A/P Lagers	Electric	A	02-2051	763.50
12815	MO LAGERS	A/P Lagers	Water	A	03-2051	746.44
12815	MO LAGERS	A/P Lagers	Waste Water	A	04-2051	577.39
12815	MO LAGERS	A/P Lagers	Park	A	05-2051	290.12
12815	MO LAGERS	A/P Lagers	General	A	01-2051	3,234.04
12815	MO LAGERS	A/P Lagers	Electric	A	02-2051	715.13
12815	MO LAGERS	A/P Lagers	Water	A	03-2051	703.60
12815	MO LAGERS	A/P Lagers	Waste Water	A	04-2051	531.81
12815	MO LAGERS	A/P Lagers	Park	A	05-2051	290.12
TOTAL						12,205.76
12816	USA TAX PAYMENT	A/P Federal Withhold	General	A	01-2011	5,256.37
		ing				
12816	USA TAX PAYMENT	A/P - F.I.C.A.	General	A	01-2012	3,002.10
12816	USA TAX PAYMENT	A/P - F.I.C.A.	General	A	01-2012	702.11
12816	USA TAX PAYMENT	A/P - F.I.C.A.	General	A	01-2012	3,002.10
12816	USA TAX PAYMENT	A/P - F.I.C.A.	General	A	01-2012	702.11
12816	USA TAX PAYMENT	A/P Federal Withhold	Electric	A	02-2011	889.99
		ing				
12816	USA TAX PAYMENT	A/P - F.I.C.A.	Electric	A	02-2012	493.29
12816	USA TAX PAYMENT	A/P - F.I.C.A.	Electric	A	02-2012	115.37
12816	USA TAX PAYMENT	A/P - F.I.C.A.	Electric	A	02-2012	493.29
12816	USA TAX PAYMENT	A/P - F.I.C.A.	Electric	A	02-2012	115.37
12816	USA TAX PAYMENT	A/P Federal Withhold	Water	A	03-2011	808.24
		ing				
12816	USA TAX PAYMENT	A/P - F.I.C.A.	Water	A	03-2012	497.74
12816	USA TAX PAYMENT	A/P - F.I.C.A.	Water	A	03-2012	116.41
12816	USA TAX PAYMENT	A/P - F.I.C.A.	Water	A	03-2012	497.74
12816	USA TAX PAYMENT	A/P - F.I.C.A.	Water	A	03-2012	116.41
12816	USA TAX PAYMENT	A/P Federal Withhold	Waste Water	A	04-2011	795.83
		ing				
12816	USA TAX PAYMENT	A/P - F.I.C.A.	Waste Water	A	04-2012	508.51
12816	USA TAX PAYMENT	A/P - F.I.C.A.	Waste Water	A	04-2012	118.93
12816	USA TAX PAYMENT	A/P - F.I.C.A.	Waste Water	A	04-2012	508.51
12816	USA TAX PAYMENT	A/P - F.I.C.A.	Waste Water	A	04-2012	118.93
12816	USA TAX PAYMENT	A/P Federal Withhold	Park	A	05-2011	336.36
		ing				
12816	USA TAX PAYMENT	A/P - F.I.C.A.	Park	A	05-2012	225.64
12816	USA TAX PAYMENT	A/P - F.I.C.A.	Park	A	05-2012	52.77
12816	USA TAX PAYMENT	A/P - F.I.C.A.	Park	A	05-2012	225.64

CHECK NO	VENDOR NAME	ACCOUNT DESCRIPTION	DISTRIBUTION FUND / OFFICE NAME	T	DIST ACCOUNT	LIQ AMT
12816	USA TAX PAYMENT	A/P - F.I.C.A.	Park	A	05-2012	52.77
TOTAL						19,752.53
12817	USA TAX PAYMENT	A/P Federal Withhold	General	A	01-2011	4,737.40
12817	USA TAX PAYMENT	A/P - F.I.C.A.	General	A	01-2012	2,847.68
12817	USA TAX PAYMENT	A/P - F.I.C.A.	General	A	01-2012	665.98
12817	USA TAX PAYMENT	A/P - F.I.C.A.	General	A	01-2012	2,847.68
12817	USA TAX PAYMENT	A/P - F.I.C.A.	General	A	01-2012	665.98
12817	USA TAX PAYMENT	A/P Federal Withhold	Electric	A	02-2011	804.95
12817	USA TAX PAYMENT	A/P - F.I.C.A.	Electric	A	02-2012	458.27
12817	USA TAX PAYMENT	A/P - F.I.C.A.	Electric	A	02-2012	107.17
12817	USA TAX PAYMENT	A/P - F.I.C.A.	Electric	A	02-2012	458.27
12817	USA TAX PAYMENT	A/P - F.I.C.A.	Electric	A	02-2012	107.17
12817	USA TAX PAYMENT	A/P Federal Withhold	Water	A	03-2011	634.73
12817	USA TAX PAYMENT	A/P - F.I.C.A.	Water	A	03-2012	440.78
12817	USA TAX PAYMENT	A/P - F.I.C.A.	Water	A	03-2012	103.09
12817	USA TAX PAYMENT	A/P - F.I.C.A.	Water	A	03-2012	440.78
12817	USA TAX PAYMENT	A/P - F.I.C.A.	Water	A	03-2012	103.09
12817	USA TAX PAYMENT	A/P Federal Withhold	Waste Water	A	04-2011	744.87
12817	USA TAX PAYMENT	A/P - F.I.C.A.	Waste Water	A	04-2012	481.98
12817	USA TAX PAYMENT	A/P - F.I.C.A.	Waste Water	A	04-2012	112.72
12817	USA TAX PAYMENT	A/P - F.I.C.A.	Waste Water	A	04-2012	481.98
12817	USA TAX PAYMENT	A/P - F.I.C.A.	Waste Water	A	04-2012	112.72
12817	USA TAX PAYMENT	A/P Federal Withhold	Park	A	05-2011	331.65
12817	USA TAX PAYMENT	A/P - F.I.C.A.	Park	A	05-2012	272.86
12817	USA TAX PAYMENT	A/P - F.I.C.A.	Park	A	05-2012	63.83
12817	USA TAX PAYMENT	A/P - F.I.C.A.	Park	A	05-2012	272.86
12817	USA TAX PAYMENT	A/P - F.I.C.A.	Park	A	05-2012	63.83
TOTAL						18,362.32
12818	United Health Care	Accounts Receivable	General	A	01-1116	-7,367.49
12818	United Health Care	Medical/Dental Insur	General - Street Department	E	01-05-108.00	-462.00
12818	United Health Care	Medical/Dental Insur	General - Ambulance Department	E	01-03-108.00	-57.74
12818	United Health Care	A/P Health	General	A	01-2053	2,571.38
12818	United Health Care	A/P Health	General	A	01-2053	15,254.53
12818	United Health Care	A/P Health	Electric	A	02-2053	544.31
12818	United Health Care	A/P Health	Electric	A	02-2053	3,265.73
12818	United Health Care	A/P Health	Water	A	03-2053	486.56
12818	United Health Care	A/P Health	Water	A	03-2053	2,919.23
12818	United Health Care	A/P Health	Waste Water	A	04-2053	550.09
12818	United Health Care	A/P Health	Waste Water	A	04-2053	3,300.37
12818	United Health Care	A/P Health	Park	A	05-2053	277.21
12818	United Health Care	A/P Health	Park	A	05-2053	1,663.18
12818	United Health Care	A/P Health	General	A	01-2053	2,571.38
12818	United Health Care	A/P Health	Electric	A	02-2053	544.31
12818	United Health Care	A/P Health	Water	A	03-2053	486.56
12818	United Health Care	A/P Health	Waste Water	A	04-2053	550.09
12818	United Health Care	A/P Health	Park	A	05-2053	277.21
TOTAL						27,374.91
12819	VOYA Financial	A/P - Other Payroll	General	A	01-2015	500.00
12819	VOYA Financial	A/P - Other Payroll	Electric	A	02-2015	150.00
12819	VOYA Financial	A/P - Other Payroll	Water	A	03-2015	50.00
12819	VOYA Financial	A/P - Other Payroll	Waste Water	A	04-2015	120.00
TOTAL						820.00
12820	VOYA Financial	A/P - Other Payroll	General	A	01-2015	500.00

CHECK NO	VENDOR NAME	ACCOUNT DESCRIPTION	DISTRIBUTION FUND / OFFICE NAME	T	DIST ACCOUNT	LIQ AMT
12820	VOYA Financial	W/H A/P - Other Payroll	Electric	A	02-2015	150.00
12820	VOYA Financial	W/H A/P - Other Payroll	Water	A	03-2015	50.00
12820	VOYA Financial	W/H A/P - Other Payroll	Waste Water	A	04-2015	120.00
TOTAL						820.00
12821	Vision Service Plan	Medical/Dental Insur	General - Street Department	E	01-05-108.00	-8.31
12821	Vision Service Plan	Medical/Dental Insur	Waste Water - Waste Water Department	E	04-40-108.00	-22.65
12821	Vision Service Plan	A/P Vision	General	A	01-2055	341.16
12821	Vision Service Plan	A/P Vision	Electric	A	02-2055	71.10
12821	Vision Service Plan	A/P Vision	Water	A	03-2055	62.50
12821	Vision Service Plan	A/P Vision	Waste Water	A	04-2055	90.31
12821	Vision Service Plan	A/P Vision	Park	A	05-2055	36.70
TOTAL						570.81
29969	Stubblefield, Daniel	Johnson Drive - Base	Capital Improvements - Capital Improve	E	07-70-405.13	5,000.00
29970	Texas State Child Support	A/P - Other Payroll	General	A	01-2015	350.00
29971	U.S.Department of Treasury	W/H A/P - Other Payroll	General	A	01-2015	163.38
29971	U.S.Department of Treasury	W/H A/P - Other Payroll	General	A	01-2015	163.38
TOTAL						326.76
29973	Smith, Mabel F.	Johnson Drive - Base	Capital Improvements - Capital Improve	E	07-70-405.13	469.00
30067	ODESSA, CITY OF	Electricity/water	General - City Hall	E	01-01-303.00	153.49
30067	ODESSA, CITY OF	Electricity/water	General - Police Department	E	01-02-303.00	532.29
30067	ODESSA, CITY OF	Electricity/water	General - Ambulance Department	E	01-03-303.00	791.26
30067	ODESSA, CITY OF	Electricity/water	General - Street Department	E	01-05-303.00	320.96
30067	ODESSA, CITY OF	Electricity/water	General - Community Building	E	01-07-303.00	218.41
30067	ODESSA, CITY OF	Electricity/Water	General - 1912 Building	E	01-11-303.00	236.10
30067	ODESSA, CITY OF	Electricity/water	Electric - Electric Department	E	02-20-303.00	1,598.55
30067	ODESSA, CITY OF	Electricity/water	Water - Water Department	E	03-30-303.00	4,382.84
30067	ODESSA, CITY OF	Electricity/water	Waste Water - Waste Water Department	E	04-40-303.00	954.90
TOTAL						9,188.80
30068	Comcast	Internet Access	Park - Park Department	E	05-50-302.01	160.75
30069	Joe Machens Ford	Vehicles	Waste Water - Waste Water Department	E	04-40-403.00	23,860.00
30070	Missouri Gas Energy	Gas Service	General - City Hall	E	01-01-304.00	202.11
30070	Missouri Gas Energy	Gas Service	General - Police Department	E	01-02-304.00	202.21
30070	Missouri Gas Energy	Gas Service	General - Ambulance Department	E	01-03-304.00	202.21
30070	Missouri Gas Energy	Gas Service	General - Street Department	E	01-05-304.00	135.94
30070	Missouri Gas Energy	Gas Service	General - Community Building	E	01-07-304.00	240.08
30070	Missouri Gas Energy	Gas Service	Electric - Electric Department	E	02-20-304.00	816.61
30070	Missouri Gas Energy	Gas Service	Water - Water Department	E	03-30-304.00	491.72
30070	Missouri Gas Energy	Gas Service	General - Police Department	E	01-02-304.00	230.48
30070	Missouri Gas Energy	Gas Service	General - 1912 Building	E	01-11-304.00	40.19
30070	Missouri Gas Energy	Gas Service	General - 1912 Building	E	01-11-304.00	490.65
TOTAL						3,052.20
30071	CenturyLink	Telephone	General - City Hall	E	01-01-302.00	22.10
30071	CenturyLink	Telephone	General - Police Department	E	01-02-302.00	11.39
30071	CenturyLink	Telephone	General - Ambulance Department	E	01-03-302.00	11.39
30071	CenturyLink	Telephone	General - Codes Enforcement	E	01-08-302.00	2.46
30071	CenturyLink	Telephone	Electric - Electric Department	E	02-20-302.00	26.58
30071	CenturyLink	Telephone	Water - Water Department	E	03-30-302.00	3.14

CHECK NO	VENDOR NAME	ACCOUNT DESCRIPTION	DISTRIBUTION FUND / OFFICE NAME	T	DIST ACCOUNT	LIQ AMT
30071	CenturyLink	Telephone	Waste Water - Waste Water Department	E	04-40-302.00	11.13
TOTAL						88.19
30072	Comcast	Internet Access	General - Police Department	E	01-02-302.01	83.93
30072	Comcast	Internet Access	Water - Water Department	E	03-30-302.01	100.62
TOTAL						184.55
30073	KCP&L	Electricity/water	Water - Water Department	E	03-30-303.00	575.50
30073	KCP&L	Electricity/water	Water - Water Department	E	03-30-303.00	1,714.56
TOTAL						2,290.06
30074	MEDICAL CLAIMS ASSISTANCE	Professional Service	General - Ambulance Department	E	01-03-208.00	768.33
30074	MEDICAL CLAIMS ASSISTANCE	Professional Service	General - Ambulance Department	E	01-03-208.00	734.52
30074	MEDICAL CLAIMS ASSISTANCE	Professional Service	General - Ambulance Department	E	01-03-208.00	91.62
30074	MEDICAL CLAIMS ASSISTANCE	Professional Service	General - Ambulance Department	E	01-03-208.00	88.22
30074	MEDICAL CLAIMS ASSISTANCE	A/R Collection Expen	General - Ambulance Department	E	01-03-206.00	1,071.65
TOTAL						2,754.34
30075	MO Dept of Natural Resources	Training/Seminars	Water - Water Department	E	03-30-111.00	500.00
30076	NUTS AND BOLTS	Departmental Supplie	General - Police Department	E	01-02-306.00	13.47
30076	NUTS AND BOLTS	Park Repair & Mainte	Park - Park Department	E	05-50-505.03	8.38
30076	NUTS AND BOLTS	Distribution Supplie	Electric - Electric Department	E	02-20-306.00	19.47
30076	NUTS AND BOLTS	Park Repair & Mainte	Park - Park Department	E	05-50-505.03	5.99
30076	NUTS AND BOLTS	Departmental Supplie	Water - Water Department	E	03-30-306.00	7.78
30076	NUTS AND BOLTS	Departmental Supplie	Water - Water Department	E	03-30-306.00	6.58
30076	NUTS AND BOLTS	Departmental Supplie	Waste Water - Waste Water Department	E	04-40-306.00	104.27
30076	NUTS AND BOLTS	Departmental Supplie	Water - Water Department	E	03-30-306.00	9.48
30076	NUTS AND BOLTS	Departmental Supplie	Water - Water Department	E	03-30-306.00	4.69
30076	NUTS AND BOLTS	Departmental Supplie	General - Police Department	E	01-02-306.00	4.79
30076	NUTS AND BOLTS	Departmental Supplie	Water - Water Department	E	03-30-306.00	38.97
30076	NUTS AND BOLTS	Distribution Supplie	Electric - Electric Department	E	02-20-306.00	12.99
30076	NUTS AND BOLTS	Departmental Supplie	General - Street Department	E	01-05-306.00	3.24
30076	NUTS AND BOLTS	Departmental Supplie	Waste Water - Waste Water Department	E	04-40-306.00	14.48
TOTAL						254.58
30077	NUTS AND BOLTS	Departmental Supplie	Waste Water - Waste Water Department	E	04-40-306.00	49.98
30077	NUTS AND BOLTS	Departmental Supplie	General - Police Department	E	01-02-306.00	34.97
30077	NUTS AND BOLTS	Miscellaneous Income	General - Revenue	R	01-00-816.00	-15.27
TOTAL						69.68
30078	Pitney Bowes	Office Supplies	General - City Hall	E	01-01-307.00	694.00
30079	T-Mobile	Telephone	General - Police Department	E	01-02-302.00	70.91
30079	T-Mobile	Telephone	Water - Water Department	E	03-30-302.00	54.23
30079	T-Mobile	Telephone	General - Ambulance Department	E	01-03-302.00	54.23

CHECK NO	VENDOR NAME	ACCOUNT DESCRIPTION	DISTRIBUTION FUND / OFFICE NAME	T	DIST ACCOUNT	LIQ AMT
30079	T-Mobile	Telephone	General - Ambulance Department	E	01-03-302.00	24.23
30079	T-Mobile	Telephone	Water - Water Department	E	03-30-302.00	24.23
30079	T-Mobile	Telephone	General - Codes Enforcement	E	01-08-302.00	54.23
30079	T-Mobile	Telephone	General - Police Department	E	01-02-302.00	24.23
30079	T-Mobile	Telephone	General - Street Department	E	01-05-302.00	24.23
30079	T-Mobile	Telephone	Park - Park Department	E	05-50-302.00	30.00
30079	T-Mobile	Telephone	General - Ambulance Department	E	01-03-302.00	24.23
30079	T-Mobile	Telephone	Electric - Electric Department	E	02-20-302.00	24.23
30079	T-Mobile	Telephone	General - Ambulance Department	E	01-03-302.00	24.23
30079	T-Mobile	Telephone	General - City Hall	E	01-01-302.00	60.00
TOTAL						493.21
30080	Texas State Child Support	A/P - Other Payroll W/H	General	A	01-2015	350.00
30081	U.S.Department of Treasury	A/P - Other Payroll W/H	General	A	01-2015	163.38
30081	U.S.Department of Treasury	A/P - Other Payroll W/H	General	A	01-2015	163.38
TOTAL						326.76
30082	Piedimonte & Associates	Municipal Judge Fees	General - Police Department	E	01-02-201.01	25.00
30082	Piedimonte & Associates	Municipal Judge Fees	General - Police Department	E	01-02-201.01	100.00
30082	Piedimonte & Associates	Municipal Judge Fees	General - Police Department	E	01-02-201.01	25.00
30082	Piedimonte & Associates	Municipal Judge Fees	General - Police Department	E	01-02-201.01	566.25
30082	Piedimonte & Associates	Municipal Judge Fees	General - Police Department	E	01-02-201.01	21.20
30082	Piedimonte & Associates	Municipal Judge Fees	General - Police Department	E	01-02-201.01	518.75
30082	Piedimonte & Associates	Municipal Judge Fees	General - Police Department	E	01-02-201.01	465.00
TOTAL						1,721.20
30083	Piedimonte & Associates	Municipal Judge Fees	General - Police Department	E	01-02-201.01	15.00
30083	Piedimonte & Associates	Municipal Judge Fees	General - Police Department	E	01-02-201.01	437.50
30083	Arlan Company Inc	Equipment R & M	Park - Swimming Pool	E	05-51-505.01	1,061.01
TOTAL						1,513.51
30084	CenturyLink	Telephone	General - City Hall	E	01-01-302.00	628.63
30084	CenturyLink	Telephone	General - Police Department	E	01-02-302.00	370.90
30084	CenturyLink	Telephone	Electric - Electric Department	E	02-20-302.00	346.75
30084	CenturyLink	Telephone	Water - Water Department	E	03-30-302.00	155.27
30084	CenturyLink	Telephone	Waste Water - Waste Water Department	E	04-40-302.00	651.14
30084	CenturyLink	Telephone	General - Community Develop & Planning	E	01-09-302.00	49.09
30084	CenturyLink	Telephone	General - Ambulance Department	E	01-03-302.00	86.61
TOTAL						2,288.39
30085	Cudney, Ecord, McEnroe &	Auditor Fees	General - City Hall	E	01-01-203.00	1,157.00
30085	Cudney, Ecord, McEnroe &	Auditor Fees	General - Police Department	E	01-02-203.00	496.00
30085	Cudney, Ecord, McEnroe &	Auditor Fees	General - Ambulance Department	E	01-03-203.00	661.00
30085	Cudney, Ecord, McEnroe &	Auditor Fees	Electric - Electric Department	E	02-20-203.00	3,141.00
30085	Cudney, Ecord, McEnroe &	Auditor Fees	Water - Water Department	E	03-30-203.00	1,409.00
30085	Cudney, Ecord, McEnroe &	Auditor Fees	Waste Water - Waste Water Department	E	04-40-203.00	1,554.00
30085	Cudney, Ecord, McEnroe &	Auditor Fees	Debt Service Fund - Debt Service	E	09-90-203.00	827.00
30085	Cudney, Ecord, McEnroe &	Auditor Fees	Transportation Sales Tax - Transportatio	E	10-10-203.00	165.00
TOTAL						9,410.00
30086	KONICA MINOLTA PREMIER FI	Copy Machine	General - Community Develop & Planning	E	01-09-504.00	311.30
30087	RICOH USA, INC.	Contract Labor	General - Police Department	E	01-02-205.00	5,153.40
30087	RICOH USA, INC.	Contract Labor	General - Police Department	E	01-02-205.00	569.85
TOTAL						5,723.25
30088	Verizon Wireless	Telephone	Waste Water - Waste Water Department	E	04-40-302.00	30.00
30088	Verizon Wireless	Telephone	Park - Park Department	E	05-50-302.00	30.00
30088	Verizon Wireless	Telephone	Electric - Electric Department	E	02-20-302.00	30.00
30088	Verizon Wireless	Telephone	General - Police Department	E	01-02-302.00	30.00
30088	Verizon Wireless	Telephone	Electric - Electric Department	E	02-20-302.00	15.00
30088	Verizon Wireless	Telephone	General - Street Department	E	01-05-302.00	15.00

CHECK NO	VENDOR NAME	ACCOUNT DESCRIPTION	DISTRIBUTION FUND / OFFICE NAME	T	DIST ACCOUNT	LIQ AMT
30088	Verizon Wireless	Telephone	Waste Water - Waste Water Department	E	04-40-302.00	15.00
30088	Verizon Wireless	Telephone	Water - Water Department	E	03-30-302.00	15.00
30088	Verizon Wireless	Telephone	Park - Park Department	E	05-50-302.00	50.00
30088	Verizon Wireless	Telephone	Waste Water - Waste Water Department	E	04-40-302.00	50.00
30088	Verizon Wireless	Telephone	Waste Water - Waste Water Department	E	04-40-302.00	56.91
TOTAL						336.91
30089	MO DEPT OF NATURAL RESOURCES	SE Plant Ph1 - Const ruction	Waste Water - Waste Water Department	E	04-40-405.17	2,200.00
30091	AG POWER INC	Equipment	Waste Water - Waste Water Department	E	04-40-402.00	10,150.00
						===== 285,929.89

[405] 278 items listed out of 118329 items.

**The Board of Aldermen Chambers
Odessa Community Building
601 W. Main Street
January 25, 2016
Work Session ~ Meeting Minutes**

1. **CALL TO ORDER** – Mayor Adam Couch called the work session to order at 6:00 p.m.

2. **ROLL CALL** – City Clerk Peggy Eoff called the roll.

Alderman John Carmody	Present	Alderman Steve Lockhart	Present
Alderman Mike Stevens	Present	Alderman Steve Wright	Present
Alderman Brian Henning	Present	Alderman Mark Bellington	Present

Others in attendance: City Administrator Mickey Ary, Larkin Engineer Dan Miller, Public Works Director Paul Conway, Finance Director Sid Rustman, and Betty & Hannah Spaar from the Odessan.

3. **NEW BUSINESS** –

- Discussion/Update ~ McDowell Street ~ Mr. Ary stated that this work is not ready to be started. The City is still working with FEMA & SEMA. Dan Miller talked about the specifics, proposed construction and timeline. He stated the current pipe was installed in the mid-seventies. He stated a survey is necessary to size the new pipe correctly. The construction would need to be in compliance with the APWA. The total budget project should be around \$55K. He reported that after all engineering, plans and permits are obtained; the completion date should be around June 25, 2016.

Adam R. Couch, Mayor

Peggy Eoff, City Clerk

**The Board of Aldermen Chambers
Odessa Community Building
601 W. Main Street Regular Meeting
January 25, 2016
Meeting Minutes**

1. **CALL TO ORDER** – Mayor Adam Couch called the meeting to order at 7:00 p.m.

2. **PLEDGE OF ALLEGIANCE** – Police Chief Scott Newhouse led the Pledge of Allegiance.

3. **ROLL CALL** – City Clerk Peggy Eoff called the roll.

Alderman John Carmody	Present	Alderman Steve Lockhart	Present
Alderman Mike Stevens	Present	Alderman Steve Wright	Present
Alderman Brian Henning	Present	Alderman Mark Bellington	Present

City Staff attending: City Administrator Mickey Ary, Paul Conway Public Works Director, Sid Rustman Finance Director, and Attorney Bob Schneiders.

Others present were: Dan Miller Larkin, Ray Harves, Matt Griffith KMZU, Ernie Cockrum, Hannah and Betty Spaar - The Odessan.

4. **WELCOME TO VISITORS** – Mayor Couch welcomed visitors.

5. **APPROVAL OF CONSENT AGENDA** –

Approval of Minutes BOA

o January 11, 2016 Regular Session

On a motion by Alderman Henning, seconded by Alderman Carmody, the consent agenda was approved, 5-1, with Alderman Stevens abstaining.

6. **PUBLIC COMMENTS** –

- There were no comments from the public.

7. **MAYOR'S REPORTS/COMMENTS** –

- Thanked Partners for Parks for the dinner and poker tournament fundraiser. It was a good time.
- Congratulated the Library on their grand opening.

8. **ALDERMEN REPORTS** –

- Alderman Wright ~ He went to the Library grand opening. It will be good for Odessa.
- Alderman Henning ~ He attended the Library Grand Opening. There were about 300 in attendance for that event.
- Mayor Couch mentioned the artwork being displayed at City Hall. The artwork is done by local people.

9. OLD BUSINESS – No Old Business

10. NEW BUSINESS –

- Resolution 2016-01 ~ A Resolution Approving Change Order No. 1 for Kat Excavation for Westside Interceptor Sewer, Force Mains, and Pump Stations ~ Mr. Ary explained the need for the change order. Dan Miller commented that the County required a 30" casing to slide the sewer in under Hughes Road. Also, there was a utility relocate. A motion to approve Resolution 2016-01 was made by Alderman Bellington and seconded by Alderman Wright. Motion carried 6-0.
- Resolution 2016-02 ~ A Resolution Approving the Mayor to Execute a Task Agreement for Lamp Rynearson d/b/a Larkin for Survey and Design on McDowell Street ~ Mr. Ary stated this was discussed at the work session. A motion to approve Resolution 2016-02 was made by Alderman Henning and seconded by Alderman Stevens. Motion carried 6-0.

Bill Number 2016-01, Ordinance Number 2914 – An Ordinance Providing for Submission of a Proposal to Discontinue Application and Collection of the Local Sales Tax on the Titling of Motor Vehicles, Trailers, Boats, and Outboard Motors (1st 2nd reading) ~ A motion to approve the 1st reading of Bill Number 2016-01 was made by Alderman Bellington and seconded by Alderman Carmody. Motion carried 6-0.

A motion to approve the 2nd reading of Bill Number 2016-01, Ordinance Number 2914 was made by Alderman Bellington and seconded by Alderman Henning.

Voice vote was:

Alderman Lockhart	Yes	Alderman Henning	Yes
Alderman Carmody	Yes	Alderman Carmody	Yes
Alderman Bellington	Yes	Alderman Wright	Yes

Motion carried 6-0. Mayor Couch stated this will be on the April 5th ballot.

11. CITY ADMINISTRATOR'S REPORT -

- He mentioned that the Odessa Art Society will be displaying their artwork at City Hall. They will be responsible for rotating the artwork.
- He met with the Fire Protection & Rescue Board on January 20th, regarding negotiations of the current lease between the City EMS and the Fire Board. Fire Chief Kevin Campbell and David McGruder were voted to be representatives for the Fire Board. They will be working for future meeting dates.
- Gave a timeline for the Johnson Drive CDBG Road/Water Project.
- Gave a timeline for Phase 1 of the Southeast Wastewater Treatment Plant.

12. ADJOURN TO CLOSED SESSION – In compliance with RSMO 610.021-

(1) Legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between a public governmental body or its representatives and its attorneys.

(9) Preparation, including any discussion or work product, on behalf of a public governmental body or its representatives for negotiations with employee groups:

A motion to adjourn to closed session was made by Alderman Henning and seconded by Alderman Bellington. Voice vote was:

Alderman Carmody	yes	Alderman Bellington	yes
Alderman Henning	yes	Alderman Stevens	yes
Alderman Wright	yes	Alderman Lockhart	yes

After a 5 minute, break, closed session began at 7:29 p.m.

No vote was taken during closed session.

A motion to return to open session was made by Alderman Bellington and seconded by Alderman Henning.

Alderman Carmody	yes	Alderman Bellington	yes
Alderman Henning	yes	Alderman Stevens	yes
Alderman Wright	yes	Alderman Lockhart	yes

Motion carried. Open session resumed at 8:02 p.m.

ADJOURN – A motion to adjourn was made by Alderman Henning and seconded by Alderman Stevens. All voted in favor. Meeting adjourned at 8:02 p.m.

Adam R. Couch, Mayor

Peggy Eoff, City Clerk



Public Works Department

*P.O. Box 128 • 325 South 8th Street • Odessa, MO. 64076
Phone: (816) 633-4662 • Fax: (816) 633-4869 • cityofodessamo.com*

To: Mayor and Board of Aldermen

From: Paul Conway

Re: Public Works Update

Date: February 8, 2016

- FEMA/SEMA paperwork has been turned in for the Connor & Phillips Street storm sewer replacement.
- FEMA/SEMA has finished an estimate of repairs to be done at the Southeast plant floor.
- Reddi-Services was called to clean the aerator effluent piping, which is the contra-flow influent piping. Iron had built up inside the pipe and was causing the aerator to overflow. Treatment of water was stopped for roughly 19 hours.
- Startup continues at the Northwest Wastewater plant.

Thank you,

Paul Conway



COMMUNITY PLANNING & DEVELOPMENT

Planning ~ Zoning ~ Inspection ~ Code Compliance
125 S. 2nd St. Odessa, MO 64076 - (816) 230-5577 ~ Fax (816) 633-4985

Code Compliance Update Information ~ February 2016

Number of Code violations to date: 19
Number of cases opened in the past 30 days: 17
Number of open cases under 30 days old: 5
Number of cases between 30-60 days old: 0
Number of cases over 60 days old: 0

Building Permits Issued in 2016: 2

Current Projects

There are 4 new homes being built in Odessa. They are in various stages of construction.

I have conducted the following inspections:
Building (footing/pier/framing/ roofing /decks/ fences/slab/final on sheds) ~ 3
Final Occupancy ~ 3 (1 apartment / 2 commercial)
Electrical (ground and top roughs) ~ 1
Plumbing (top / ground rough/waterline) ~ 0
Sewer ~ 0
HVAC ~ 0
Gas service ~ 0

Property maintenance violations are slowing down. They mostly consist of trash and rubbish.

I have been working to put all permit and property maintenance information in excel files. I am also working toward putting the minutes and ordinances in excel also, and those are available on the public server.

I sent out notices to residents/business with backflow devices to have them checked annually.

Last month, Fire Chief Campbell and I met with the property manager at the Odessa Outlet Mall to discuss the fire suppression system there. They have turned off the water for that system. I have sent them a violation notice and they are working on an acceptable solution.

I am talking with someone who is interested in acquiring a building on 2nd Street and putting apartments in the top floor.

I have talked with 2 other residents who are interested in adding room additions to their homes.

Conducted a business inspection for Carlyle Books

Planning & Zoning Projects

The Planning & Zoning Commission met on Thursday, January 21. They approved a request from the Church of Christ to re-plat lots 1, 2, and 22, block 4, Original Town. The request was approved under the condition that the Church include lot 23, as the existing church was built over lots 22 & 23. They also discussed the Comprehensive Master Plan. After review by the Chamber of Commerce, they made alterations to the existing sign ordinance. That sign ordinance will be presented to the EDC at their next meeting. The sign ordinance will come back to the Feb. P & Z meeting. Mr. Ary will be there also to discuss the CMP.

Sybille Wilson, Codes Compliance Officer / Community Planning & Development Odessa, MO 2/5/2016

City of
Odessa
Missouri

P.O. Box 128 • 125 S. Second • Odessa, MO 64076
Phone: (816) 230-5577 • Fax: (816) 633-4985 • cityofodessamo.com

BOARD OF ALDERMEN ACTION REPORT

ISSUE: Proposed Vehicle Replacement- Police Department

ACTION: Approval

BACKGROUND:



Memorandum

TO: Mickey Ary
City Administrator

From: Scott Newhouse
Chief of Police

Date: February 2, 2016

Re: Purchase of 2013 Dodge Charger

The memorandum and documents attach will serve as back-up regarding the February 8, 2016 Board of Aldermen meeting where the approval request is being made to purchase the 2013 Dodge Charger from the Missouri Highway Patrol Fleet Sales Department..

On January 18, 2016 at 2:00 PM Odessa Police Department marked unit #2 was involved in an accident on City owned property with another vehicle in transport. Marked unit #2 was driven to Withrow's Body Shop. While unit # 2 was at Withrows an adjuster with Missouri Public Entity Risk Managements (MOPERM) responded and evaluated the damage to the vehicle. Based on pricing of parts and labor to repair unit #2 the estimate was **\$13,170.10**. To breakdown the repair cost: MOPERM would insure the vehicle for **\$12,670.10** with a **\$500.00** deductible cost to the Police Department.

Taking into considerations offered by City Administrator, Mickey Ary, Finance Director Sid Rustman and adjuster staff with Withrow's Body Shop it was more financially responsible to purchase another vehicle rather than make the repairs.

I contacted the Missouri Highway Patrol Fleet Sales Department, where they reported a fleet of three (3) Black Dodge Chargers with 50,000 miles were already prepped for another purchase by an outside police agency. The outside agency was not ready for transporting the vehicles back, so the vehicles were placed back into sale surplus. I contacted the Missouri

Highway Patrol where they have a vehicle on hold for this organization, valued at \$15,800.00 from that original fleet prep.

Additionally, marked unit #2 is a 6 cylinder with 42,000 miles, with a maintenance history, to include being involved in a motor vehicle accident. The vehicle wanting to be purchased is a V8 hemi, with maintenance records prepared by the Missouri Highway Patrol for every 5,000 miles of service. The Missouri Highway Patrol vehicle to be purchased was a one operator vehicle, which documented the history of the vehicles use. Taking into consideration for the scrapping marked unit #2, by Withrow's Body Shop who has a business willing to pay \$4,000.00 that would benefit the purchase cost.

Missouri Highway Patrol Unit: 2013

15,800.00

- 12,670.00 MOPERM

= 3,130.00 remaining balance

- 4,000.00 scrapping of unit #2

+ 870.00 PD cost

(Support additional cost with transferring equipment.)



Conclusion

This purchase allows the Odessa Police Department to upgrade the fleet with a vehicle that can be used for selective enforcement, which will assist with targeting traffic related issues that cannot be accomplished by positioning marked units. Using the vehicle in a low profile capacity can assist officers with personal observations of criminal activity. It is unfortunate that unit #2 was involved in an accident, but it is important to evaluate the circumstance and to remedy the issue with making the best decision possible keeping the taxpayers in mind. Example of resale for vehicle in good condition

2014 Charger SE Viewed Save

Good Deal
\$1,007 BELOW!
Retailer Market Value of \$17,995
101 days on market

Price: ~~\$22,888~~ \$16,988
Mileage: 33,338 mi
Location: Higginsville, MO 30 mi
Dealer rating: ★★★★★

V6

FINANCIAL CONSIDERATIONS: Approval of Check received by MOPERM and scrapping vehicle proceeds available to be used to purchase the 2013 Dodge Charger.

ATTACHMENTS: Email stating MOPERM payout- Withrow's estimate

PREPARED BY Scott Newhouse, Chief of Police

DATED February 2, 2016



Memorandum

TO: Mickey Ary
City Administrator

From: Scott Newhouse
Chief of Police

A handwritten signature in black ink, appearing to read "Scott Newhouse", is written over the printed name of the Chief of Police.

Date: February 2, 2016

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possible keeping the taxpayers in mind.

Example of resale for vehicle in good condition



2014 Charger SE

[Viewed](#) [Save](#)



Good Deal
\$1,007 BELOW
Instant Market Value
of \$17,995
101 days on market

Price: \$16,988 ~~\$17,988~~ \$308/mo
Mileage: 33,338 mi
Location: Higginsville, MO 30 mi
Dealer rating: ★★★★★



WITHROW BODY SHOP
120 W MAIN ST
ODESSA, MO. 64076
PHONE NUMBER:(816) 633-4554 FAX NUMBER: (816) 633-4288

*** PRELIMINARY ESTIMATE ***

RO# 3926

01/20/2016 12:20 PM

Owner

Owner: City Of Odessa - Police
Address:
City State Zip: Odessa, MO 64076

Work/Day: (816)633-7575
FAX:

Inspection

Inspection Date: 01/20/2016 12:20 PM
Primary Impact: Right Front Corner

Inspection Type:
Secondary Impact:

Repairer

Repairer: WITHROW'S BODY SHOP
Address: 120 WEST MAIN STREET
City State Zip: Odessa, MO 64076
Email: raymondwithrow@aol.com

Contact:
Work/Day: (816)633-4554
Work/Day: (816)230-0075
FAX: (816)633-4288

Target Complete Date/Time:

Days To Repair: 24

Vehicle

2014 Dodge Charger Police 4 DR Sedan
6 cyl Gas Flex Fuel 3.6
5 Speed Automatic

Lic.Plate: OPD 2
Lic Expire:
Prod Date:
Veh Insp# :
Condition:
Ext. Refinish: Two-Stage

Lic State: MO
VIN: 2C3CDXAG1EH172468
Mileage: 41,890
Mileage Type: Actual
Code: N3093F
Int. Refinish:

Options

1st Row LCD Monitor(s)
Air Conditioning
Anti-Lock Brakes
Auxiliary Audio Input
Center Console
Driver Knee Airbag
Head Airbags
Illuminated Visor Mirror
Leather Steering Wheel
Overhead Console
Power Drivers Seat
Power Windows
Rem Trunk-L/Gate Release

2nd Row Head Airbags
All-Weather Mats (Floor)
Auto Headlamp Control
Black Grille
Cruise Control
Dual Airbags
Heavy Duty Suspension
Intermittent Wipers
Lighted Entry System
Power Brakes
Power Mirrors
Rear Bench Seat
Side Airbags

AM/FM CD Player
Aluminum/Alloy Wheels
Auto Load Leveling
Bucket Seats
Daytime Running Lights
Dual Zone Auto A/C
High Intensity Headlamps
Keyless Entry System
MP3 Decoder
Power Door Locks
Power Steering
Rear Window Defroster
Stability Cntrl Suspensn

Strg Wheel Radio Control
Tinted Glass
Velour/Cloth Seats

Tachometer
Traction Control System

Tilt Steering Wheel
Trip Computer

Damages

Line	Op	Guide	MC	Description	MFR.Part No.	Price	ADJ% B%	Hours	R
Stripes And Mouldings									
1	RI	381		Mldg,Rocker Panel LT	R & I Assembly			0.7	SM
2	RI	382		Mldg,Rocker Panel RT	R & I Assembly			0.5	SM
Front Bumper									
3	PC	501		Cover,Front Bumper	Replace PXN Reconditioned	\$272.00		1.1	SM
4	L	501		Cover,Front Bumper	Refinish			3.6	RF
					3.0 Surface				
					0.6 Two-stage				
5	E	5	46	Reinf,Front Bumper Ultra High Strength Steel	68100209AE	\$259.00		2.6	SM
6	L	5		Reinf,Front Bumper	Refinish			0.8	RF
					0.8 Surface				
7	E	10		Clip,Frt Bumper	MULTI-PART	\$25.80			SM
8	E	419	46	Grille,Frt Bumper Lwr	68092605AA	\$92.10		INC	SM
9	RI	425		Filler,Front Bumper LT	R & I Assembly			0.1	SM
10	E	426	46	Filler,Front Bumper RT	5182372AA	\$23.20		0.1	SM
11	E	11	46	Panel,Frt Bmpr License	68069345AA	\$18.95		0.2	SM
12	E	7		Absorber,Front Bumper	57010464AA	\$123.00		INC	SM
13	E	20		Brkt,Front Bumper Mtg LT	57010287AC	\$5.10		INC	SM
14	E	21		Brkt,Front Bumper Mtg RT	57010286AC	\$5.10		INC	SM
15		235		Brkt,Front Bumper Mtg LT	Replace OEM	INC			SM
16		235		Brkt,Front Bumper Mtg LT	Refinish			INC	RF
17		236		Brkt,Front Bumper Mtg RT	Replace OEM	INC			SM
18	L	236		Brkt,Front Bumper Mtg RT	Refinish			0.2	RF
					0.2 Surface				
Front End Panel And Lamps									
19	E	28	46	Grille Assembly	68092613AA	\$98.50		0.2	SM
20	EU	508	46	Moulding,Grille	Replace Recycled	\$227.50*		INC	SM
21	L	508		Moulding,Grille	Refinish			0.6	RF
					0.6 Surface				
22	N	973		Headlamps Aim	Additional Labor			0.4	SM
23	EU	41	46	Lens,Headlamp LT	Replace Recycled	\$162.50*		0.2	SM
24	EU	42	46	Lens,Headlamp RT	Replace Recycled	\$162.50*		0.2	SM
25		1081	46	Brkt,Headlamp Mtg LT	Replace OEM	INC			SM
Radiator Support									
26	E	96	46	Crsmbr,Rad Panel Up	68142202AA	\$352.00		2.0	SM
27	L	96		Crsmbr,Rad Panel Up	Refinish			1.2	RF
					1.2 Surface				
28	E	92	46	Crsmbr,Rad Pnl Lower	5065240AG	\$187.00		2.6	SM
29	E	1255		Clip,Frt Crsmbr Cvr LT	MULTI-PART	\$3.30			SM
30	E	1256		Clip,Frt Crsmbr Cvr RT	MULTI-PART	\$3.30			SM
31	E	1286		Clip,Frt Crsmbr Cvr LT	MULTI-PART	\$25.40			SM
32	E	1287		Clip,Frt Crsmbr Cvr RT	MULTI-PART	\$25.40			SM
33	E	586	46	Cover,Rad Supt Panel	68092604AA	\$116.00		INC	SM
34	E	44		Baffle,Radiator Panel LT	5182336AA	\$23.10		INC	SM
35	E	45		Baffle,Radiator Panel RT	5182337AA	\$23.10		INC	SM
36	E	71		Baffle,Radiator Panel LT	57010437AA	\$29.35		INC	SM
37	E	72		Baffle,Radiator Panel RT	57010436AA	\$28.85		INC	SM

Cooling And Air Conditioning

38	EP	755	Radiator	Replace PXN	\$285.00	INC	SM
39	N	968	A/C Evac Rechg & Rcvr	Additional Labor		1.8	ME
40	EP	731	Condenser,A/C	Replace PXN	\$232.00	INC	ME
41	E	159	Reservoir,W/S Washer	68125524AA	\$92.00	0.4	SM

Front Body And Windshield

42	EU	83	46 Panel,Hood Aluminum	Replace Recycled	\$520.00*	0.9	SM
43	L	83	13 Panel,Hood	Refinish		5.5	RF
				3.1 Surface			
				1.2 Edge			
				0.6 Two-stage setup			
				0.6 Two-stage			
44	L	87	Hood Underside	Refinish		INC	RF
45	RI	1052	Nozzle,W/S Washer LT	R & I Assembly		INC	SM
46	RI	1053	Nozzle,W/S Washer RT	R & I Assembly		INC	SM
47	RI	86	Pad,Insulator Hood	R & I Assembly		0.3	SM
48	RI	91	Lamp,Under Hood	R & I Assembly		0.2	SM
49	E	1146	Label,Hood	55037967AA	\$10.10	0.1	SM
50	E	1248	Label,Hood	68085135AA	\$10.25	0.1	SM
51	E	103	46 Fender,Front LT >> Not Avail Used	55113585AB	\$250.00	2.1	SM
52	L	103	Fender,Front LT	Refinish		3.0	RF
				2.1 Surface			
				0.5 Edge			
				0.4 Two-stage			
53	E	104	46 Fender,Front RT >> Not Avail Used	55113584AB	\$250.00	2.1	SM
54	L	104	Fender,Front RT	Refinish		3.0	RF
				2.1 Surface			
				0.5 Edge			
				0.4 Two-stage			

Front Body Interior Sheetmetal

55	I	56	07 Panel,Inner Fender LT High Strength Steel	Repair		3.0*	SM
56	L	56	Panel,Inner Fender LT	Refinish		1.0	RF
				1.0 Surface			
57	I	57	07 Panel,Inner Fender RT High Strength Steel	Repair		2.0*	SM
58	L	57	Panel,Inner Fender RT	Refinish		1.0	RF
				1.0 Surface			
59	L	181	Side Member,Front Otr LT High Strength Steel	Refinish		0.5	RF
				0.5 Surface			
60	TE	181	07 Side Member,Front Otr LT High Strength Steel	Partial Replace Price	\$217.00		SM
61	L	182	Side Member,Front Otr RT High Strength Steel	Refinish		0.5	RF
				0.5 Surface			
62	TE	182	07 Side Member,Front Otr RT High Strength Steel	Partial Replace Price	\$200.00		SM
63	L	113	Side Mbr,Front Inner LT High Strength Steel	Refinish		0.7	RF
				0.7 Surface			
64	TE	113	07 Side Mbr,Front Inner LT High Strength Steel	Partial Replace Price	\$394.00		SM
65	ET	319	07 Side Mbr,Front Inner LT	Partial Replace Labor		2.8	FR*
66	L	319	Side Mbr,Front Inner LT	Refinish		0.4	RF
				0.4 Surface			
67	TE	114	07 Side Mbr,Front Inner RT	Partial Replace Price	\$325.00		SM

		High Strength Steel					
68	ET 320	07	Side Mbr,Front Inner RT	Partial Replace Labor		2.8	FR*
69	L 320		Side Mbr,Front Inner RT	Refinish		0.4	RF
				0.4 Surface			
70	E 138	46	Skirt,Inner Fender LT	68083029AH	\$80.50	INC	SM
71	E 139	46	Skirt,Inner Fender RT	68083028AH	\$80.50	INC	SM
72	E 137		Brkt,A.B.S. Module RT	5175604AA	\$43.25	0.4	ME
73	E 30	46	Shield,Engine Lower	57010338AD	\$117.00	INC	ME
74	E 1639	46	Shield,Engine Lower	4806074AI	\$76.25	INC	ME

Engine And Components

75	N 905		Engine & Trans R&I	Additional Labor		5.0	ME
76	E 799		Resonator,Air Cleaner	4861927AD	\$96.85	0.2	ME

Section Replacement & Refinish

77	N 971		Engine Assembly R&I	Additional Labor		0.5	ME
78	N 698		Eng Cradle/Strg/Susp R	Additional Labor		7.4	ME

Manual Entries

79	EC M03		Flex Additive	Replace Economy	\$7.50*		RF
80	EC M14		Corrosion Protection	Replace Economy	\$5.00*	0.3*	RF
81	EC M17		Cover Car Exterior	Replace Economy	\$5.00*	0.3*	RF
82	SB M60		Hazardous Waste Removal	Sublet Repair	\$7.50*		SM
83	SB		4 Wheel Alignment	Sublet Repair	\$80.00*		ME*
84	I		Frame Pull	Repair		4.0*	FR*
85	I		Setup & Measure	Repair		2.0*	FR*
86	I		Unibody	Repair		4.0*	FR*
87	EC		Fender Decals	Replace Economy	\$100.00*	1.0*	SM*
88	EC		Coolant	Replace Economy	\$38.98*		SM*
89	EC		Windshield Washer Fluid	Replace Economy	\$9.98*	0.2*	SM*
90	EC		Power Steering Fluid	Replace Economy	\$74.98*		SM*
91	EC		Transmission Fluid	Replace Economy	\$16.98*		SM*
92	E		Power Steering Pump	Replace OEM	\$1,120.00*	1.0*	ME*
93	E		Power Steering Pump Cover	Replace OEM	\$26.70*	0.0*	ME*
94	E		Lower Frt Air Deflector	Replace OEM	\$28.98*	0.3*	SM*

94 Items

MC Message

07	STRUCTURAL PART AS IDENTIFIED BY I-CAR
13	INCLUDES 0.6 HOURS FIRST PANEL TWO-STAGE ALLOWANCE
46	PRINTABLE ALTERNATE PARTS COMPARE

Estimate Total & Entries

Gross Parts		\$4,885.93	
Other Parts		\$2,119.92	
Paint & Materials	23.0 Hours @ \$34.00	\$782.00	
Parts & Material Total			\$7,787.85

Labor	Rate	Replace Hrs	Repair Hrs	Total Hrs	
Sheet Metal (SM)	\$54.00	18.2	5.4	23.6	\$1,274.40
Mech/Elec (ME)	\$80.00	1.6	14.7	16.3	\$1,304.00
Frame (FR)	\$75.00	5.6	10.0	15.6	\$1,170.00
Refinish (RF)	\$54.00	23.0		23.0	\$1,242.00

Labor Total	78.5 Hours		\$4,990.40
Sublet Repairs		\$87.50	
Gross Total			\$12,865.75
Net Total			\$12,865.75



RESOLUTION 2016-03

**RESOLUTION OF THE CITY OF ODESSA, MISSOURI, AUTHORIZING THE
MAYOR TO EXECUTE THE 2015-2016 CONTRACT BETWEEN CITY OF ODESSA
AND THE FRATERNAL ORDER OF POLICE, MID MISSOURI REGIONAL LODGE
#16**

WHEREAS, the City has entered into a Contract with the Fraternal Order of Police,
Mid Missouri Regional Lodge #16 (attached as Exhibit A); and

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF ALDERMEN OF THE
CITY OF ODESSA, MISSOURI AS FOLLOWS:**

Section 1. That the Board of Aldermen authorize the Mayor to sign the 2015-2016
Contract with the Fraternal Order of Police, Mid Missouri Regional Lodge
#16 (attached as Exhibit A).

APPROVED AND PASSED by the Board of Aldermen of the City of Odessa, this 8th day
of February, 2016.

By: _____

Adam R. Couch, Mayor

(Seal)

ATTEST:

By: _____

Peggy Eoff, City Clerk

CITY OF Odessa, MISSOURI



And

**FRATERNAL ORDER OF POLICE
Mid MISSOURI REGIONAL LODGE # 16**



2015-2016

Contract

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Article I. Preamble

Section 1.01 Parties

This Agreement has been developed by the Fraternal Order of Police, Mid Missouri Regional Lodge # 16, herein called the "Lodge," and the City of Odessa, Missouri, herein called the "City."

Article II. Recognition

Section 2.01 Bargaining Units

The City recognizes the Lodge as the exclusive bargaining representative for bargaining units. The unit shall consist of all full-time sworn Police Officers below the rank Sergeant. The Lodge shall represent this unit with respect to all matters concerning wages, hours, benefits, and other terms and conditions of employment.

Section 2.02 Added Classification

In the event any new sworn job classification is added to the Department with a rank equal to or below that of Sergeant, the City will bargain with the Lodge regarding whether the new job classification should be included in the bargaining unit. If the position is added to the bargaining unit, the City will further bargain with the Lodge regarding the duties and wage scale for the classification

Section 2.03 Non-Discrimination

The Parties acknowledge and agree that there shall be no discrimination against or harassment of any employee by either party due to the employee's race, gender, color, national origin, religion, age, disability, sexual orientation, military service status, genetic information, marital status, political affiliation, political activity or membership in any other category or classification that is protected by law.

Article III. Management Rights

Section 3.01 Management Right

A. The Employer retains all powers, rights, and privileges authorized under federal, state, and local law; and further reserves the right to take whatever action is necessary to carry out the mission of the City.

B. The Employer has the sole and exclusive right to exercise all rights and functions of management and nothing in this Agreement shall be construed to restrict, limit or impair the rights, powers, and the authority of the Employer, as granted under the laws of the State of Missouri to the City of Odessa, under its ordinances, resolutions and other adopted actions and under federal law. Without limiting the generality of the foregoing, as herein, the term “rights of management” includes;

(1) The right to plan, direct, and control all operations and services of the Department and its members;

(2) The right to determine the methods, means, organization, levels, and number of personnel by which such operations are to be conducted:

(3) The right to organize and reorganize the Department in any manner it chooses, including the size of the Department and the determination of job classifications and duties assigned;

(4) The scheduling of operations and the determination of the number and duration of hours of assigned duty per week;

(5) The right to determine the amount of supervision necessary;

(6) The right to establish, change or eliminate existing methods, equipment or

facilities;

(7) The right to reassign employees to other duties within the Department;

(8) The right to relieve employees from duties because of lack of work or for the other legitimate reasons;

(9) The right to maintain efficiency of operations;

(10) The right to hire, promote, transfer, assign, and retain employees in position classifications;

(11) The right to suspend, demote, discharge or impose other disciplinary action against employees.

(12) The right to develop policy regarding selection and training programs for employees;

(13) The right to formulate, change, modify and enforce departmental rules, regulations, and policies;

(14) The right to determine safety, health, and property protection measures for the Department;

(15) The right to place services or other work with outside contractors or other agencies of the Employer

(16) The right to take whatever actions is necessary to carry out the mission of the City in situations of emergency.

Section 3.02 Rights & Responsibilities

The foregoing powers, rights, authority, and responsibilities, and the adoption of policies, rules, regulations and practices in furtherance thereof shall be exercised in good faith and in conformity with this Agreement by the City's management personnel. Failure of the City and/or Department to exercise any of the Management Rights enumerated above does not diminish the future ability to exercise such Management Rights.

Section 3.03 Operation of Law

Nothing in this Agreement shall be interpreted or construed in a way that would prevent the City and/or the Department from complying with any duty or obligation placed upon the City and/or Department by operation of law.

Section 3.04 Civil Emergency

If, in the sole direction of the City, it is determined that civil or community or public health emergency conditions exist, including but not limited to civil disorders, strikes, tornado conditions, floods, infectious disease outbreaks, or other similar catastrophes, the provisions of this Agreement may be suspended by City during the time of the declared emergency. City shall make reasonable efforts to return to normal operations as soon as possible after the civil emergency or public health emergency is declared to be over by City.

Section 3.05 Financial Emergency

City has the sole authority to determine its purpose, mission, goals, and the amount of its budget and the allocation of the budget to functions and operations of City. It is understood by the parties to this Agreement that a part of City's operations, programs, work, and activities are funded by grants and other sources of non-renewable, non-continuing, non-tax supported income, as well as annual appropriations from available resources. Because of these changing funding sources, it is understood by the parties that City may be required to eliminate or significantly reduce some or any of its operations, programs, work, and activities requiring the termination of employees assigned to the respective areas of concern and funding, subject to the lay off provisions of this Agreement. If at any time, at the sole discretion of City, it is determined that exigencies exist that relate to financial conditions, the provisions of this Agreement may be suspended by City during the time of the declared financial exigency. City shall make reasonable efforts to return to normal operations as soon as possible after the financial exigency is declared to be over by City.

The provisions of this Agreement are subject to annual appropriations and if insufficient appropriations are made by the City, the City may make changes to this Agreement to reflect appropriations.

Section 3.06 Past Practices

No past practice shall be created that changes, interferes with or impacts City's rights. Only those future practices that are approved by City and committed to writing specifically identifying that the practice is intended to be adopted by City as a change or impact on its rights shall have the effect of changing or impacting City's rights. All past practices pre-dating this Agreement are extinguished.

Article IV. Lodge Rights

Section 4.01 Lodge Officials

The Lodge shall have the right to appoint or elect whatever officers, stewards, or other officials it wishes to elect. The Lodge will provide the City with up-to-date written lists of the Lodge's officers, stewards, and assistant stewards.

Section 4.02 Lodge Business

Lodge officers may perform Lodge business while on the clock that is beneficial to the City of Odessa, with permission from the Police Chief, so long as Lodge business does not interfere in any way with performance of the employee's regular job duties, or with the work of any other on-duty personnel. Lodge meetings cannot be attended on the clock unless employee provides qualified coverage with the Police Chief's approval. All other Lodge business performed by off-duty personnel shall be performed at the employee's own discretion and on his or her own time, without pay, and must be conducted in such a way that it does not interfere with the work of any on-duty personnel. The Police Chief, in his or her discretion, may grant time off to Lodge representatives designated by the Lodge for attendance at training or functions deemed mutually beneficial to the Lodge and the Department.

Section 4.03 Orientation

The City agrees that all new full-time personnel hired to fill represented positions shall, while on duty and during their orientation process, be given a presentation of up to but not to extend one hour from the Lodge. During the presentation, the

representative(s) of the Lodge will provide copies of this Agreement, explain the Lodge's function as the exclusive bargaining representative of the employees in the bargaining unit, will provide other information regarding the Lodge and membership therein, and will offer membership in the Lodge to each new full-time employee.

Section 4.04 Bulletin Boards

The City agrees to allow the Lodge to maintain bulletin boards in the shift briefing room. Bulletin board will be furnished by the Lodge, and will be for the exclusive use of the Lodge and bargaining unit employees. All items placed on the bulletin board shall be initialed and dated by an officer of the Lodge. Items without a date and initials, or that are incendiary, inappropriate, or disruptive items may be removed in cooperation with Management and a Lodge officer

Section 4.05 Dues Deduction

The City will deduct bi-monthly Lodge dues from the pay of each member who has authorized such deduction. The City will remit deducted amounts to the Lodge as the payroll system allows.

Section 4.06 FOP Pin

Members shall be allowed to wear a ½ inch FOP pin on their official Police Department uniforms located at the center left pocket as designated by the Police Chief. Members assigned to plain clothes duties will be allowed to wear the pin when appropriate for their duties.

Section 4.07 Lodge Representatives

On January 1 of each year, the Lodge shall provide the Department with a list of employees, not to exceed two (2) sergeants and two (2) sworn officers from either the patrol rank or sergeant rank who will serve as representatives for that calendar year.

Section 4.08 Confidentiality

Bargaining unit personnel shall have the right to consult with a Lodge representative outside of Odessa Police Department on a confidential basis regarding performance and disciplinary matters. To avoid any conflict between supervisory and Lodge responsibilities, all such confidential conversations shall occur only between employees and Lodge representatives. Any Lodge representative who has any supervisory responsibility over the person or issue involved shall be excluded from serving as a Lodge representative in any way with regard to that particular issue. Further, the right of confidentiality under this paragraph shall be limited in that all employees of the Police Department shall be obligated to immediately report to senior management and to answer questions about any statement indicating that an employee clearly has committed, or has a current intention to commit, any crime.

Section 4.09 Release of Information

The City shall, upon request, provide to the Lodge information, statistics, and records reasonably relevant to the Lodge's performance of its functions in serving as the exclusive bargaining representative of the employees in the bargaining unit.

Section 4.10 Request for Information Fee

In the event the City estimates that responding to a single information request will require the production of more than 100 pages of information that is not available in electronic format, and/or will require more than four hours of staff time to research or prepare, the City shall notify the Lodge of this fact, and the estimated charge for compliance with the request. Research and duplication time will be estimated and charged at the lowest hourly pay and benefit rate of available qualified personnel, and copies shall be estimated and charged at 10 cents per page.

Section 4.11 Indemnification

The Lodge shall defend, indemnify and hold harmless the City in the event that a City employee should file a claim against the City for unauthorized dues deduction or release of information, and such deduction or release was pursuant to information, or a request for information, provided by the Lodge to the City.

Section 4.12 Notice of Change

Any change to any policy, procedure, or ordinance which affects the terms and conditions of employment for the members of the bargaining unit shall be provided to the Lodge ten (10) business days in advance to the effective date of the change(s).

Article V. Past Practices

Section 5.01 Changes to Conditions of Employment Placed in Section 3.06

Article VI. Job Descriptions and Specialty Positions

Section 6.01 Job Descriptions

The Department shall maintain job descriptions for all positions within the bargaining units. Job descriptions shall specify the qualifications for promotion into each classification.

Article VIII. Hours of Work

Section 8.01 Hours

All bargaining unit members shall have a work year of at least 2080 hours. The normal shift duration will be between 8-12 hours with at least 8 hours of rest between shifts. Reference appendix B

Section 8.02 Shift Bidding Procedure

Members assigned to Patrol, and/or any Specialized Assignment will complete a seniority-based bidding process annually, wherein:

- (a) The bidding process will begin on September 1, with employees submitting their first and second choices for shift assignments to their direct supervisor on or before October 1.
- (b) Direct supervisors will forward the requests with recommendations to the Police Chief or their designees for review.
- (c) The Police Chief or their designees will announce the shift assignments, in writing, no later than October 1.
- (d) Members who fail to provide a timely shift bid request will be placed on a shift at the discretion of the Police Chief or his or her designee.
- (e) New shift assignments will become effective beginning on the first pay period of the fiscal year.
- (f) Shift assignments will be for a period of one (1) year.

Section 8.03 Shift Transfers and Reassignments

Employees may submit written requests to be transferred to any open position on a different shift through the Police Chief. Employees may also submit written requests to permanently trade shifts with another employee, so long as both employees are in agreement to the trade. All transfers and re-assignments are subject to final approval by the Police Chief.

The Police Chief shall have the authority to reassign any employee or employees to another shift in exigent circumstances. Any potential involuntary reassignment and the specific reasons therefore shall be provided to the employee(s) involved. When a reassignment may cause bumping of an employee, the Department shall initially seek volunteers and shall honor seniority as much as reasonably possible.

Section 8.04 Meal Breaks

All employees shall receive a paid meal break. All employees shall receive two fifteen (15) minute rest breaks per shift worked. Employees shall be able to participate in meals breaks at a Department approved establishment during regularly scheduled work hours. Employees are subject to interruption or cancellation due to work demands. During team trainings, employees are allowed to take meal breaks together.

Section 8.05 Duty Trade

Employees assigned to the same rank shall be eligible to trade shifts between themselves, for their own convenience, subject to approval from management. All such trades shall be purely voluntary between the employees involved, and each employee shall be paid as if he or she had worked his or her original schedule. Duty trade must be submitted no less than three (3) calendar days prior to the trade. If employee working calls in sick, payment of coverage will be deducted from employees check.

Article IX. Training

Section 9.01 Training

Because the City and the lodge agree that to have a professional Police Department there are certain training requirements that must be met, the following is set forth to ensure that all members receive the necessary training which allows them to perform their duties in a professional manner at the discretion of the Chief of Police.

- (a) Members who carry a firearm in the performance of their duties shall receive not less than 4 hours quarterly of yearly firearms training. All sworn police officers must qualify with a pass or fail course.
- (b) Any member not able to complete a qualification with a passing score will be provided with remedial firearms training. This training will be at the convenience of the firearms instructor currently titled as such by the department.
- (c) In house training shall be required to meet minimal POST requirements.

(d) Training shall be determined by the Police Chief or by their designee.

Article X. Temporary Duty Assignments

Section 10.01 Duty Related Injury

When an employee is injured in the line of duty, the City shall make every effort to provide temporary light-duty or work-hardening assignments to him or her, consistent with any restrictions the employee's doctor has identified.

Article XI. Wages

Section 11.01 Wages

Wages shall be as set out in Appendix A of this Agreement.

Section 11.02 Merit Increases

The City endeavors to employ individuals whose abilities best reflect its commitment to our mission of service to our citizens. Such employees show loyalty, dedication, courtesy, dependability, drive, and adaptability and cooperation with other employees and the public. As an employee of the City, you are expected to put forth your best effort daily. If you encounter problems in performing your job, please discuss this with your supervisor. Efforts will be made to resolve the problem.

Your job performance will be reviewed annually by your supervisor. Reviews will be given in a private, one-on-one meeting with your supervisor. You will have the option of responding to the performance appraisal by using your review form and the Employee Response Form. Members shall be provided the performance appraisal increase afforded to all City of Odessa employees. Members shall not be held to a quota for tickets issued.

Additionally, non-annual performance evaluations can be conducted by your supervisor to review of an employee's work habits, attitudes, or other work related grounds. Employees will be made aware if they are being evaluated as part of a non-annual review.

These evaluations may be conducted as part of disciplinary action, or as a corrective action process to clearly communicate job expectations to an employee and determine future courses of action if job expectations are not met. Non-annual performance periods may be thirty (30), sixty (60), ninety (90), one hundred twenty (120), or one hundred eighty (180) day periods.

Performance evaluations are the basis for the established step increases in pay. In order to advance to the next step in an employee's job classification, they must have a satisfactory overall rating in their Annual Employee Performance Evaluation. If an employee fails to achieve an overall satisfactory rating, the employee will be deferred from advancing on the step pay plan, and a follow-up performance review will be conducted at 30, 60, 90, 120, or 180 days.

If the employee still does not receive an overall satisfactory performance rating, the employee may be subject to disciplinary action.

A uniform *Annual Employee Performance Evaluation* form is to be used for all City of Odessa employee evaluations. There are two variations. One specifically designed for supervisory staff, and one for general staff.

Section 11.03 Dry cleaning

The City will provide dry cleaning services at \$28.00 per month with a maximum of \$336 annually per officer through invoicing system with local dry clean service. Services over the annual maximum will be reimbursed to the City by the officer. When reimbursement is due the Officer will be notified of the amount due. If reimbursement is not received by the end of the pay period, said amount will be deducted from the Officer's next payroll check.

Section 11.04 Call Back Pay

Any employee who is called to work and reports for work one (1) hour after normal duty hours as an unscheduled emergency recall will receive compensation for the greater of four (4) hours or actual hours worked, at one and one-half times the employee's regular hourly rate of pay. This provision shall not apply to early call in or holdover hours.

Section 11.05 Witness Pay

If employee is required to attend court for City of Odessa business outside of normal shift hours and outside of the city of Odessa, they will be paid for actual time in the court and mileage to the court facilities. Overtime will only accrue after normal work shift hours have been met.

Section 11.06 Jury Pay

The City feels that an important part of a person's civic responsibility is to serve on jury duty when called. Paid time off up to ten (10) days each calendar year (or the equivalent based on the employee's departmental work schedule) will be granted as necessary, along with additional unpaid time off required for the jury duty. Tell your immediate supervisor as soon as you have received your jury duty notice. You will be required to provide copies of the subpoena or jury summons to your immediate supervisor.

You will be expected to work any normal working hours that you are not required to be present in court. Upon dismissal from jury duty, bring your immediate supervisor notice from the Court associated with the time off for jury duty and the City will pay you for up to a maximum of 10 days of jury duty.

Section 11.07 Educational Assistance

The City of Odessa is supportive of individuals in their pursuit of continued education. The City recognizes the value of a knowledgeable and educated employee and supports your individual higher/continuing educational goals. This policy outlines the types and levels of support for both advanced and continuing education available to employees.

As a full-time employee, you are eligible to apply, through the Police Chief, for consideration and prior approval for educational assistance. Tuition assistance is based on the availability of funds each fiscal year. The City does not guarantee that funding will be available for Educational Assistance programs. You must have any Educational Assistance activity approved prior to enrolling in any course or training.

The Educational Assistance program is based on a reimbursement system. The employee, after getting approval from the Police Chief to use training funds, will need to enroll in the program or class, and pay the initial costs of that course. Upon successful completion of the class or course, the employee may submit a request for reimbursement to the Police Chief, along with a copy of an official transcript reflecting the grades they received in the course.

The courses which may be approved for tuition refund consideration are those that:

1. Will directly improve your ability in your present position or increase your potential in a foreseeable-future position with the City.
2. The course of study must have prior approval and fall into one of the following levels of instruction:
 - Technical or business school of post high school level.
 - Undergraduate or graduate courses in an accredited college or university.

Assistance will be for tuition and fees only. In the event that an employee does not remain employed with the City for a period of at least six months after the course is completed, the employee will reimburse the City for the full amount of the educational assistance received; the amount owed to the City will be deducted from the employee's final compensation.

The City will require the individual to complete the course or courses with a minimum grade of "C" or equivalent.

We expect a degree of personal commitment from the individual; therefore, we will not pay for time spent in the classes. Also, we make no direct or implied position upgrade or individual promotion guarantee as a result of this training opportunity.

For further information and the proper forms to fill out, please contact City Administration.

Article XII. Overtime and Compensatory Time

Section 12.01 Two-Week Work Period / OT

Bargaining unit members shall be scheduled on a two-week work period. Employees shall receive overtime pay at the rate of time-and-one-half for all hours worked outside their regular schedules, and/or for all time worked over eighty-six (86) hours in the work period.

Section 12.02 No Prevention of Overtime

The forcing of involuntary Flex time or involuntary adjustment of a member's schedule to prevent overtime payment shall not be allowed.

Section 12.03 OT Accrual

Overtime and compensatory time off shall accrue in quarter-hour increments.

Section 12.04 Overtime Calculation

For the purpose of calculating overtime, the employee's hourly rate of pay shall be one-and-one-half times their regular hourly rate for the purpose of determining the employee's effective hourly rate of pay for overtime purposes.

Section 12.05 Compensatory Time

Employees may elect to be paid in compensatory time off rather than receiving overtime pay. Compensatory time shall be earned at the rate one-and-one-half times the hours worked. Bargaining unit members may accumulate a maximum of 20 hours of compensatory time as allowed with scheduling.

Section 12.06 No Duplicative Payment

There shall be no duplicative payment of overtime for the same hours worked. "Overtime," as used herein, does not include other types of premium pay such as holiday pay.

Section 12.07 Overtime Assignment

Employees shall be offered or assigned overtime work assignments as Determined by the Police Chief or supervisors.

Section 12.08 Duty-Related Phone Calls

Employees who receive a phone call from the Police Chief or their designee, while off-duty, which call lasts longer than fifteen minutes, and which concerns a job-related issue, shall be compensated at the overtime rate for the actual time spent on the call. Employees may be required to prepare reports detailing the reason for and time expended on each such off-duty phone conversation.

Article XIII. Out-of-Class Pay

Section 13.01 Acting Sergeants

When there is a need for a police officer to serve as an acting Sergeant the opportunity to fill the position shall first be offered to candidates on any active promotional list, in seniority order. When no active list is available, the position shall be offered at the discretion of the Police Chief.

Section 13.02 Out of Class Pay

An employee works out of classification when he or she is assigned to perform the duties of a job classification or rank that is higher than the employee's current job classification or rank. Any employee who works "out of classification" for 120 hours in 360 day calendar year shall receive an hourly premium equal to 5% of the employee's current base wage rate or the lowest rate of the higher classification, whichever is greater, for all hours actually worked out of classification.

Article XIV. Health and Welfare

Section 14.01 Insurance Provided

Insurance benefits will be provided to the employees in accordance with City policy. Modifications may be made by the City with respect to the carrier, the deductibles, the schedule of benefits, those offered coverage, and/or the employees' costs and payments for coverage for such benefits during the term of this Agreement, and such modifications are not subject to impact bargaining.

Section 14.02 Life Insurance

For each full-time employee, the City will maintain life insurance coverage as determined by the benefit structure of the City. The City will pay 100% of the premium

for this benefit.

Section 14.03 Eligible Coverage

New employees will become eligible for coverage under these plans as soon as the policy allows for such coverage, and not later than sixty (60) days after the employee begins full-time employment.

Section 14.05 Vaccinations

The City may provide appropriate vaccinations and/or medical tests for employees covered under this agreement, as recommended by the City’s medical provider.

Article XV. Retirement Benefits

Section 15.01 LAGERS

The City will continue to participate in the same LAGERS retirement program for all bargaining unit personnel.

Section 15.02 Deferred Compensation Plans

The City shall provide all members with Deferred Compensation Plans which is consistent with all other city employees.

Article XVI. Holidays

Section 16.01 Recognized Holidays

The City shall recognize holidays which is consistent with other city employees and pay as outlined in the City Personnel Handbook effective the day of the agreement.

New Year’s Day	Martin Luther King Jr Day
Memorial Day	Fourth of July
Labor Day	Thanksgiving Day
Veteran’s Day	Christmas Eve Day (day before Christmas)
Day After Thanksgiving	Christmas Day
One “Floating” Personal Holiday on any day of employee’s choice, subject to approval of the employee’s department director. **	

Section 16.02 Holiday / Regularly Scheduled Off

All shift employees scheduled off on a holiday shall receive eight (8) hours of “Holiday Pay” equal to the employee’s normal rate of pay.

Section 16.03 Holiday / Worked

Employees who work a regularly scheduled shift on a holiday shall receive time and a half pay for all hours actually worked. Additionally they will receive eight (8) hours of “Holiday Pay” at their normal rate of pay.

Section 16.04 Holiday / Overtime

Employees who work overtime in addition to a scheduled shift on a holiday shall be paid double time for all hours actually worked of overtime

Article XVII. Personnel Time off (PTO)

Section 17.01

The City recognizes the importance of occasional time away from work. The City offers Paid Time Off (PTO) for employees to use for foreseeable, scheduled time off, such as vacation, doctor appointments, school meetings, and for unforeseeable time off, such as illness or emergency.

Accrual of PTO begins on the first day of the first full month of employment and is accrued quarterly on the employee’s “employment anniversary” based on the PTO entitlement shown below for “years of continuous service.” “Employment anniversary” is the yearly anniversary of the employee’s start day of employment with the City. “Years of Continuous Service” will be counted from the employee’s employment anniversary.

No PTO will be granted until after an employee has worked for the city for six months although PTO is accrued during this period. No PTO will be granted unless it has been accrued. The amount of time accrued on a quarterly basis for the categories of “years of continuous service” are as follows:

Exempt & Non-Exempt Employee PTO Entitlement					
Years of Continuous Service	PTO Entitlement (from Employment Anniversary Date)				
	Q1	Q2	Q3	Q4→	TOTAL
0 to 6 Months	<u>1.25 Days</u> 10 Hours	<u>1.25 Days</u> 10 Hours			<u>2.5 Days</u> 20 Hours

6 Months to 1 Year			<u>1.25 Days</u> 10 Hours	<u>1.25 Days</u> 10 Hours	<u>2.5 Days</u> 20 Hours
	Q5	Q6	Q7	Q8→	
Beginning of Year 2 to End of Year 2	<u>3.75 Days</u> 30 Hours	<u>3.75 Days</u> 30 Hours	<u>3.75 Days</u> 30 Hours	<u>3.75 Days</u> 30 Hours	<u>15 Days</u> 120 Hours
	Q9	Q10	Q11	Q12→	
Beginning of Year 3 to End of Year 4	<u>4.5 Days</u> 36 Hours	<u>4.5 Days</u> 36 Hours	<u>4.5 Days</u> 36 Hours	<u>4.5 Days</u> 36 Hours	<u>18 Days</u> 144 Hours
	Q17	Q18	Q19	Q20→	
Beginning of Year 5 to End of Year 9	<u>5.25 Days</u> 42 Hours	<u>5.25 Days</u> 42 Hours	<u>5.25 Days</u> 42 Hours	<u>5.25 Days</u> 42 Hours	<u>21 Days</u> 168 Hours
	Q37	Q38	Q39	Q40→	
Beginning of Year 10 to End of Year 14	<u>6.0 Days</u> 48 Hours	<u>6.0 Days</u> 48 Hours	<u>6.0 Days</u> 48 Hours	<u>6.0 Days</u> 48 Hours	<u>24 Days</u> 192 Hours
	Q57	Q58	Q59	Q60→	
Beginning of Year 15 to End of Year 19	<u>6.75 Days</u> 54 Hours	<u>6.75 Days</u> 54 Hours	<u>6.75 Days</u> 54 Hours	<u>6.75 Days</u> 54 Hours	<u>27 Days</u> 216 Hours
	Q77	Q78	Q79	Q80→	
Beginning of Year 20 and Beyond	<u>7.5 Days</u> 60 Hours	<u>7.5 Days</u> 60 Hours	<u>7.5 Days</u> 60 Hours	<u>7.5 Days</u> 60 Hours	<u>30 Days</u> 240 Hours

Planned PTO may be taken according to the following schedule:

- 10 days off will be with 45 days notice
- 5 days off will be with 3 days notice
- 1 day off will be with 1 day notice
- Employees will be allowed to accumulate a maximum of 400 hours of PTO. Once the maximum is reached, no additional time is accrued until time is used.

All employees must give written notice to their department director for days off to be paid and/or counted as PTO. Each employee is required to use the PTO Request Form to request foreseeable, scheduled paid time off. These forms are available from your department directors. Department Directors may permit PTO to be taken with fewer days notice than shown above based on departmental workload demands.

Once PTO has been authorized to an employee by the department director, an employee with more seniority may not bump into that time period and displace the employee who had already received authorization. Each department director is responsible to notify the City Clerk of approved days off that are to be paid, provided the employee has available PTO.

For non-exempt employees, all PTO hours must be taken in MINIMUM 1-hour increments. Exempt employees shall take PTO hours in minimum of half-day blocks.

Leave which is not scheduled in advance is considered unscheduled leave, and if excessive or unduly disruptive, may be denied and may be considered grounds for disciplinary action.

Failure to contact either your immediate supervisor or the City Administrator for three (3) consecutive days may be considered as a voluntary resignation from employment with the City.

Article XVIII. Sick Leave

Section 18.01 Sick Leave

The City uses PTO (Paid Time Off) for sick leave purposes as outlined in Section 17.01.

Section 18.02 Physician's Certificate

Employees shall generally be required to present all physicians' certificates to the City Clerk when returning from any period of sick leave lasting three working days or longer. Additionally, with advance notice to the employee the City may require a physician's certificate for shorter periods of absence, if the employee has exhibited a pattern of absenteeism or if there is some other legitimate reason to require a physician's certificate. During hours when the City Clerk is not open, the physician's certificate shall be presented to the employee's supervisor. Details regarding an employee's illness or injuries, or their family's illness or injuries, shall not be shared with anyone outside the Department, except to the extent necessary to manage compliance with work restrictions, or to report use of medication that may affect safe performance of job duties

Section 18.03 Fitness-For-Duty Examination

The City may require a fitness-for-duty examination with a physician of its own choosing whenever the City has a good faith doubt regarding the employee's ability to safely and properly perform any of the essential functions of his or her job, with or without reasonable accommodations. The examination shall be no broader and no more intrusive than is necessary to address the City's legitimate operational concerns. The City shall pay for the cost of such examinations, and for all time spent in the examination.

Section 18.04 FMLA / ADA Compliance

The City shall comply with the confidentiality provisions of the Americans with Disabilities Act and the Family and Medical Leave Act with regard to the request, storage, and dissemination of employee medical information.

Article XIX. Other Leave

Section 19.01 Eligible Leave Time

All personnel covered under this Agreement shall be eligible for personal leave, bereavement leave, Family and Medical leave, workers' compensation leave, and any other form of leave (either paid or unpaid) as provided for under City and Departmental policies.

Section 19.02 Activity While On Leave

Employees on leave shall not engage in activities that are inconsistent with the reason for the leave. Employees shall have the right to engage in any activity, including performing work for other employers that is not inconsistent with the reasons for the leave.

Article XX. Seniority

Section 20.01 Seniority Definition

"Seniority" shall mean length of continuous employment within the Department, unless otherwise specified. "Rank Seniority" shall mean length of continuous employment in an employee's current job classification.

Section 20.02 Roster to Be Provided

City shall maintain and provide to the Lodge a current roster showing names of all current bargaining unit personnel, job classification, and date of initial hire within the Department, and date of promotion to current position.

Section 20.03 Loss of Seniority

Seniority shall be lost and the employment relationship terminated upon the occurrence of any of the following events:

- (a) Voluntary quit or retirement;

- (b) Discharge for un-satisfactory performance review.
- (c) Failure to return from an authorized leave of absence on the next working day after the authorized leave expires;
- (d) Failure to return from layoff within fourteen (14) days after the City issues a recall notice;
- (e) No-call / no-show for three (3) consecutive regularly scheduled shifts if the employee was physically and practically able to call or report to work; or,
- (f) Failure to perform work for the City for eighteen (18) consecutive months for any reason, other than military leave, or work-related illness or injury.

Article XXI. Probation

Section 21.01 Probation

New employees shall be hired on a probationary basis. Probation shall run from date of hire until six (6) months after the employee is hired. During probation, employees shall be subject to discharge without cause, and such discharge shall not be grievable under the terms of this Agreement.

Section 21.02 Promotional Probation

Employees who are promoted into a higher job classification shall serve an initial six--month trial period in the new job. Employees who are unsuccessful during the trial period may be returned, or may elect to return, to their prior position at the rate of pay they would have held had they not accepted the promotion.

Section 21.03 New Hire Performance

If any employee exhibits performance problems during his or her new hire probation, or during his or her promotional trial period, management shall notify the employee of the observed problems in writing, and shall provide the employee with a reasonable opportunity to improve, before taking any job-related action against the employee.

Article XXII. Reductions in Force

Section 22.01 Lay Off

In the event the City determines it is necessary to reduce the size of the workforce, employees shall be laid off in the order of inverse seniority, provided the remaining employees are capable of performing the available work.

Section 22.02 Reduction in Position

In the event the City determines, in connection with a layoff, that it is necessary to reduce the number of employees in any job classification, the junior employees within those classifications shall have the opportunity to bump into lower positions, with a corresponding reduction in pay. Upon recall, employees who have bumped down will be bumped up to their previous rank without testing or other promotional process.

Section 22.03 Recall List

Employees who are laid off shall be placed on a recall list for up to eighteen (18) months. Employees shall be recalled in seniority order. Employees shall be required to notify the City whether they will accept recall within seventy-two (72) hours after receiving a recall notice, and shall have a maximum of fourteen (14) days to report for duty. Any employee who declines recall, or who does not report for duty within the specified time period shall be removed from the recall list.

Article XXIII. Performance Evaluations

Section 23.01 Pay-For-Performance

The City practices a pay-for-performance philosophy in compensating employees for their contributions toward supporting the values, goals, and objectives of the City and the Department. Employees will be evaluated by management and/or supervisory personnel at least annually. Such performance evaluations will coincide with the conclusion of the employee's anniversary hire date. Employees will also be evaluated prior to the conclusion of their probationary period. When merit pay increases are provided by the City, an employee's performance evaluation will determine his or her eligibility for and/or level of merit pay increase in accordance with the performance appraisal system adopted by the City.

Section 23.02 Denial of Merit Pay, When

Employees will not be denied a merit pay increase unless they receive an overall un-satisfactory performance or they have reached the maximum step in the salary schedule.

Article XXIV. Discipline

Section 24.01 Discipline Purpose

The purpose of discipline is to ensure high standards of performance and efficiency, to maintain good working relationships among employees, and to provide the citizens of the City with the highest possible level of courteous and professional public service. Discipline in the Department is for the most part “self discipline.” It is the duty of each employee to make a conscientious effort to work and behave in accordance with the values, service standards, policies and guidelines of the Department and the City. Each employee is expected to be self---disciplined, to work hard at being the best at what they do, and to help the City provide a high level of public service. When an employee does not exercise adequate self---discipline, it may be necessary for supervision to initiate disciplinary actions to correct the problem. Discipline or discharge of bargaining unit represented employees will be in accordance with the City’s employee handbook and procedures.. Disciplinary actions for unsatisfactory performance shall be taken in compliance with Section 24.07. However employees shall not be coerced, intimidated, or disciplined for failure to provide an ample amount of traffic citations or (Ticket Quotas).

Section 24.02 Types of Discipline

The following types of disciplinary actions are officially recognized. The type of disciplinary action taken to correct an act of misconduct or negligence will generally follow the steps identified below. The City may deviate from these steps for good cause, including but not limited to consideration of the employee’s overall performance history, active disciplinary record, and the nature and/or severity of the misconduct, negligence or unsatisfactory performance. Factors considered by the City in deviating from the progressive steps set forth below shall be explained in writing and provided to the employee.

- (a) Verbal Warnings. A verbal warning is an oral reprimand given to an employee by any supervisor.
- (b) Written Reprimand. A written reprimand is a formal warning provided in writing to an employee by any supervisor, which shall be recorded in the employee’s personnel file.
- (c) Suspension. A disciplinary suspension is the removal of an employee from service, without pay, for a specific period of time. Only the Police Chief shall have the authority to issue suspensions without pay. An employee placed on suspension shall not be present at their work site without

written permission from the Police Chief (except to participate in grievance proceedings). A written record of the circumstances leading to the suspension shall be placed in the employee's personnel file.

- (d) Discharge. Discharge is the removal of an employee from City employment. Only the Police Chief shall have the authority to discharge employees.

Section 24.03 Copies of Disciplinary Records

Employees shall be given copies of any notations or disciplinary records that are to be placed in their files, and employees shall have the right to examine their disciplinary and personnel records in both the City Clerk and the Police Department. Employees shall not remove or alter any document contained in their file.

Section 24.04 Copying Disciplinary Records

Employees may make copies of items in their personnel file, with prior notice to the City Clerk or his or her designee. Pre-hire psychological profiles and polygraph examination results shall be excluded from coverage under this Section.

Section 24.05 Length of Time to Remain Active

Disciplinary actions shall remain active, and may be considered in determining the appropriate level of progressive discipline, for the following periods: written reprimand (2) two years. Suspensions shall remain active for at least five (5) years, and may remain active thereafter depending on the severity of the offense. Inactive discipline shall remain in the employee's file, and may be considered when determining whether the employee had knowledge of rules and expectations, and when determining whether mitigation of any disciplinary consequence would be appropriate.

Section 24.06 Unsatisfactory Performance

In cases involving unsatisfactory performance of an employee's duties - if the unsatisfactory performance does not involve negligence, willful neglect, or gross incompetence - Department management shall notify the employee of the shortcomings in his or her job performance, explain the Department's performance expectations, and give the employee a reasonable opportunity to improve his or her performance before initiating the disciplinary process. If it appears that additional training is appropriate, and if such training can reasonably be provided to the employee using the City's in-house resources, the City shall provide and the employee shall willingly and in good faith participate in such training, before any discipline will commence.

Article XXV. Internal Investigations

Section 25.01 Administrative Investigations

Whenever management is conducting an administrative investigation regarding a complaint from either a citizen or a member of the Department, management shall:

- (a) Notify the member in writing, prior to any interview. The member may notify the Lodge. The notification shall specify (i) the nature of the complaint, and any specific allegations against the employee; (ii) the complainant's name, if known, unless disclosing such name may jeopardize the investigation; and (iii) the name and phone number of the investigator.

- (b) Complete the investigation within a reasonable period of time.

- (c) Employee will provide complete and truthful testimony. Failure to do so may lead up to disciplinary action and/or including termination of employment.

Section 25.02 Criminal Investigations

If, during the course of any investigation, it becomes apparent that the employee's alleged conduct may amount to criminal activity, the Department shall suspend any internal investigation and refer the matter for criminal investigation. During the pendency of any criminal investigation, management may elect either to place the employee on administrative leave, with pay, or it may elect to take appropriate disciplinary action based on the information gathered prior to the criminal investigation referral.

Section 25.03 Outcome of Investigation

Once an investigation is complete, management shall inform the employee and the Lodge of the outcome of the investigation.

Article XXVI. Grievance Procedure

Section 26.01 Filing Grievances

A "grievance," for the purposes of this Article shall mean any dispute over the application and/or interpretation of this Agreement. Employees shall be the only party permitted to file grievances. Individual bargaining unit members shall submit their potential grievances to the Lodge for evaluation.

Section 26.02 Resolution at Earliest Possible Step

The parties desire to resolve grievances at the earliest possible step, and shall endeavor in good faith to do so. Grievances may be settled at any of the steps of the grievance procedure. If the settlement is reduced to writing and signed by representatives of both the Lodge and the City, such resolution shall be final as to that grievance.

Section 26.03 Waiver of Additional Process, When

In the event that the Lodge files a grievance on behalf of an individual employee or group of employees, the election to use the grievance process set out herein shall constitute a waiver of any other dispute resolution mechanism that would otherwise be available to address the same matter.

Section 26.04 Filed Within 15 Days

All grievances must be brought to the attention of management within fifteen (15) business days after the grieving employee first knew or reasonably should have known of the issue being raised. The Lodge may file a grievance on its own behalf or on behalf of any bargaining unit employee.

Section 26.05 Step One

Grievances at the first step shall be filed with the Chief of Police. Every grievance shall be reduced to writing, signed, and dated by the person submitting the grievance. Each first step grievance shall state in summary fashion the nature of the issue being grieved and the resolution desired. The Chief shall countersign and date the grievance when it is submitted. Within ten (10) business days after receiving a grievance, the Chief shall issue a written decision stating that the grievance is upheld, or if the grievance is denied, stating the reasons for the denial.

Section 26.06 Step Two

If the matter is not satisfactorily resolved at Step One, the Lodge or the aggrieved employee may appeal the grievance to the City Administrator. Any appeal to Step Two must be submitted to the City Administrator within ten (10) business days after the Chief issues his or her decision at Step One, or within fourteen (14) business days after the grievance was filed at Step One if the Chief fails to issue a timely decision. The written Step Two appeal to the City Administrator must contain a concise statement of the facts giving rise to the grievance, the applicable section of this Agreement or City or Departmental policy that has allegedly been violated, and the resolution desired.

Section 26.07 Step Three

If the matter is not satisfactorily resolved a Step Two, the Lodge or the aggrieved employee may appeal the grievance to the Mayor or the Mayor's designee. Any appeal to Step Three must be submitted within ten (10) business days after the City Administrator issues his or her decision at Step Two, or within fourteen (14) business days after the grievance was appealed to Step Two, if the City Administrator fails to issue a timely decision. The written Step Three appeal must contain a concise statement of the facts giving rise to the grievance, the applicable section of this Agreement or City or Departmental policy that has allegedly been violated, and the resolution desired.

Section 26.08 Step Three Hearing

The parties may mutually agree to hold a Step Three Hearing within ten (10) business days after receiving a Step Three appeal. At such hearing, the parties shall have the right to call and cross-examine witnesses and submit evidence in support of their respective positions. The Mayor or his or her designee shall issue a written decision either upholding or denying the grievance within ten (10) calendar business days after the Step Three hearing, or within ten (10) business days after the grievance is submitted at Step Three if no hearing is requested. The written decision shall explain the reasons for any conclusion reached.

Section 26.09 May File At Step Two, When

In any grievance challenging any disciplinary suspension that involves loss of pay, or any discharge from employment, the Lodge shall have the right to file the initial grievance at Step Two.

Section 26.10 Lodge Shall Represent

The Lodge shall represent the interests of the bargaining unit members at all steps of the grievance process. Legal counsel shall not directly participate in the grievance process.

Section 26.11 Time Limits

The time limits set out above shall be strictly enforced, unless one party submits a written request for an extension of time and the other party agrees to the requested extension in writing (including e-mail). All extensions of time shall be for a specific number of business days.

Article XXVIII. Labor Management Committee

Section 28.01 Labor/Management Meetings

There shall be a Labor/Management Committee consisting of representatives from Department management and representatives from the Lodge. This Committee will strive to improve relationships between Labor and Management in all areas, and to ensure that this Agreement is properly administered at all times. The City and the Lodge shall appoint their respective representatives to this Committee within one month after this Agreement is signed by both parties. Those representatives shall meet promptly thereafter and shall set up a schedule of regular meetings. All other joint committees as provided for in Section 28.04 shall report to the Labor/Management Committee.

Section 28.02 Labor/Management Committee Cooperative Basis

The parties mutually acknowledge that the purpose of the Labor/Management Committee is to discuss topics of mutual interest on a cooperative basis. The Labor/Management Committee is not a forum for formal collective bargaining.

Section 28.03 Labor/Management Committee Purpose

The purpose of regular meetings shall include but is not limited to:

- (a) Dissemination of information.
- (b) Discussion of potential methods for improving any aspect of the Department's service, including efficiency of operations and overall working conditions. Any representative to the Committee may present topics for discussion during Committee meetings.

Section 28.04 Subcommittees

The Labor/Management committee may also appoint such subcommittees as they believe would be helpful in fulfilling the mission of the Department.

Section 28.05 Request for Meeting

A request for a meeting of the Labor/Management Committee may be made by either party at any time. The Committee shall be convened within ten (10) business days after receipt of a written request by either party.

Article XXIX. General Provisions

Section 29.01 Uniforms and Equipment

The City will provide all necessary uniforms and equipment for all Departmental personnel as specified by Department Director. Employees shall not be required to respond to any hazardous situation without the proper clothing and equipment, all properly maintained and in good working order. The City shall replace all Department-issued items, when no longer serviceable and as provided herein. All protective clothing, including but not limited to bullet resistant vests, helmets, and firearms shall meet the most applicable standards in effect at the time of purchase by the City, and shall be worn to all emergency incidents as required by Department policies. The City shall replace uniform shoes or boots as needed. The City shall replace all Department-issued items when no longer serviceable. If neglect of equipment is identified replacement will be at employee's expense.

Section 29.02 Call to Duty

Removed from Agreement

Section 29.03 Policies to Be Available

The City will make all policies that are applicable to employees covered under this agreement available to each employee in print or electronic format. Employees will be responsible for reading and complying with all such policies, and for asking questions about any area that is unclear to the individual employee.

Section 29.04 Outside Employment

Employees may hold other employment so long as the other employment does not create a conflict of interest with the employee's employment by the City, disrespect the City of Odessa, and does not interfere with the employee's ability to work as scheduled,

or otherwise limit the employee's ability to perform his or her job. Employees desiring to hold other employment shall submit a written request to the Police Chief, identifying the other employment for consideration and approval.

Section 29.05 Release of Personal Information

The City shall not release an employee's-date of birth, address, phone number or other identifiable information to a third party (not including the Lodge) for any reason except with the employee's written consent, when required for the performance of the employee's duties (e.g. to arrange for training), or as required by law.

Section 29.06 Uncompensated Work Prohibited

Bargaining unit members shall not be required as a condition of employment to participate in any uncompensated work for any charity or any special interest group.

Section 29.07.

The Lodge understands that all economic provisions of this Agreement are subject to the appropriation process and that if appropriations are not made for any provision(s), such shall not be effective. The Lodge recognizes this is exclusively within the legislative authority of the Board of Aldermen and not subject to any means of challenge by the Lodge or employees in the bargaining unit, including resort to the Missouri court system.

Article XXX. Training

Section 30.01 Pay for Training

Training approved by the Chief of Police shall be considered to be on-duty time, for which the employee will be compensated in accordance with the provisions set forth in this Agreement. Time spent in such training over and above the employee's regular workday shall be considered overtime, and compensated at the rate of one-and-one-half times the member's normal rate of pay. All costs associated with the training shall be paid by the Department.

Section 30.02 Meal Reimbursement

The City shall provide each employee covered by this Agreement with a per diem for each meal when the employee is attending training. The per diem shall be in the amounts specified by the United States General Services Administration.

Section 30.03 Hours

Employees covered under this Agreement, who are attending training, shall not be required to return to work if there is one hour or less remaining in their shift at the time the training ends. Employees shall only be paid for hours actually worked, but employees who elect not to return to work may opt to use comp time or vacation pay.

Section 30.04 Training Day

Employees covered under this Agreement who are assigned to the overnight patrol shifts, who are attending training during the day, will not be required to work the night before the training or the night shift on the day of the training if they chose. Employees shall only be paid for hours actually worked, but night-shift employees who elect not to work the shifts before or after a training day may opt to use comp time or vacation pay, if desired.

Article XXXI. Complete Agreement

Section 31.01 Complete Agreement

The parties acknowledge that during negotiations which resulted in this Agreement, each had the unlimited right and opportunity to make demands and proposals with respect to any subject or matter not removed by law from the area of collective bargaining, and that the understandings and agreements arrived at by the parties after the exercise of that right and opportunity are set out in this Agreement. Therefore, the

City and the Lodge, for the life of this Agreement, each voluntarily and unqualifiedly waives the right and each agrees that the other shall not be obligated to bargain collectively with respect to any subject or matter referred to or covered in this Agreement, except as expressly provided for herein. Further, each party voluntarily and unqualifiedly waives the right and agrees that the other shall not be obligated to bargain collectively over any other subject during the life of this Agreement, even though such subjects or matters are not addressed herein, and may not have been within the knowledge or contemplation of either or both of the parties at the time they negotiated or signed this Agreement.

Section 31.02 Entire Agreement

This Agreement constitutes the entire Agreement between the parties hereto, and supersedes and replaces any agreements, whether written or oral, express or implied, between or concerning the parties and/or represented employees of the City. No amendment, modification, or addition to this Agreement shall be effective unless it is reduced to writing and signed by both parties.

Section 31.03 Savings

If any article or section of this Agreement shall be held invalid by operation of law or by any tribunal, the remainder of the Agreement shall not be affected thereby. The Parties shall enter into immediate collective bargaining for the purpose of arriving at a mutually satisfactory replacement for any article or section that has been held invalid.

Article XXXII. Term of Agreement

Section 32.01 Effective Date

This Agreement shall become effective upon ratification by both parties, and shall remain in effect through December 31, 2016. At least 60 days prior to expiration of this Agreement, either party may notify the other that they wish to meet and confer in a good---faith attempt to reach agreement on the terms of the renewal or replacement of this Agreement. This effective date can be extended by agreement of both parties.

By signing below, the parties represent that this Agreement has been duly approved and ratified, and they agree to abide by its terms and conditions.

Mayor

President

On behalf of
The City of Odessa

On behalf of
FOP Mid Missouri Lodge No. 16

Date

Date

Appendix A

CITY OF ODESSA HOURLY WAGE CHART 09/09/2013 - Appendix A			
1.5% STEPS	REVISED 09/09/2013	Bill No. 2013-09	Ordinance No. 2863
(1.5% Steps, 5% Grades)			

GRADE/POSITIONS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	
12																
<u>POLICE OFFICER</u>	\$14.73	\$14.95	\$15.17	\$15.40	\$15.63	\$15.86	\$16.10	\$16.34	\$16.59	\$16.84	\$17.09	\$17.35	\$17.61	\$17.87	\$18.14	
	Bi-Weekly	\$1,178.08	\$1,195.75	\$1,213.69	\$1,231.89	\$1,250.37	\$1,269.13	\$1,288.17	\$1,307.49	\$1,327.10	\$1,347.01	\$1,367.21	\$1,387.72	\$1,408.54	\$1,429.66	\$1,451.11
	Monthly	\$2,552.51	\$2,590.80	\$2,629.66	\$2,669.10	\$2,709.14	\$2,749.78	\$2,791.03	\$2,832.89	\$2,875.38	\$2,918.51	\$2,962.29	\$3,006.73	\$3,051.83	\$3,097.61	\$3,144.07
	Annually	\$30,630.13	\$31,089.58	\$31,555.92	\$32,029.26	\$32,509.70	\$32,997.34	\$33,492.30	\$33,994.69	\$34,504.61	\$35,022.18	\$35,547.51	\$36,080.72	\$36,621.93	\$37,171.26	\$37,728.83

Appendix B

Schedule		June 5 -August 18							Investigations			
Day	500	503-S	504-S	507	508	509-S	510	522-P	523	525		
	Newhouse	Cobb	Stratton	Hotmer	Strutton	Bodenhamer	Appleby	Alkire	Steelman	Butz	Reserve	
SUN			1700-0300		1900-0500	0700-1700				2100-0700	0900-1900	
MON	0900-1900		1700-0300		1900-0500		2100-0700		0700-1700	1900-0500		
TUE	0900-1900		1700-0300	1900-0500			2100-0700		0700-1700			
WED	0900-1900	1700-0300	1700-0300	1900-0500			2100-0700		0700-1700			
THUR	0900-1900	1700-0300		1900-0500		0700-1700	2100-0700		0700-1700			
FRI		1700-0300		1900-0500	1900-0500	0700-1700		0900-1900		2100-0700		
SAT		1700-0300			1900-0500	0700-1700		0900-1900		2100-0700		
					524	526	528	529	531			
			Avaiability		Stahlke	MacKay	Carter	Krahenbuhl	Garcia			
SUN					ALL	ALL	ALL	X	X			
MON					ALL	ALL	6am-2pm	X	X			
TUE					ALL	ALL	6am-2pm	ALL	X			
WED					ALL	ALL	6am-2pm	ALL	X			
THUR					ALL	ALL	6am-2pm	ALL	X			
FRI					ALL	ALL	6am-2pm	X	X			
SAT					ALL	ALL	ALL	X	X			
SHIFTS	SUN	MON	TUE	WED	THU	FRI	SAT					
DAYS	0700-1700	0700-1700	0700-1700	0700-1700	0700-1700	0700-1700	0700-1700					
MID	0900-1900	0900-1900	0900-1900	0900-1900	0900-1900	0900-1900	0900-1900					
SWINGS	1700-0300	1700-0300	1700-0300	1700-0300	1700-0300	1700-0300	1700-0300					
FLEX	1900-0500	1900-0500	1900-0500	1900-0500	1900-0500	1900-0500	1900-0500					
GRAVES	2100-0700	2100-0700	2100-0700	2100-0700	2100-0700	2100-0700	2100-0700					
SHIFTS	SUN	MON	TUE	WED	THU	FRI	SAT	One Officer				
DAYS	0700-0900	0700-0900	0700-0900	0700-0900	0700-0900	0700-0900	0700-0900	2hrs				
MID		1530-1700		1530-1700				1.5				
SWINGS												
FLEX												
GRAVES	0500-0700	0500-0700	0500-0700	0500-0700	0500-0700	0500-0700	0500-0700	2hrs				